Ruth Johnson Completes 30 Years of Service at Landis Homes

In 1968, Landis Homes Retirement Community was a four-year old, out of the way, mostly unknown community which was home to 69 retired persons. Of that number, approximately a dozen persons were receiving light care (what today would be called assisted living) by a small group of nursing staff. This is the situation into which a young, well-trained but with limited experience Ruth Johnson entered as Director of Nurses.

Ruth, whose title is now Director of Health Services, today oversees a staff of 173. Over the past 30 years, she has seen the community grow from 69 to almost 700 residents, and the number of residents receiving assisted living and healthcare grow from 12 to 220. The most recent addition to the Landis Homes campus has been the opening of The Heritage, the new special care center for persons with Alzheimer's disease and other forms of dementia. "This has been a dream come true," says Ruth. "We have seen a growing need in recent years for this type of care. I first became aware of this need in the early 1980's in caring for my own mother."

Ironically, Ruth never intended to pursue geriatric nursing as a career. Prior to Landis Homes she had focused on emergency room nursing for three years in a mission clinic in New Mexico and another three years in a small hospital in inner city Chicago. Ruth says she had the dream of working a lifetime in the mission field. When she took the position at Landis Homes she saw it as a short-term situation preceding a mission assignment.

"For the first five years I was employed here, I really struggled with that decision," says Ruth. "In the next five years I came to peace with it, and to feel this is where the Lord wanted me. Landis Homes has been my placement for service."

In reflecting on the changes she has seen in the field of nursing, she sees a connection from the past with the present. "When I came there was very limited staffing besides nurses so they did everything...activities, counselling, hair care and even setting the tables and washing the dishes."

Ruth went on to explain that in the 1970's and 1980's there was more of an emphasis on a medical model of care and tasks became much more defined. Today there is a swing back to the social model of universal staffing, which has broadened the responsibilities of the nursing staff to once again include some non-nursing tasks like providing activities.

"I feel we at Landis Homes have always had a concern for the whole person...physically, emotionally and spiritually," says Ruth. "One of the most fulfilling aspects of my role here has been to know we have exceptional staff in good working conditions who have been able to provide quality of care for the residents."

First Annual Auction
on Barbecue Day
September 11, 1999
For more information contact
Joanne Ramsbottom 569-3271
Looking Back, Looking Forward

The discipline of reviewing the past while anticipating the future helps us gain perspective. For 1998 the opening of The Heritage and the improvements to the East campus stand out as major accomplishments.

We also had significant staff leadership changes. In place of Arlene Kreider, Marian Buckwalter, Dave Keim-Shenk, and Paul Martin, we hired Helen Peifer, Virgina Musser, Linford Good and Allen Heini. These changes brought mixed emotions as we said our goodbyes and then welcomed their replacements. We are grateful for God’s leading in finding qualified persons to fill these positions.

At our December Christmas banquet we honored outgoing board members, Dr. J. Kenneth Brubaker and Paul Brubaker. Dr. Brubaker’s background in geriatric medicine and experience in the medical field provided strong leadership to the Board during an important time in Landis Homes’ growth and development. Dr. Brubaker served as Board Chairperson and completed a maximum term of nine years while Paul, a resident of Harvest View fulfilled his two-year term.

In their place new members joined the board. Marno Dula is a licensed pharmacist and Director of Pharmacy at Masonic Homes. He and his wife Mary Ellen attend Blossom Hill Mennonite Church. Paul Dagen is a new resident board member. He is officially retired as a bishop but currently is serving as an interim pastor of the Buffalo Mennonite Church, Mifflinburg, PA. Paul and his wife Lois became residents of Landis Homes in 1998.

Glen Hostetler has been elected the new board Chairperson. Glen has considerable experience in church-related organizations and has been on our board since 1994. He is currently President/CEO of Sharing Programs of the Lancaster Mennonite Conference. We look forward to the skills and leadership he brings to the board. Again, I am grateful for God’s leading in finding new members to serve our community.

During our Christmas banquet, we also honored a number of staff for length of service. For Ruth Johnson, Director of Health Services, this is a 30-year milestone and worth noting. She came to Landis Homes in 1968 when Landis Homes was barely five years old and was home to only about 69 residents. Her strong commitment to quality care has been felt especially through the recent opening of The Heritage. Special Care has been a personal dream which she helped nurture to reality. Thanks, Ruth, for your continued service to the residents of Landis Homes.

We note that 1999 has been proclaimed as The International Year for Older Persons by the United Nations. This is a world effort to recognize the contributions of older adults.

The year 1999 holds significance for Landis Homes as well. We look forward to the first year of operation of our special care programs, our seeking re-accreditation with the Continuing Care Accreditation Commission (CCAC) and in celebrating our 35th Anniversary. On February 18, 1964 the first residents moved into what was then referred to as Unit A, now known as Aspen. We hope many persons both on and off the campus will help us in celebrating this milestone throughout the coming year.

\[Signature\] 

Edward M. Longenecker, President
Hats On!

Director of Admissions Virginia Musser and resident Mary Fritz join in the fun on Hat Day.

Open House

Jeanne Marie Donley at the keyboard and Lewis Hosfeld on flute provide musical entertainment at the Adult Day Services Open House held in the new special care center Eden East which is part of The Heritage.

By Any Other Name

Harvest View and The Heritage buildings at Landis Homes were given names when they opened. With an all-campus effort by residents, board members and staff the buildings built prior to 1995 which formerly had only letter designations have now been given names.

New signage is being installed both inside and outside of buildings to help everyone with the new identification. Following is a list of former designations and new names:

A Aspen  G Grandview
B Birch  H Homeview
C Cedar  K Kirkview
D Dogwood  J Westview
E Elmwood

Move-In Day

Helen Trimble carts her father Willis Denlinger's belongings to his new room in The Heritage.

Welcome New Residents

Independent Living/Residential
Charles E. and Susie Good
Elam G. and Iva Lantz
Mary E. Myer
Ruth A. Smith

B. Michael Weber
Kermit H. Zimmerman

Assisted Living/Health Care
Edna DeMora

Peter L. Rohrer
Eva Schannauer
Anna M. Shelly
Sarah M. Weber
Staff Length Of Service Awards

At the annual staff Christmas Banquet held this year at Yoder's Restaurant, New Holland, Landis Homes recognized staff for their length of service awards. Staff who completed five-year increments of employment at Landis Homes were given pins and gift certificates of appreciation. Director of Human Resources Allen Heinly said in presenting the awards, "Before I began working at Landis Homes Janet Peifer, the former Associate Chaplain sent me a note in which she said, "You will be working among some of the finest people on this earth." He continued, "I have found that to be true. Each individual makes a contribution in their own special way to the lives of those persons that we serve."

Carol Smith and Ruth Good of the nursing department each received 15-year service awards at the Annual Staff Christmas Banquet.

Staff receiving 10-years awards at the evening banquet were: Front Row Pat Gibson, Arlene Herr, Kathy Marks, Brenda Horst and Ella Mae Martin. Back Row: Clyde Espigh, Nancy Gockley, Betty Harsh and Cindy Hess.

<table>
<thead>
<tr>
<th>Thirty Years</th>
<th>Department</th>
<th>Thirty Years</th>
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<tbody>
<tr>
<td>Ruth Johnson</td>
<td>Nursing</td>
<td>Housekeeping</td>
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<tr>
<td>Twenty Years</td>
<td>Dining Services</td>
<td>Nursing</td>
</tr>
<tr>
<td>Anna Mary Burkholder</td>
<td>Nursing</td>
<td>Housekeeping</td>
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<tr>
<td>Dorothy Shirk</td>
<td>Nursing</td>
<td>Laundry</td>
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<tr>
<td>Fifteen Years</td>
<td>Nursing</td>
<td>Five Years</td>
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<tr>
<td>Ruth Good</td>
<td>Nursing</td>
<td>Nursing</td>
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<tr>
<td>Carol Smith</td>
<td>Nursing</td>
<td>Maintenance</td>
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<tr>
<td>Ten Years</td>
<td>Administration</td>
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<tr>
<td>Clyde Espigh</td>
<td>Nursing</td>
<td>Dining Services</td>
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<tr>
<td>Pat Gibson</td>
<td>Nursing</td>
<td>Dining Services</td>
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<tr>
<td>Nancy Gockley</td>
<td>Nursing</td>
<td>Nursing</td>
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<tr>
<td>Betty Harsh</td>
<td>Nursing</td>
<td>Maintenance</td>
</tr>
<tr>
<td>Arlene Herr</td>
<td>Dining Services</td>
<td>Adult Day Services</td>
</tr>
<tr>
<td>Cindy Hess</td>
<td>Dining Services</td>
<td>Nursing</td>
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Thank you to the many Volunteers who contributed 51,742 hours in 1998!

Musical Instruments Needed for use in the new special care program in The Heritage:

- Spinet Piano
- Keyboard
Family & Friends Invited To E-mail Residents

Landis Homes has set up an e-mail address to receive mail for residents who are in the Health Care Center and Assisted Living Areas (Dogwood, Elmwood, Cedar, Birch and Aspen). Family members and friends may e-mail residents at: landishomes@juno.com

Messages are checked and delivered each weekday. There is no charge for this service. Residents in these areas may also set up personal e-mail accounts through the Activities Department.

There are two other computers also available for use by all residents in Independent and Residential Living. Residents who want to use this service must set up a personal Juno e-mail account. There is a computer in the library in Harvest View and another in the second floor office in Westview. Resident volunteers are available to provide orientation and ongoing training for use of these computers.

Dining Services First Place Again

For the second year in a row, Landis Homes Dining Services Department received first place recognition for cleanliness and overall quality assurance. Culinary Service, our Dining Services management consultant, held a Sanitation and Quality Assurance inspection of all the communities for which they provide management services. They conducted an in-depth survey of kitchens and dining rooms for sanitary conditions. In addition, all dining services policies and procedures were reviewed.

Ed Longenecker said that this is "a great affirmation to staff who continue to work hard at this. To get the first place honor two years in a row and this year competing with about 54 communities is quite an accomplishment." Congratulations and thank you to the Landis Homes Dining Services team!

Larry Zook
Vice President of Resource Management

Pastoral Care Team Grows

Glenn Metzler began serving as associate chaplain in the Healthcare Center in January. Glenn grew up on a farm near Mount Joy and attended Landisville Mennonite Church. He spent two years in voluntary service and served in British Honduras and Washington, D.C.

Glenn graduated from Eastern Mennonite College and Eastern Mennonite Seminary. This past May he received a Doctor of Ministry degree from Eastern Baptist Theological Seminary with a focus on marriage and family.

Glenn is married to Betty, the daughter of Dorothy Stoltzfus who resides in Aspen here at Landis Homes. They have three grown children.

Glenn had a construction business for a number of years. He helped in pastoral care work in several churches in Harrisonburg, VA and also served as an associate chaplain in the hospital there. Glenn took Clinical Pastoral Education training in 1989 under the guidance of the late Paul M. Miller who was a resident here. He did one of his internships at Landis Homes during that time.

Glenn and Betty attend Mellinger Mennonite Church where they both teach Sunday School and serve on the Care Team. Glenn enjoys traveling, reading and learning to use the computer. He’s excited about joining the pastoral team at Landis Homes and learning to know many of the residents and staff.

Volunteers Needed

- People to assist staff with serving meals to residents in The Heritage (our new center for persons with memory loss). Training provided.
- Are you musical? Volunteers are needed to share musical talents with residents needing special care. Vocalists and/or instrumentalists to share hymns or familiar songs.

To explore these or any other service opportunities contact the Volunteer Services Office.
Tribute to a Loved One

The following memorial and honorary gifts were received by Landis Homes during 1998. We apologize if there are misspellings or omissions in this list.

Memorial Gifts

Norman Algier
Helen Algier
Donald W. & Phebe M. Good
Eleanor Macdougal

Naomi Bair
Ray Bair

Miriam E. Brubaker
Joseph M. Brubaker
Martha L. Brubaker
Ruth R. Hershey
Elmer S. & Emma A. Myers
Edwin & Nancy Sauder

Elizabeth Denlinger
Bard & Anna Eichelberger

Emeline S. Felpel
Anna Todd

Earl & Gertrude Geyer
Ron And Barbara Howe

Edith Good
Alvin & Janet Good
Ronald C. & Nancy J. Pawling

Dallas Green
Sandra C. Addis
Argenta Chapter 3017 AARP
Paul G. & Martha H. Brubaker
A. Herman & Erma Buckwalter
M. Elizabeth Ferguson
Donald W. & Phebe M. Good
Mahlon & Mary H. Hess
Ron & Barbara Howe
A. Raymond & Rhoda B. Metzler
Abner & Betty Miller
M. Jean Morris
Robert & Dorothy Scott

Merwin & Antoinette Seybolt

Mary E. Hauser
Robert & Jacqueline Deihm
Robert & Dorothy Flinchbaugh
Isabel Fox
Phyllis B. Harrison
Mary H. Holloway
Robert & Crystelle Kuhlman
Helen E. Ressler

Aaron L. Groff
Elmer S. And Emma A. Myers

Joe (Alfred) Hamel
J. Bradly & Nicholl Baum
James & Virginia Baum
Florence Hamel

Martha Hershey
Vivian Denlinger
J. Eby & Kathryn Hershey
Emma Hershey
Miriam S. Hershey

Henry & Viola Gochnauer
Anna B. Martin
Chester & Rea Nolt
Franklin S. & Doris M. Smith

Iola Hug
Patricia K. Burnley
Jeanne Chew
Linda Hug Crosby
Dollie Fowler-young
John & Verna Gruendyke
Dorothy E. Huffman
Luella B. Hug
Virginia B. Hug
Alice S. Kitson
Elsie E. Lehman
William A. & Sally G. Mcdonald
Beulah C. Rich
Gretchen Vienna

Lester Hug
Gretchen Vienna

Emma King
Earl King

Elva Kraday
Caring Team - Kirkview

Paul Kreider
Jeanne Chew
Elizabeth Leaman
Elizabeth M. Leaman

Ruth F. Landis
John G. & Eileen Landis

Grace L. Leaman
Elmer S. & Emma A. Myers

Ella G. Martin
Ethel Brendle
Jeanne Chew
Florence Hamel
Francis & Elsie Harvey

Melvin Nolt displays persimmons grown on Landis Homes property that won a first place ribbon at the Manheim Community Farm Show. The monetary reward went to the Caring Fund.

John O. & Dorothy Hershey
Elizabeth M. Leaman

Bill Hollyday
John & Evelyn Becker
George & Doris Biggs
Ethel Brendle
Caring Team - Cot. 109-119
Wilbur & Catherine Esch
Anna Mary Mast
Ernest And Esther Mast

Mary M. Miller
Jeanne Chew
Sister Julia Mulvihill
Robert D. & Elsie M. Pennington

Paul Miller
Bard & Anna Eichelberger
Abner & Betty Miller

Geraldine Peters
Dr. Harold & Jane Peters
Laura Witmer

Martha Ranck
John & Ruth Bare

Ruel Rupp
Chester & Mildred Mcguigan
Lloyd & Cynthia Newman

Joan E. Saltzer
Preston A. & Alma M. Hallman

Clayton Sangrey
Garth & Helen Becker
Enterprise Investment Club
James & Dorothy Garrett
Donald W. & Phebe M. Good
Donald L. & Dorothy M. High
Christian Shenk

Geraldine Santamary
Myrtle B. Snyder

Anna E. Metzler Shank
Community Of Christ
Marlin G. & Sue A. Groff
Francis & Elsie Harvey
Rebecca R. Herr
Mahlon & Mary H. Hess
Lancaster General Nurses
I. Marvin & Anna Mae Landis
Robert D. & Elsie M. Pennington
Grace M. Stauffer
Ken & Carol Stauffer
Anna Mae Swanenburg

Anna E. Shenk
Stanley & Carol Histand
Lois Mcardle
Vic & Marie Miller

Aquila Stoltzfus
Caring Team - Hv 018-036

Joseph F. Wells, Sr.
Helen R. Wells

Edna Wenger
Wilmer & Arlene Eby
Sumner & Rita Germain

Sara Wister
Lucille Karlheim
Mary Anne Lutz
Martha V. Miller
Mary Shade

Anna C. Youz
Anonymous

Honor Gifts
Florence Hamel
Joan Hamel

Gifts From Estates & Trusts
Christian & Edna Charles Trust
Kathryn K. Kindig Trust
David M. Sangrey Estate
Arlene Weaver Estate
Etta W. Weaver Estate


Attention Golfers!
Landis Homes Eighth Annual Benefit Golf Outing
June 4, 1999
Foxchase Golf Club

Proceeds will benefit the Adult Day Services program. Call Joanne Ramsbottom at 569-3271, ext. 3104 for sponsorship and registration materials.

In Loving Memory

Ada Mohler 10/30/98
Martha Stoltzfus 11/18/98
Grace C. Stauffer 12/02/98
Paul L. Martin 12/03/98
Daniel Glick 12/04/98
David Clark 12/05/98
Miriam Stoltzfus 12/16/98
Ada Rutt 12/18/98
Esther Kolb 12/23/98
Margaret Kauffman 12/27/98
Leon Buckwalter 12/29/98
Harold Hable 12/31/98
Alma Kinsey 01/02/99
Esther F. Brubaker 01/05/99
Sadie Smoker 01/07/99
Emma Hoover 01/08/99
Annie M. Shelly 01/11/99
## Calendar Of Events

<table>
<thead>
<tr>
<th>SUN</th>
<th>MON</th>
<th>TUE</th>
<th>WED</th>
<th>THUR</th>
<th>FRI</th>
<th>SAT</th>
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</thead>
<tbody>
<tr>
<td>Feb. 8</td>
<td><strong>Artist Reception</strong>&lt;br&gt;6:30 - 8:30 p.m.&lt;br&gt;Photography by Keith Grebing&lt;br&gt;Harvest View Galleries</td>
<td>2</td>
<td>3</td>
<td>March 11</td>
<td>“Amish Women”&lt;br&gt;Lecture &amp; Book Signing by Louise Stoltzfus&lt;br&gt;1:30 p.m.&lt;br&gt;West Bethany Chapel</td>
<td>6</td>
</tr>
<tr>
<td>Feb. 9</td>
<td>“Year 2000 – How Does It Affect You?”&lt;br&gt;Michelle Paulnock, VP of Systems &amp; Management, Bank of Lancaster County&lt;br&gt;2 p.m.&lt;br&gt;West Bethany</td>
<td>7</td>
<td>8</td>
<td>March 25</td>
<td><strong>Bus Trip to “Noah” at Sight &amp; Sound</strong>&lt;br&gt;Off-campus persons welcome&lt;br&gt;Contact Activities Department by Feb. 19</td>
<td>15</td>
</tr>
<tr>
<td>Feb. 15</td>
<td>“Green Dragon Farmers Market”&lt;br&gt;Lecture and Book Signing by David H. Burkholder&lt;br&gt;2:00 p.m.&lt;br&gt;West Bethany Chapel</td>
<td>16</td>
<td>17</td>
<td>April 1</td>
<td><strong>Maundy Thursday Community Service</strong>&lt;br&gt;7:00 p.m.&lt;br&gt;West Bethany Chapel</td>
<td>18</td>
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<tr>
<td>Feb. 18</td>
<td><strong>Landis Homes 35th Birthday Celebration</strong>&lt;br&gt;1:00 - 4:00 p.m.&lt;br&gt;West Community Room&lt;br&gt;1:30 - 3:30 p.m.&lt;br&gt;Birch Dining Room</td>
<td>19</td>
<td>20</td>
<td>April 2</td>
<td><strong>Good Friday Community Service</strong>&lt;br&gt;10:00 a.m.&lt;br&gt;East Bethany Chapel</td>
<td>21</td>
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<tr>
<td>March 5</td>
<td><strong>World Day of Prayer Service</strong>&lt;br&gt;2:00 p.m.&lt;br&gt;West Bethany Chapel</td>
<td>22</td>
<td>23</td>
<td>May 6</td>
<td><strong>National Day of Prayer</strong>&lt;br&gt;East &amp; West Bethany Chapels open for prayer</td>
<td>24</td>
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<tr>
<td>June 4</td>
<td><strong>Benefit Golf Tournament</strong>&lt;br&gt;Fox Chase Golf Club&lt;br&gt;Tee Off:&lt;br&gt;7:30 a.m. and 12:30 p.m.</td>
<td>25</td>
<td>26</td>
<td>27</td>
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</tbody>
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