Master Plans Moving Forward

By Larry Zook, President/CEO

In May 2014, the new campus master plan was announced by the board of directors. The plan summarizes the priorities from our careful listening to current and future residents, team members, and others in the community. The project is designed to:

- Expand Learning Opportunities
- Promote All Aspects of Wellness
- Encourage Community Growth and Interconnectedness

A new Learning & Wellness Center is central to the first phase. It will feature a new, larger swimming pool with natural lighting, a state of the art cardio and strength training room with equipment designed for an active aging population and a fitness studio to support group classes. There will be a new space for prayer and meditation. Also planned is an auditorium providing additional space for the Pathways Institute for Lifelong Learning® classes and other educational and entertainment programs. The bistro and lounge will offer a new dining venue for residents and their guests. A capital campaign will give many persons the opportunity to share in bringing this to reality.

Director of Residency Planning Sarah Short and her team continue to experience a much higher demand for apartments with more than one bedroom. So phase one will include a total of 22 apartments, with either two bedrooms or one bedroom plus a den, each including underground parking. Finalized floor plans and pricing will be announced within the next few months, and a priority program will begin for those who want to reserve a new apartment.

Phase one of the expansion will begin in spring of 2016 with the demolition of 34 older cottages in the center of campus. Most residents in these cottages have already successfully relocated to new accommodations. The earliest completion date for new apartments is projected for the end of 2017. The second phase of proposed construction will follow with 58 additional apartments. When that is complete, the goal of connecting the east and west sides of campus under one roof, will be realized.

For more information please contact the residency planning team at residencyplanning@landishomes.org or by calling 717-381-3549.

An architectural rendering of the front entrance for the proposed new Learning & Wellness Center.
Strong Board Leadership Past, Present and Future

Looking through the history of Landis Homes, the engagement of highly-qualified and motivated board members has been a consistent contributor to our mission. Their vision, work and commitment to the organization leave me with deep and profound gratitude. Throughout its existence, Landis Homes has sought to recruit and retain a diverse group of board members with varying abilities and skills. From the earliest members in the 1960s who selected the site and set the organization in motion, and through many times since when the board guided major expansion and policy changes, we have benefited from strong board leadership.

In the mid-2000s, this leadership was very evident in the strategic listening which led to the new design of the South Campus and to the creation of Landis Communities. The current Landis Homes board has once again engaged in strategic planning that has led to the Campus Master Plan which is guiding Landis Homes in three ways:

• Creating a palette of integrated, seamless services both for residents and the surrounding community while enhancing the campus
• Continuing to transform the campus to reflect 21st century expectations, anticipating utilization by the various groups and supporting community services.
• Laying the ‘resource foundation’ for Landis Homes 2025, ensuring access to the financial, technological, human and collaborative resources needed to achieve the goals we have set for the future.

This year also brings changes to board membership and we want to share deep appreciation for those board members ending their terms: John Eby (who continues as chair of the Landis Communities Board), Rachel Thomas Pellman and Fred Sargent. Two new members are joining the board, David Hernley, who is replacing Jonathan Hollinger as Board Treasurer and Joe Caputo replacing Fred Sargent as resident board member. In addition, the officers for the new board have been announced. They are: Dan Mast - Chair, Glen Moffett - Vice Chair, David Hernley – Treasurer and Carol Bornman - Secretary.

Please continue to keep all of the board members, along with the Leadership Team, in your thoughts and prayers as they guide the organization in staying true to its mission of serving aging adults and their families by honoring and enriching their lives in a community of Christ-like love.

Landis Homes was selected as a favorite by Lancaster Newspaper readers in three categories in the A List Reader’s Choice Awards for 2015. Annually local readers select their favorite local businesses and service providers in many categories, including dining, apparel, leisure, finance, education, medical groups and home improvement.

Voters who participated in the Readers Choice Awards chose Landis Homes as a favorite in Senior Living, Personal Care and Home Health Care.

Another Landis Homes’ partner was also selected. Steeple View Lofts, which is part of Landis Communities, was selected as the favorite Apartment Community.

On campus, Hildebrandt Learning Centers was selected as favorite child day care and Judy Errigo from the campus PNC bank branch was selected as one of the top three friendliest tellers.

Congratulations to all of the favorites!
Introducing Two New Board Members

Landis Homes recently announced the appointment of two new members to its board of directors. They are Joseph Caputo and David Hernley.

Caputo and his wife Linda moved to Landis Homes in 2015 and celebrated their 50th wedding anniversary as new residents. They are the parents of three adult children. Now retired, Caputo served as President of Millersville University, Millersville, PA, for 22 years. Previously he held numerous academic positions at several universities in New York, Texas and Pennsylvania. He served on the boards of Lancaster General Hospital Foundation, St. Joseph’s Hospital Foundation, the Lancaster Chamber of Commerce and The Lancaster Economic Development Company, among others. He currently serves as President of the Clarence Schock Foundation, Mount Joy.

“We love it here. Landis Homes is everything it promised to be and we feel incredibly blessed to be members of this community,” Caputo says. “I’m honored to have been asked to serve on the board as a resident member and look forward to serving. I pray that I can make a meaningful contribution to the work of fulfilling the mission of Landis Homes.”

Hernley, of Elizabethtown, is a Principal with CPA firm of Brown Schultz Sheridan & Fritz, Granite Run Drive, Lancaster. Previously he was a board member of Philhaven Hospital and Black Rock Retreat. He and his wife Renee are the parents of three adult children. They worship at Elizabethtown Brethren in Christ Church. His aunt, Grace Stauffer, is a resident of Landis Homes. In September, he began serving as board treasurer.

“I am looking forward to getting to know the other board members, the leadership and staff,” says Hernley. “I enjoy the challenge of learning new things and especially the financial operations of Landis Homes.”

The new board members will be joining other members pictured below:
Hybrid Homes Completed on South Campus

By Linford Good
VP of Planning & Marketing

Twenty-five Phase 3 hybrid homes were completed the beginning of June and fully occupied by the end of August. Residents living in the new homes report stunning views of the restored streambed and other natural areas and that garage parking is convenient. Another plus is the opportunity for social connections in the hearth rooms and the community rooms.

The opening of Phase 3 homes brings the total number of hybrid homes to 75. Twenty-five homes opened in 2010, another 25 homes in 2014 and the final 25 homes in 2015.

Construction of seven cottage homes and the Leaman Woods improvement project are delayed pending issuance of a permit by Pennsylvania’s Department of Environmental Protection. Landis Homes is requesting approval for a restored floodplain on campus to function as a primary method of managing storm water. This use of a restored floodplain is new. In fact, Pennsylvania has only authorized floodplain restoration as the primary way to manage water on one other project.

Memory Walk 2015

The Landis Homes team, made up of residents, employees and families, raised $2,725 at the 2015 Walk to End Alzheimer’s held September 26 at Clipper Stadium in Lancaster. Since 1999, Landis Homes teams at this event have raised a combined total of over $36,000 for the Alzheimer’s Association. Pictured at this year’s event are (left to right), standing: Susan Paul, Steph Hoffman, Judy Zdancewicz, Dorcas Benner, Twila Sauder, Taniyah Hill (being held by) Christy Carpenter, Leone Wagner, June Landis, Julia Nolt, Eunice Hess. Sitting front: Linford Good, Hershey Leaman, Norma Leaman, Beth Ann Good.
Talking with Richard Weaver

By Brianna Webster

Reprinted with permission from Lancaster County Magazine, September 2015 issue

Richard Weaver is originally from New Holland and met his wife Ruth, who hails from Ohio, while attending Eastern Mennonite University in Virginia. They are the parents of three children. This former surgeon – and retired minister – has traveled the world, but he returned to the only place he knows as home: Lancaster.

Born two days before Christmas in 1937, Richard was raised in an old-Victorian house with dual living spaces: His grandparents and an aunt lived on one side of the house while Richard, his six siblings, and his parents lived on the other side.

In addition to the house, Weaver Bookstore, which was established by Richard’s grand-father, was located on the property. He recalls reading a series of jungle doctor books, which he says might have piqued his interest in becoming a doctor, but it was his neighboring aunt who helped to curve his interest a little more. “My aunt saw that I took an interest in my grand-parents when the family doctor came to treat them at home, and she actually made me a doctor’s bag with little bottles of sugar tablets in them.”

After living in West Virginia for three years and East Africa for seven years (where two of his children were born), Richard returned to Ephrata, where he started his own medical practice, Heritage Surgical Associates.

Richard retired in 1997, but he continues to serve wherever and whenever he is needed in other aspects, such as preaching, watching the grandchildren and volunteering through his church and the Landis Homes community.

The best advice he offers to future generations is “pay attention to your own desires and need for God in your life.”

Resident Web Apps

More than 50 residents gathered for a recent “Tech Tuesday” forum. They brought along laptops, tablets and smartphones to learn about the new Resident Apps program. Designed to give residents access to information on a variety of web enabled devices, this program was acquired through TouchTown. It gives residents secure access to important campus information, and also gives families and friends the ability to see schedules and menus. To view the public portion of the apps program, anyone can use a browser window and go to www.landishomes.net and click on the link “Sign in as Guest.”
With a strong mission statement and guiding values as a foundation, Landis Homes continues to offer a variety of services and supportive connections beyond the 114-acre campus.

Community Outreach & Partnerships - Landis Homes offers its own programs as well as participates in partnerships which benefit individuals and groups in the larger community.

- Through the annual giving project by Landis Homes employees, 685 pounds of groceries and $585 in cash contributions were donated to the Lititz Warwick Community Chest.
- An Earth Day educational event was held for residents and the community on April 22, 2015 titled “Living Green: Healthy Food.”
- The golf tournament in June 2015 supported the Adult Day Services program with $57,500 raised for financial scholarships to many eligible clients.
- Landis Homes sponsored several Lancaster County organizations including Landis Valley Farm Museum, Lancaster Mennonite Historical Society, Hands on House, among others.

Consumer & Caregiver Education - Learning opportunities available to the larger community included the Pathways Institute for Lifelong Learning® classes, a speaker’s resource listing, supportive placement for healthcare students, senior-focused educational programs, a history collecting series as well as seminars on medical and other issues.

- Memory Loss and Parkinson’s support group monthly meetings for professional speakers and mutual support draws many persons from the local community.
- Harrisburg Area Community College (HACC) and Lancaster County Career & Technology Center (LCCTC) use Landis Homes as a clinical rotation site for training healthcare students. There is also classroom space and a hosting program for the HACC students.
- Explore Retirement Living Open House, in collaboration with other retirement communities, educates Lancaster County residents to local retirement options.
- The Streambed Restoration, completed in 2013, continues to serve as an outdoor classroom for many school and business groups.
- The members of the Pennsylvania Adult Day Services Association were hosted at an educational meeting. The topic in January 2015, “Building and Maintaining Staff Morale,” was presented by Landis Homes Human Resources Manager Trace Oberholtzer.

Guiding Values: Joy, Compassion, Integrity, Stewardship and Community
Volunteering - Volunteers provide services that enhance life beyond what team members are able to offer to residents and clients. In the past year volunteers contributed over 48,400 hours of service both on and off campus. Resident volunteers, numbering 313, in addition to efforts on campus, also served community agencies like the Material Resources Center, Meals on Wheels, food banks and community meals.

- Residents found many ways to volunteer in the months leading up to the Mennonite World Conference (MWC) Assembly held in Harrisburg, PA in July 2015. From hosting foreign visitors, to creating artistic visuals and sharpening pencils for a Mennonite Disaster Service (MDS) work project, residents and others found many ways to support the event as well as attend.

Benevolent Care

Residents received benevolent care support because their savings, insurance or public assistance did not fully cover their charges. In the past year benevolent care of $3,161,430 was provided in the following services:

<table>
<thead>
<tr>
<th>Service</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Care</td>
<td>$2,025,655</td>
</tr>
<tr>
<td>Personal Care</td>
<td>1,056,311</td>
</tr>
<tr>
<td>Residential Living</td>
<td>79,464</td>
</tr>
<tr>
<td>Total</td>
<td>$3,161,430</td>
</tr>
</tbody>
</table>

Pastoral Services - Chaplains provide spiritual support and guidance to residents, families, team members and volunteers. Pastoral services to the community include the annual clergy breakfast, special offerings for local agencies and causes and multiple prayer groups for worldwide and local ministries.

- The Pastoral Services team hosts bi-monthly meetings of chaplains from across Lancaster County.
- The Service of Remembrance is a time for families of residents and clients of adult day services to come together to remember those who have died in the previous year.

Offerings for Good Causes

A total of $88,449 donated through the chapel service contributions from July 2014 – June 2015 was distributed to church missions, international programs and local agencies, including Water Street Ministries, Bridge of Hope, Beth Shalom, Friendship Community, Lancaster County Council of Churches Food Bank, Tabor Community Services and others.
Showers of Blessings on Fellowship Day Auction

Alonna Gautsche Sprunger
Director of Advancement

Some have used the phrase “showers of blessings” to describe Fellowship Day 2015 on September 12. We experienced heavy rains in the afternoon, but also experienced the outpouring of kindness and generosity by the many who came out to support Landis Homes.

The 17th Benefit Auction’s net proceeds for the Caring Fund are estimated to be $130,000 of which $43,100 was raised during the two Fill the Gap opportunities. These were times for those in the audience to use their bidder numbers to donate small or large amounts directly to the Caring Fund.

The Auxiliary’s net proceeds from the 43rd Chicken BBQ are estimated to be $7,100 and a portion will be used toward the future purchase of a new bus. Many hands worked together and truly became the touch of a caring community.

As we sang the doxology “Praise God from Whom All Blessing Flow,” the skies opened up to drop a rush of rain that added to the final notes of the hymn and then grew quiet again. President Larry Zook, commented that it was as if God was adding a heavenly “Amen!”

Thank you to everyone for making Fellowship Day fun and successful!
Three End of Year Questions to Consider

Alonna Gautsche Sprunger, Director of Advancement

In anticipation of the end of 2015, you may be tidying up financial affairs and considering if you have met your annual charitable giving goals and aspirations. Research shows that 50 percent of nonprofits report receiving over half of their annual donations during October through December. Although here at Landis Homes the percentage is not as high, it is still a significant time when friends and supporters make charitable gifts that benefit others. These three questions may help with your end of year planning.

1. **Am I able to make a charitable gift to Landis Homes this year?**

As the year closes, you will likely receive an increase of mail from various charities requesting financial support. I encourage you to study your options and choose reputable and trustworthy ministries. I invite you to remember Landis Homes and the ongoing need of charitable care and the support of quality enrichment programs. Gifts to Landis Homes may be designated for the Caring Fund, for another specific purpose or may be used where needed most. Please call 717-509-5490 if you have a designation you would like to explore.

2. **What are my tax obligations this year and are IRA distributions tax free?**

Often tax payers consult their accountants before the end of the year to determine their tax liability. I encourage you to take advantage of the tax benefits offered by the government such as the charitable tax deduction. Tax free IRA distributions to qualified charities ended January 1, 2015 but legislation has been introduced to both Senate and House Committees that would extend and/or make permanent tax free IRA distributions to qualified charities. Landis Homes is qualified to receive such gifts and, if reinstated, the giver would avoid paying income tax. The Advancement Office is closely monitoring the actions of lawmakers so if you have interest in receiving updates, please contact me at the above phone number.

3. **Do I have appreciated stock or real estate I could use to fund an income-for-life gift arrangement?**

Do you want to give to Landis Homes while maintaining your annual income? One possibility is to consider a charitable gift annuity using gifts of appreciated stock or a piece of real estate. The annuity payments will continue for the rest of your life and are often at a greater rate than interest rate or "yield payments." Annuity rates range from 5.8% for a 75 year old to 9% for a 90 year old (rates are slightly lower for a two life charitable gift annuity.) Capital gains taxes are reduced and a significant portion of the annuity payments are also tax free. In addition to the satisfaction of blessing others, through this gift you will also become a member of the Towel and Basin Legacy Circle.

**Start Early**

Perhaps the most important thing about planning for year-end giving is to start early. Gifts of stock, real estate and income-for-life gift arrangements take time. The sooner you begin to consult with trusted advisors or family members, the less hurried and more confident you will be in your charitable plan.

I am blessed this time of year as I see the incredible generosity of those in the Landis Homes community and beyond. Please contact me if you’d like to discuss your year-end charitable giving goals or desire individualized, no-obligation proposals. As always, I encourage you to check with your advisors to discern what is right for you and your family.
Art Reception Features Two Lancaster Artists

An art reception on November 10 will feature two artists who live in Lancaster County. Trudi Sine and Anna Smith, who happen to be members of the same congregation, will be holding a combined display of their most recent artwork at Landis Homes.

Sine, of Manheim, is originally from Emmental, Switzerland. She moved to the United States in 1964 where she was led to people who encouraged her in her artistic dreams. She and her late husband, Charles Sine, had a ministry called “Inspiration through Chalk Art and Music” which they continued for 27 years.

She has received watercolor instruction from several teachers and devotes most of her ability now to watercolor and acrylics. She has received several local awards.

“It is my great joy to attempt to copy God’s amazing creation through the medium of art,” Sine says.

Smith, of Lititz, earned a degree in art education at Mansfield University, as well as received instruction from local professional artists. She has taught art in several school districts and displayed her work at shows throughout the state.

Smith captures the intricacies of color and design within a single flower or with the beauty of a proud pheasant in the wild, using watercolors to portray her subjects.

“By presenting my work in this show I hope to share my God-given talents so that others can enjoy the beauty around us,” says Smith.

Live chamber music will be provided by Steve and Heidi Limbert who are friends of the artists.

The opening reception, to which the public is welcome, will be held from 6:30 to 8:30 p.m. on Tuesday, November 10, in the Harvest View lobby and galleries. The works will continue to be on display through January 2016. For more information, call 717-381-3550 or visit www.landishomes.org.
November 3
Election Day
Westview Community Room
For all registered voters in the Manheim Township area
8:00 a.m. – 7:00 p.m.

November 10
Art Reception
Watercolors & Acrylics
Trudi Sine & Anna Smith
Harvest View Gallery
6:30-8:30 p.m.

November 16
Parkinson’s Support Group
“Side Effects & Complications of Parkinson’s Disease Treatment”
Jarod B. John, MD
Westview Community Room
2:00 p.m.
More info at: 717-509-5494

November 24
Memory Loss Support Group
“Celebrating the Caregiver”
Evening of Stories and Dessert
Warwick Room
7:00 p.m.
More info at: 717-581-3939

November 28
Thanksgiving & Christmas Service
Led by Landis Homes Choir
West Bethany Chapel
7:00 p.m.

December 3
Hinkletown Mennonite School
Christmas Program
West Bethany Chapel
10:00 a.m.

December 4
Christmas Bazaar
West Community Room
Benefits Adult Day Services & the Caring Fund
9:00 a.m. – 3:00 p.m.
Questions: Call 717-509-5490 or 717-581-3915

Christmas Bazaar
December 4, 9 a.m. - 3 p.m.
Westview Community Room on Landis Homes Campus
Benefits Adult Day Services at Landis Homes & the Caring Fund
Hand-crafted Gifts, Novelties & Ornaments made by ADS Clients
Homemade Cookie Extravaganza
Poinsettias • Baked Goods • Decorations
Ham & Cheese Sandwiches • Plus much more!
Everyone is Invited
Questions: Call 717-509-5490 or 717-581-3915
November 20, you are invited to “go the EXTRA mile” for several parts of Landis Communities. For 24-hours only, you can visit ExtraGive.org, make a donation (minimum $25) and every dollar you donate will be stretched by $300,000 from the Lancaster County Community Foundation and their presenting sponsors.

Landis Communities, Welsh Mountain Home and Pathways Institute for Lifelong Learning® are all participating.

NOVEMBER20EXTRAGIVE.ORG