Three words describe Fellowship Day this year: Joy, Community and Teamwork. Joy permeated the atmosphere under the big white tent and surrounding areas as residents, team members and friends of Landis Homes gathered together in a celebration of community. Teamwork showed through the many sponsors, patrons, volunteers, residents and team members who made the day possible.

September 8, 2018, marked the 46th Annual Fellowship Day event and the 20th year for the Benefit Auction. This year’s net proceeds to the Caring Fund from Fellowship Day totaled over $141,000!

The early morning rain and cool temperatures did not dampen anyone’s spirits this year. The Share-A-Meal Adventure line of eager residents formed at 5:30 a.m. Bidding began with the Gift Baskets and Silent Auction and continued through the Live Auction. Highlights of the day included Fill the Gap, where donors gave $49,065, successfully meeting the two challenge goals. In the Specialty Items area, Fannie Frey’s Six Months of Famous Pecan Pies went for $4,000. None of this would have been possible without many generous bidders!

A true sense of community reigned over campus and laughter could be heard from families and friends sharing BBQ chicken or a hot cup of coffee together. Love was evident through bountiful giving and connections remade. Thank you to all who shared in the joy, community, and teamwork! Please clear your calendar for September 14, 2019. See page 8 for more photos.

“The addition of a benefit auction to Fellowship Day is a highlight of my 20 years serving here. In 1999, the first auction raised over $17,000. In recent years, it has brought over $100,000 annually, bringing the cumulative total to over $1.5 million. To see the auction grow is rewarding … to those who organize it, to those who participate and to those who benefit.”

— Linford Good, Vice President of Facilities Planning
New Faces of Change

By Larry Zook, President/CEO

Interview with Michelle Rassler, Vice President of Operations/Executive Director of Landis Homes. Michelle joined Landis Homes in May 2018 after serving for nearly three years as CEO of Laurel View Village near Johnstown, PA. She comes with decades of experience serving in Continuing Care Retirement Communities including time at Frederick Living, which is also a member of Mennonite Health Services (MHS) and Anabaptist Providers Group. She leads an Operations Team which guides the day-to-day activities of Landis Homes. She supports and gives oversight to the following departments: campus services, dining services, healthcare/personal care, life enrichment, outcome management, pastoral services, residency planning, residential living and volunteer services.

Michelle, what went into your decision to join the team at Landis Homes? What excites you about joining the team? Over the years I was connected to several team members through member organizations such as APG and Anabaptist Providers Group. During that time, I had the opportunity to tour many areas of the campus and see the renovations and new building that were taking place. In addition, I have been paying attention to Landis Communities and the steps that have been made towards serving residents in other venues. All of these together with the exceptional reputation that I’ve come to know the team and residents at Landis Homes? I’ve so enjoyed the level of engagement in our conversations about life and work at Landis Homes. There have been many open and robust conversations. How quickly they happened has been a pleasant surprise.

In all jobs there are challenges. What do you see as some of them here? The pace of change in senior living is incredible and there is a need to have open dialogue that leads to action. It will be important for us to be nimble as an organization in order to have continued success. It will also be important to communicate well so that we are moving forward together.

What are some of the ways Landis Homes is looking to become even more efficient and stay relevant in a rapidly changing environment? Growth, transition, people, technology: Changes in all of these are present at Landis Homes as in other similar communities. Our Vision Statement calls us to be Leaders in Serving. As a part of that, as well as living out our guiding value of Stewardship, we recently took part in an operational assessment process. This effort was led by RKL, a nationally-recognized organization based in Lancaster. It builds on similar efforts done in 2006 and in 2012, both of which provided significant areas of savings.

RKL took a thorough look at all departments, programs and services to identify existing best practices and to look at opportunities for increased efficiency, productivity, cost savings and revenue enhancement. It is good to have them serve as an external “eye” to provide benchmarking, best practices, opportunities for improvement in various systems that we use, and also to provide recommendations to enhance revenue or eliminate extraneous cost.

Following the assessment, the Landis Communities Leadership Team reviewed the report and created a list of priorities for action. The Landis Homes Operations Team is working to bring the recommendations to life. We have an opportunity to look at process

Continues on Page 3
Landis Homes Board Adds Members

Bill Davis, of Elizabethtown, was the Chief Operating Officer in Healthcare Services at Masonic Village in Elizabethtown, where he served in various positions from 1990 until he retired in 2015. He also served as an Adjunct Professor in Long-Term Care at York College. He attends Elizabethtown Brethren in Christ Church.

Neil Musselman, Lititz, retired as a design draftsman in customer engineering from Mack Trucks, Inc. in Allentown. Neil moved with his wife, Karen, from Allentown to Landis Homes in 2010. They attend Grace Fellowship Church.

Kristen Nebel, of Lampeter, serves as a geriatrics physician with UPMC Pinnacle. She previously served with LG Health Physicians Geriatrics, and received her medical degree from Philadelphia College of Osteopathic Medicine. She attends Elizabethtown Brethren in Christ Church.

Jenn Orantes, of Lancaster, serves as Communications Coordinator at the Lancaster Community Action Program. She studied digital media at Eastern Mennonite University, and attends James Street Mennonite Church.

Neil Musselman, Lititz, retired as a design draftsman in customer engineering from Mack Trucks, Inc. in Allentown. Neil moved with his wife, Karen, from Allentown to Landis Homes in 2010. They attend Grace Fellowship Church.

Clair Sauder, of Lancaster, retired from being an owner of several home furnishings stores. He still works as managing partner of C & D Enterprises, a commercial real estate company. Clair has an accounting degree from Elizabethtown College and attends Forest Hills Mennonite.

New Faces of Change, Continued

and structure changes that will serve our residents, families and team members better.

Through all of this, we need to keep our core values and our mission to serve by honoring and enriching lives in a community of Christ-like love in the center of our decision-making. Our core value of Stewardship, defined as, “…devoting ourselves to faithful and responsible use of resources entrusted to our care…,” is a leading driver for having the assessment take place regularly. We have a responsibility to our residents and our team members to use our resources wisely. This includes our people, our land and our finances.

Larry Zook, President/CEO
717-381-3561
lzook@landiscommunities.org
Crossings East & West Update

Construction of the Crossings continues to progress with 33 Crossings East apartments to be completed in January 2019. Some of the unique features of Crossings Apartments include: garage parking and living space of 1,150 to 1,550 square feet with pop-out bay in the living room offering multiple views.

The 24 apartments in Crossings West are also under construction and are anticipated to be ready for occupancy in June 2019. There are a limited number of Crossings West apartments still available to reserve for those who want to move by summer of 2019. To find out more contact the Residency Planning team at (717) 581-3935.

Team Gives to the Community for 20 Years

Linford Good, Vice President of Facilities Planning

Landis Homes teams have participated in the Walk to End Alzheimer’s each year 1999-2018. A total of $47,385 has been raised over the 20 years of taking teams to the Walk. Each year, more than 500,000 walkers come together in over 600 communities across the country to support finding a cure and helping families that are dealing with the disease. This year 22 team members raised $4,440.

Thanks to all who supported the team at the Walk to End Alzheimer’s!

Residents like Lee, seated in background, and Everett Myer are enjoying the new Fitness Center under the direction of Resident Wellness Manager Adam Buchanan.

Residents Elvin (back left) and Grace (center) Stoltzfus were joined by their daughter Bonnie and three granddaughters Victoria, Desiree and Elexa in support of Alzheimer’s research.

Attendance is on the rise for open swims, aquatics classes and water volleyball in the new pool and spa.
Volunteers Appreciated

On July 26th, the Volunteer Office held a Volunteer Appreciation Event in the newly opened Calvin G. & Janet C. High Learning & Wellness Center. All volunteers were invited to attend and enjoy a time of food, music and fellowship. A presentation was shared with quotes from various department heads expressing appreciation, and also showcasing many of the roles volunteers take on to give back to Landis Homes.

Director of Volunteer Services Moniqua Acosta said, “We were happy to create this space where our volunteers felt valued for the time and service they give.”

To see the latest volunteer opportunities visit: www.landishomes.org/volunteer/opportunities

We Need Volunteers!

Current top needs:
• Oregon Dairy shoppers for the General Store
• Wheelchair escorts for Physical Therapy/Exercise/Hair Salon
• Bingo volunteer assistants

For more details on all opportunities, please call Volunteer Services Office at 717-509-5409 or email volunteer@landishomes.org

Reader’s Choice Awards 2018

Many affiliates and partners of Landis Communities were selected as favorite or runner-up by newspaper readers in several categories in the LNP Readers’ Choice Awards for 2018. Voters this year chose Landis Homes as runner-up in the Personal Care and Senior Living categories. The Children’s Learning Center at Landis Homes, which is operated by Bright Horizons, was named runner-up Day Care Center.

In addition, Steeple View Lofts, which is part of Landis Communities, was selected as a favorite in the 55+ Community and Apartment Community categories. Landis at Home was selected as runner-up in the In Home Companion Care category.

An additional recognition went to Judy Errigo, from the campus branch of PeoplesBank, who was named Friendliest Teller.

Annually, LNP readers select their favorite local businesses and service providers in many categories including dining, apparel, leisure, finance, education, medical groups and home improvement.

Congratulations to all of the favorites!

Excellence Award

The Landis Homes Award for Excellence in Gerontological Nursing for the HACC Practical Nursing Program was presented to graduate Jill Silvo, pictured left, by Landis Homes Director of Risk Management & Compliance Steph Hoffman at the pinning ceremony in December.
With a strong mission statement and guiding values as a foundation, in the past fiscal year Landis Homes offered a variety of services and supportive connections beyond the 114-acre campus to the benefit of the local community.

**Community Outreach & Partnerships**
Landis Homes offers its own programs as well as participates in partnerships which benefit individuals and groups in the larger community.

- In the annual giving project, Landis Homes team members donated $1,343 in monetary donations and numerous boxes of personal hygiene and cleaning items for distribution by Church World Services to assist persons displaced to the Lancaster area.
- The Annual Golf Tournament in June 2018 supported the Adult Day Services (ADS) program with $59,000 which provides financial scholarships to many eligible clients. The ADS program is jointly sponsored with the Lancaster County Office of Aging.
- Landis Homes supported several Lancaster County organizations including the new Lancaster County Library Bookmobile, Landis Valley Farm Museum, Hands on House, Lancaster Senior Games, Lancaster Mennonite Historical Society, Lancaster Literacy Council, Landis Woods Art Show, Lancaster Conservancy Water Week, Mennonite Children’s Choir, No Longer Alone Ministries, Friendship Community and others.

Local persons were hosted on Landis Homes campus for an educational training and tour in conjunction with the release of new guidelines for inspection and maintenance of storm water basins and raingardens published by the Lancaster County Clean Water Consortium.

**Consumer & Caregiver Education**
Learning opportunities available to the larger community included the Pathways Institute for Lifelong Learning® classes, a speaker’s resource listing, supportive placements for healthcare students, as well as seminars on medical and other issues.

- For over 10 years, lifelong learners take a variety of the classes in two semesters annually with Pathways Institute of Lifelong Learning®. About half of the students come to classes from off campus.
- Team members hosted a group of students from Warwick High School to show the work by LandStudies, Inc. on flood plain and stream restoration at Landis Homes.
- Three educational seminars titled, “The Joy of Giving,” were held in 2018. They were co-sponsored with Everence and open to the larger community.
- Memory Loss and Parkinson’s support group meetings held monthly with professional speakers serve many residents, families and persons from the local community.
- Since 2011, the annual Explore Retirement Living Open House in collaboration with 17 other retirement communities educates Lancaster County residents to local retirement options. The group launched a new website this year at ExploreRetirementLiving.org.
Pastoral Services
Chaplains provide spiritual support and guidance to residents, families, team members and volunteers. Services to the community include special offerings for local charities and multiple prayer groups for worldwide and local ministries. They support residents during times of transition by staying connected to and working together with pastors of resident congregations.

- Fifty local pastors attended a Clergy Breakfast in April 2018 on the topic, “Meaningful Memorial Services,” with Joy Swartley Sawatzky, pastor and storyteller.
- The Pastoral Services team hosts bi-monthly meetings of chaplains from across Lancaster County and gives direction for Clinical Pastoral Education (CPE) interns, in collaboration with Eastern Mennonite Seminary.
- An Annual Service of Remembrance is a time for families of residents and clients of adult day services to come together to remember those who have died in the previous year.

Volunteering
Volunteers provide services that enhance the lives of residents and clients beyond what team members alone are able to offer. Volunteers gave over 33,000 hours on campus and over 13,000 hours were logged off-campus in the past year.

Residents volunteered on campus and for many community agencies like the Material Resources Center, Meals on Wheels, Book Savers, Mennonite Disaster Service, ReUzit, Linus Project, Hope International, Habitat for Humanity, Storm Aid, Nazareth Hospital, Bridge of Hope, Global Disciples, local food banks and prison ministries.

Support to School and Municipal Services
Support was given to the township, the county and to local schools through property taxes, payments in lieu of taxes on exempt property, memberships and contributions. In the past year, a total of $799,500 was distributed as follows:

- Real Estate Taxes $764,000
- Payments in Lieu of Taxes $17,500
- Fire $10,000
- Ambulance $8,000

Total $799,500

Benevolent Care
Residents received benevolent care support because their savings, insurance or public assistance did not fully cover their charges. In the past year benevolent care of $3,169,000 was provided in the following areas:

- Health Care $2,006,000
- Personal Care $1,120,000
- Residential Living $43,000
- Total $3,169,000

Offerings for Good Causes
A total of $52,405 was donated through chapel service contributions from July 2017 through June 2018.

Funds were distributed to church missions, international programs and local agencies. Recipients included Mennonite World Conference, Mennonite Central Committee, Eastern Mennonite Missions, Friendship Community, Beth Shalom, Support for Prison Ministries, New Persons Ministries House, Lancaster Mennonite Conference, Mennonite Disaster Service, Atlantic Coast Conference, Water Street Ministries, Good Samaritan Shelter, Lancaster County Council of Churches, Mennonite Church USA, Mennonite World Conference, Mennonite Mission Network, Jacob’s Well Senior Ministry at Welsh Mountain, The City School in Philadelphia, Church World Services, Camp Deerpark, Camp Andrews and Woodcrest Retreat

Volunteer Services has volunteers of all ages including this local grandmother, Kathy Fogie, who brings her grandchildren to volunteer.
Grandma Landis, age 101, is shown with her granddaughter, Lisa Landis. She was interviewed and played her harmonica for the WJTL Radio audience.

Wyatt is ready for a ride in the barrel train.

Four Linden Hall students pose at the balloon stand. They were joined by other students who worked in many parts of the children’s area.

Resident Miriam Housman joins hundreds of bidders who turn out to have a good time and support the Caring Fund.

Produce stand is well stocked.

Quilts are inspected before being auctioned.

Silent Auction is busy.
Faithful Donors and the Impact of New Tax Code

Generosity and charitable giving are a way of life for many of the faithful partners and friends of Landis Homes, yet many are wondering how the changes in the tax code will affect their taxes and their favorite organizations. While the overall answer is somewhat complicated, here are a couple of things to keep in mind:

The new tax law preserves the deduction for charitable contributions — this is not changing. However, because of a substantial increase in the standard deduction and new limits on some other itemized deductions, it has been estimated that fewer than 10% of taxpayers will continue to itemize under the new law. Some have surmised that charitable giving will then be negatively impacted, although tax benefits are not always the primary motivation for supporting ministries and other non-profit organizations.

One charitable giving technique that may prove even more beneficial under the new rules is the IRA Charitable Rollover. For donors who are 70½ or older, 2018 might be the right time to consider making charitable gifts from an IRA. Those who meet the age requirement can transfer up to $100,000 per year from an IRA directly to an eligible charity without paying income tax on the transaction. These “charitable rollovers” count as part of the required minimum distribution, but cannot additionally be claimed as a charitable contribution deduction. Qualified charitable contributions must be made by December 31st in order to exclude that amount from taxable income.

Charitable contributions can only be made from IRAs, not 401(k)s or similar types of retirement accounts. A rollover will keep Adjusted Gross Income (AGI) lower which is beneficial when calculating other items, including taxability of social security.

To learn more about how utilizing an IRA Charitable Rollover in 2018 may enhance your overall charitable giving, please contact Beth Trout, VP of Advancement & Communications at btrout@landishomes.org.

Running to Help Others

On October 13, in spite of rain and mud, more than 100 runners and walkers take off at the starting line of the Corn Pickin’ 5K event at Oregon Dairy, which benefits the Landis Homes Caring Fund.
Continuing Care at Home

Friends Life Care is a Quaker-based, nonprofit organization sharing many of the same values as Landis Communities. They are the oldest and largest provider of Continuing Care at Home (CCaH) in the country and since 1990 they have covered more than 5,000 individuals. They currently have more than 2,500 members.

Landis Communities is collaborating with Friends Life Care to offer CCaH in Lancaster and Lebanon Counties. Continuing Care at Home is a membership-based program designed to help persons remain in their home as they age. Benefits of a Continuing Care at Home plan can be utilized for care at home, like services of Landis at Home, and they follow the member to residence-based care, such as Personal Care or Healthcare, if/when needed.

Read Lois and Carl Good’s full story online at: www.landiscommunities.org/ccah

Two seminars at Landis Homes:
November 7, 2018 10am - 12pm
November 19, 2018 2:30 - 4:30pm
Contact Joy Albright to RSVP: 717-381-3500

November 15 Reception Features Lititz Photographer

An art reception on November 15 will feature the most recent works of Steve Ember, a local photographer and artist. He was born and raised in York, PA, and moved to Lititz with his wife, Marijane, after graduating from Millersville University. They have lived there ever since, where they also raised two sons.

After retiring from work in photography systems, Steve, who has always enjoyed taking photos, was able to pursue it as a serious hobby. He is basically self-taught and has been improving his craft for the past 10 years.

Steve has participated in the Lititz Porch Walk for many years and a few other special venues.

Steve likes to find images, mostly in nature, that seem to tell a story. He feels that the subject, the quality of the light and the creative capability of his gear all come together in the process.

“It is very satisfying to me when someone who views my images can see the story that I saw through my lens,” he says.

For this exhibition Steve will have many giclée art prints and some sepia and black and white photos. He prints and frames most of the work himself. There will also be a first-time display of his new series, “Hands of the Artisans.”

The exhibit will include vintage art, which begins as scanned art of antique seed catalog covers. Since many of these images are over 100 years old, they are usually in bad shape. Steve takes these scans of tattered images and digitally restores them to what he imagines they looked like originally.

The opening reception, to which the public is welcome, will be held from 6:00 to 8:00 p.m. on Thursday, November 15, in the new Crossings Gallery at Landis Homes. Live music will be provided by Janet Eberly.

The works will continue to be on display through January 2019. For more information, call Landis Homes at 717-381-3550 or visit www.landishomes.org.
November 6
Election Day
High Foundation Auditorium
For all registered voters in the Manheim Township area
8:00 a.m. – 7:00 p.m.

November 7
Continuing Care at Home Seminar
See details page 10

November 13
Art Reception
Nature & Vintage Photography
Steve Ember
Crossings Gallery
6:00-8:00 p.m.

November 16
Extra Give Campaign
See details on page 12!

November 19
Parkinson’s Support Group
“Medical Updates on Parkinson’s Disease”
Dr. Jarod John, Neurologist,
Brain Orthopedic Spine Specialists of Lancaster
West Bethany Chapel
2:00 p.m
More info at 717-509-5494

November 19
Continuing Care at Home Seminar
See details page 10

November 27
Memory Loss Support Group
“Celebrating the Caregiver: An Evening of Dessert & Conversation”
Warwick Room
7:00 p.m
More info at 717-581-3939

December 7
Christmas Bazaar
Harvest Room & Dogwood Commons
Benefits the Caring Fund
See details below

December 14
Christmas Bazaar
West Bethany Chapel
Benefits Adult Day Services
See details below

Christmas Bazaars

December 7
9 am - noon
Harvest Room & Dogwood Commons
Benefits the Caring Fund
Homemade Cookie Extravaganza
Poinsettias, Baked Goods, Chicken Pot Pie
Ham & Cheese Sandwiches
Christmas Decorations
Questions: Call 717-509-5490

December 14
8:30 am - 1:00 pm
West Bethany Chapel
Benefits Adult Day Services
Sip some Christmas tea, find small gifts, sweet treats and one of a kind novelty items to wrap up your Christmas shopping with ease.
Questions: Call 717-581-3975

www.landishomes.org • 717-569-3271
In This Issue

New Faces of Change ...................... p 2
New Board Members ..................... p 3
Crossings Update .......................... p 4
Memory Walk 2018 ........................ p 4
Volunteer Appreciation ................... p 5
Reader's Choice A-List Awards .......... p 5
Community Benefits .................... pp 6-7
Fellowship Day 2018 ...................... p 8
Advancement News ....................... p 9
November Art Reception ................ p 10
Continuing Care at Home ................ p 10
Calendar ....................................... p 11

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Recent Issues of Horizons may be downloaded from www.landishomes.org

THE EXTRAORDINARY GIVE™

This November 16, go the EXTRA mile for Landis Communities. On that day, several parts of Landis Communities are participating in the ExtraOrdinary Give, Lancaster County’s Largest Day of Giving. For 24 hours only, visit ExtraGive.org, make a donation (minimum $25) and every dollar you donate will be stretched by at least $500,000 in stretch pool and prizes.

Landis Communities, Pathways Institute for Lifelong Learning® and Welsh Mountain Home are all participating!