In 2018 Pathways Institute for Lifelong Learning® is celebrating 10 years of offering classes to Landis Homes residents and to persons 55 years and older living in the Lancaster area.

Five pilot courses were initially launched at Landis Homes in September 2008. To the delight of many, the courses on history, economics, geology, Social Security, and Biblical epics were a success. The program now sees over 200 individuals enrolled in each of the fall and spring semesters.

“Since the beginning, I have experienced my involvement at Pathways Institute very positively,” says retired United Methodist pastor, Clair Wagner. He was one of the first five teachers in 2008 and will be teaching a class this coming semester called “Four Dozen Lancaster Tidbits.”

“I have taught a number of classes and have always enjoyed the responses and engagement with my students,” he says. “I have been a student in some classes as well.”

For many years prior to the start of the program, Landis Homes residents made frequent suggestions for continuing adult education opportunities at strategic-planning meetings and other forums. In response, the administration partnered with Pathways Institute for Lifelong Learning® at Messiah Lifeways in Mechanicsburg, Pennsylvania. Landis Homes was invited to start a second site for the program in Lancaster, with oversight from Pathways Institute director Susan Stauffer, who still directs both programs today.

“I have enjoyed observing the tremendous interest and involvement in Pathways Institute programs,” says Stauffer. “Growth in the number of individuals participating and the number of programs offered has been steady over the years.”

Continued on Page 4
Focus on Finance

By President/CEO Larry Zook in conversation with Eric Bender, Vice President of Finance

Landis Homes just finished working on significant bank financing helping to fund the remaining 57 Crossings apartments surrounding the new Learning & Wellness Center. What goes into making this process work from a financial perspective?

Any financing such as we’ve just concluded requires a significant team effort, working with both internal team members and external partners. Multiple Leadership Team members were heavily involved in this process, as well as some department staff. Externally, we have been fortunate to work with excellent partners as financial advisor, bond counsel, independent third-party management consultants, and others, as well as our banking partner, which demonstrated the value it places on the long and continued relationship it has had with Landis Homes. It’s been famously said that banks will lend money to those who can prove they don’t need it. That’s somewhat exaggerated but gets to the point that we must demonstrate the financial strength of both our existing organization and the expanded organization resulting from these projects. Together we have been able to establish both the existing financial strength of Landis Homes and the clear future value of these current and ongoing projects.

Continuing Care Retirement Communities, including Landis Homes, promise to offer care for the remainder of a person’s life, even if their assets are diminished. This creates the need for a significant level of assets to qualify for residency. How does Landis Homes work at being good stewards of the resources of residents?

It’s true we always hold these two goals in tension: providing a permanent, stable home for all residents, including those who may eventually exhaust their resources, and maintaining the overall financial stability of the organization. We infuse the budget process with our guiding value of Stewardship—in budget-process discussions, in review of budget proposals, and in eventual approval. We then regularly monitor how we use those resources throughout the year. We also utilize a comprehensive, considered approach to qualifying applicants for residency, and we have strengthened this process in recent years. Although this qualification process can seem financially stringent, it does not eliminate the potential for some residents to eventually deplete their resources. In combination, our approach from both sides enables Landis Homes to maintain a permanent, financially healthy home for all residents.

The Finance Department provides accounting, payroll, financial reporting, financial compliance, and financial analysis for the various entities within Landis Communities. As Landis Communities continues to investigate additional opportunities, such as new affordable housing projects and home-and-community-based services, we will assist in evaluations of these opportunities so that Landis Communities can continue to expand its options to those with various levels of resources and interest in other arrangements.

Landis Homes complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Landis Homes cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

Landis Homes 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。
With Appreciation

From Beth Trout, Vice President of Advancement

Your overwhelming support has brought Connections: A Campaign for the Learning & Wellness Center beyond the minimum goal of $3.2 million to a current total of $3.36 million from your cash gifts and multi-year commitments — thank you! The Steering and Communications Committees for the campaign are working hard to finish strong with some final letters and this open invitation to all who may still wish to join the effort.

The Calvin G. & Janet C. High Learning & Wellness Center will bring to the heart of campus our own version of Main Street — a bustling center of activity where connections will generate and flourish. In the commons you will find an art gallery, bistro, hair salon, business center, bank, pharmacy and an auditorium that will be used for learning opportunities through Pathways Institute, family gatherings and other meetings.

The Wellness Center will feature a four-lane warm water pool, spa pool, studio for instructional classes and state-of-the-art fitness equipment. Spiritual wellness will be nurtured in The Quiet Place, a series of small rooms for meditation and prayer.

At each major moment in our history, residents, families, local churches, business partners and other friends have provided critical financial support, volunteer service and prayer when we needed it most. Thank you for joining the generous people who have come before us to make Landis Homes what it is today and prepare us for future generations!

Stay tuned for further developments. We will be announcing in the coming weeks the details for a Grand Opening Celebration and ribbon cutting which will take place later this spring.

For additional campaign information contact btrout@landishomes.org or 717-381-3544.

Three Lunch & Learn Seminars • 11:30 am - 1:00 pm

Harvest Room in Harvest View, Landis Homes Campus

The Joy of Giving

Attend this series of seminars to discover how carefully considering your charitable goals can bring peace of mind and add joy in your life. You will learn about ways to give that meet your current financial needs while considering the legacy you wish to leave for your family and for the organizations that touch your heart. And you will hear stories of people who are making a difference now and for future generations - through their own gifts as well as through encouraging the next generation to experience their own joy of giving!

Gifts That Bring Joy Now (and May Reduce Your Taxes)

Feb 22, 2018

Gifts That Provide You Income (and Joyfully Help to Meet Your Current Needs)

March 19, 2018

Gifts That Cost You Nothing Now (but Bring Great Joy in the Future!)

April 16, 2018

Box Lunch, $10 payable at the door. Residents, family members and friends of Landis Homes are welcome to attend one or all of the sessions. Reservations are due to the Advancement Office one week prior to the seminar date: (717) 509-5490 or advancement@landishomes.org.

Nikki Shingle is Regional Director of Charitable Relations with Everence. She is part of their team of advisors in the Lancaster and Central PA, areas. Nikki has over thirteen years of Charitable Services experience and understands the needs of donors, their families, businesses and charitable organizations.
A 10th Anniversary Milestone, continued from page 1

The program is open to all persons in Lancaster County who are fifty-five and older, and since the beginning there has been equal attendance between residents and persons from the larger community. Over thirty classes on diverse topics are offered each semester. Instructors come from a variety of backgrounds and professions, each with a depth of knowledge on a particular topic.

Wagner says, “When I started teaching here, I lived about four miles away from campus. In 2016 my wife Lorraine and I moved into a Landis Homes cottage. Now commuting to class is even easier.”

Since there is major construction underway on the campus, the Kickoff for the Spring 2018 semester is planned for February 1 at Calvary Church. At the event, instructors will introduce their new classes and catalogues will be distributed. Like other years, catalogues and registration can take place online at www.thepathwaysinstitute.org/lancaster and most classes will be held at Landis Homes.

“The possibility of learning never stops with age,” says former Pathways board member, retired educator and current resident Connie Stauffer. “There is always something new that can be explored, something heard or read that changes one’s world view.”

To meet the growing needs of the program, new classroom spaces are included in the Calvin G. and Janet C. High Learning & Wellness Center that will open later this spring. Plans are underway for more remembrances and celebrations of the 10th Anniversary of Pathways Institute in conjunction with the fall semester kickoff in late summer.
An Inside Look at the Crossings

Ground level parking garage provides spaces for 22 apartments in Phase 1 and 24 apartments in future Phase 2B.

The Southward view of Leaman Woods and South Campus as seen from the Crossings 3rd floor elevator lobby.

The Fitness Center will offer air resistance equipment that is specially designed for older adults and for people who are undergoing rehabilitation. The space will also provide a variety of pieces of cardio equipment for a complete workout.

Looking into the kitchen of the great room in a two bedroom apartment that has a balcony and views from multiple directions.

Construction of the Phase 2A Crossings apartments opening at the end of 2018, is underway. Residency Planning continues to accept priority deposits for Phase 2B.
Tribute to Loved Ones

July 1 – December 31, 2017

Thank you to those listed below who have given a tribute to a loved one either as a Memorial or Honorary gift. We apologize if there are misspellings or omissions on this list. To contact the Advancement Office, call (717) 509-5490

Gifts In Memory of

ANN LOUISE BACHMAN
Mary Ellen Bachman

MARTHA Y. BARTEL
Louis & Kimberly Bond
Dale & Dorothy Dick
Gregg Dick
Kent Dick
Jayne (Mendenhall) McVey
Dottie Mendenhall
Maynard & Phyllis Weaver
Anonymous

HELENA BRYCHTA
Anonymous – 2

VIOLET BUCKWALTER
Mary K. Groff

MYRTLE CHAPMAN
Anonymous

JAMES R. DAGEN
John & Mim Buckwalter
Eugene & Florence Horst
Neil & Karen Musselman
Andy & Kay Myers
Jim & Judy Schreiber
Vernon & Mary Schroeder
Larry and Dawn Zook

LOIS G. DAGEN
Martha Buckwalter
John J. Oberholtzer

WILLIAM J. DEIN, JR.
Michael & Cheryl Rishell

SETH EBERSOLE
Jane Ebersole

ANNA EBY
Mary K. Groff

J. HAROLD EBY
Mary Ellen Bachman
Betty Denlinger
Ben and Martha Hershey
Larry and Dawn Zook

HOWARD S. ERB
Earl & Marian Frey

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Mary Ann Fichthorn

JOHN L. FISHER
Reuben Bigelow
Dan and Mary Enck
Ruth Johnson
John J. Oberholtzer

LORRAINE FORD
Melanie Campanella

ANNE FRANK
Thomas & Linda Frank

HAROLD & RUTH FREY
Children of Harold & Ruth Frey
Del & Twila Glick
Mary K. Groff
Anonymous

RUTH W. FREY
Arlene Kreider

E. CURTIS FUNK
Miriam Charles
Mary Elizabeth Funk
Jacob & Sandra Harnish
Arlene Kreider
Landis & Arlene Kreider
Lester & Laura Kreider
Lee & Elaine Morgan
Anonymous – 3

JOYCE FUSSENEGGER
Life Changes Realty Group

LORETTA GALLO
Keith Harrington

ELIZABETH K. GEMMEL
John J. Oberholtzer

EDNA GINDER
Betty Funk
Arlene Kreider
Landis & Arlene Kreider
Lester & Laura Kreider
Ronald & Linda Thome

JACOB & EDNA GINDER
Betty Funk

JACOB S. GINDER
Ronald & Linda Thome

ALTA GOOD
Reuben Bigelow
Harmony Hallway
Anna Grace Martin
Anonymous

JOE & FLO HAMEL
Jim & Ginger Baum

SHIRLEY HARSH
Anna Grace Martin

DAVID HERR
Betty Zook

ROY D. HERR
Sandra Adams
Janet Bliss
Susie Bodmer & Family
Robert & Joan Book
Jeanne & Michael Cassidy
Sarah Chapman
Charles Elgin, Jr.
Dan and Mary Enck
Thomas & Linda Gallo
Clayton & Elsie Groff
Clyde Herr
Merle & Veronica Herr
Betty Koenig
Landis & Arlene Kreider
John & Gladys Landis
Elva Leaman
Parke and Charlotte Lefever
Irene Martin
Erma Metzler
Mary Lu Moyer
Robert & Mary Mylin
Edsil & Myrtle Nestor
New Life Mennonite Church Inc.
John J. Oberholtzer
Daniel & Marie Richl
Alma Rohrer
Jim & Judy Schreiber
John Shenk
Walter & Janice Stottlemeyer
Sundrop Friends and Neighbors
Upper Montgomery County
Volunteer Fire Department
Beverly White
Clifton & Bonita Williams
Joni & Marlin Yoder
Larry and Dawn Zook
Abraham & Mary Zuniga

HELEN HEURICH
Fred & Jeannette Brubaker
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Cliff & Maxine Young
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SYLVIA HIEPLER
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Reuben Bigelow
Martha Clark
Dan and Mary Enck
Clair & Kitty Hershey
Ruth Johnson
Margaret Kreider
Mechanic Grove Mennonite Church
Scott & Sheila Mull
John J. Oberholtzer
Larry and Dawn Zook

GUDRUN T. KARTEVOLD
Sid & Betty Anderson

RHODA M. KING
Pluma Hostetter
Sue King

IDA S. BRUBAKER
Friends of John Brubaker
Ginny Musser
Henry & Irene Shenk
Anonymous – 3

FRANCES BRUBAKER
Reuben Bigelow
David & Kay Brubaker
Esther & Don Brubaker
Rachel Brubaker
Doris Gochnauer
Donald and Dorothy High
Reinsel Kuntz Lesher LLP
Neffsville Menonite Ladies Bible Class
Trout, Ebersole, & Groff, LLP
Anonymous

J. LESTER & LOIS BRUBAKER
Mary K. Groff
Jean Kraybill
J. Lester Brubaker
Bruce Allison
Doris Gochnauer
Linford and Beth Ann Good
Pluma Hostetter
Corn Pickin’ 5K Racers Start and Finish Strong

Over 110 participants took to the starting line for the Corn Pickin’ 5K in October 2017. With the sun shining and several residents cheering them on, racers looped through Oregon Dairy and around Landis Homes campus. The runners finished at the Oregon Dairy’s First Responders Corn Maze. Runners not only enjoyed themselves but $4,851 in proceeds was raised to benefit the Landis Homes Caring Fund. Thank you to Oregon Dairy and their sponsors for making this event possible!

Friends of the Woods & Wetlands Review 2017, Look Ahead

The residents of the Friends of the Woods & Wetlands group held a final meeting for the year 2017. They posed for a group photo and reminisced about their work this past year.

On hand for the end of year photo pictured are in front row: Roland Yoder, Glen Roth, Robert Myers, VP of Planning & Marketing Linford Good; in middle row: Ed Longenecker, Merv Bare, John Buckwalter, Ken Brown; and in back row: Charles Longenecker, Lloyd Wert, Don Ziegler, Bruce Allison, Charles Seidel, Joe Caputo, Ken Wise, Jacob Dagen, Electa Mohler and Blanche Horst.

Their endeavors over the past year included improving the natural areas on campus by nurturing native plants and removing invasive ones, caring for the ancient sycamore tree, planting a dozen pawpaw trees and helping to replace fencing around the two ponds. They also monitored 24 bluebird nesting boxes, increased the butterflies and pollinator bee populations, mapped the natural areas and identified birds and plants.

Over the winter months, group members are planning events and endeavors for the coming year. They are open to new members and will begin holding meetings again in the spring. Learn more about this group at www.landishomes.org/campus-life/woods-and-wetlands.

General Store & Dogwood Gift Shop Volunteer Needed

Do you have a passion for crafts and decorating? Do you enjoy shopping?

We are looking for a Volunteer Gift Buyer/Display Coordinator for our Dogwood Gift Shop & General Store. This person would visit various retail locations and purchase/create gifts for our stores and display the merchandise in the windows and on various fixtures throughout our stores.

If you are interested in finding out more about this opportunity, please call the Volunteer Office at 717-509-5409, or email Moniqua Acosta at macosta@landishomes.org.
Approximately 380 team members and guests gathered at Eden Resort on November 16 for this year’s Annual Team Member and Board Appreciation Banquet. A total of 73 team members were recognized for years of service milestones, ranging from 5 years to 35 years.

Four retiring board members were also recognized for their service as they moved off of their respective boards. Lois Good and Clair Sauder are ending their terms on the Landis Communities Board while Carol Bornman and Anna Grace Martin are stepping down from the Landis Homes Board.

The staff project this year was collecting hygiene and cleaning items for Church World Service Lancaster to help displaced people as they settle in central Pennsylvania. In addition to many boxes of household items, additional donations included $943 in cash and checks and $400 in gift cards, for a total of $1,343.

Landis Homes extends thanks to all who attended the event and for all who contributed to the staff project.

35 Years
Mabel Jean Baum, Home Care Aide
Ethel Caldwell, Administrator for Healthcare

30 Years
Sue Beiler, Housekeeping Assistant
Lois Buchen, Administrative Assistant
Janice Hess, Life Enrichment Coordinator
Ruth Ann Zeiset, RNAC

25 Years
Sharon Bowman, Home Care Aide
Elaine Miller, Medical Records Office Asst

20 Years
Danine Bitting, Director of Nursing
Dawn Bollinger, Home Care Aide
Michelle Glick, Housekeeping Assistant
Faith Hoover, Director of ADS
Melanie Martin, RN

15 Years
Kim Anspach, Social Worker
Christy Carpenter, ADS Manager
Steph Hoffman, Director of Risk Mgmt & Compliance
Mindy Hoover, Program Assistant
Nancy Klopp, LPN
Dorcas Martin, Laundry Assistant

Susan Paul, Director of Personal Care
Cindi Reeser, Home Services Assistant
Karen Snader, Housekeeping Assistant
Allyn Taylor, Hair Salon Manager
Loretta Witmer, Campus Supervisor
Carl Zimmerman, Maintenance Technician
Jere Zimmerman, Housekeeping Assistant

10 Years
Tsige Bezuneh, Caregiver
Marie Boisrond-Mondesir, RN
Shannon Brumbach, RN
Nirva Gauthier, Caregiver
Carol Hollinger, Homemaker/Companion
Desiree Krimmel, LPN
Damaris Melo-Smucker, Homemaker/Companion
Brittany Morgan, Caregiver
Sherry Moyer, Household Facilitator
Nancy Oberholzer, Laundry Assistant
Sandy Oberly, Hair Stylist
Michelle Stahl, Cook
Tamra Stehman, Dining Services Assistant
Leone Wagner, ADS Activities Coordinator
Anne Wise, LPN
Donna Zimmerman, Personal Care Attendant

5 Years
Naomi Amos, RN
Tammy Brubaker, Hair Stylist
Esther Mae Burkholler, Laundry Asst
Lauren Burkholler, Housekeeping Asst
Ashley Campbell, Restorative Aide
Beth Carter, Homemaker/Companion
Jessica DiPaolo, LPN
Christine Hurst, Program Assistant
Joseph Karanja, LPN
Elaina Keener, Caregiver
Carolyn Martin, Laundry Assistant
Dan Miller, Security Assistant
Heidi Miller, Home Care Aide
Naomi Paine, Advancement Assistant
Rachel Quan, Caregiver
Jennifer Santiago, Caregiver
Carol Sayer, RNAC
Sarah Short, Director of Residency Planning
Sharon Snader, Housekeeping Assistant
Tracy Spidel, Staff Accountant
Melanie Stauffer, Dining Services Asst
Sheila Wagner, LPN
Emily Weaver, LPN
Hope Weaver, Laundry Assistant
Mike Weaver, Security Assistant
Joel Weinhold, Maintenance Technician
Tonisha Weinhold, PC Attendant
Ankeste Worke, Housekeeping Assistant
Megan Zimmerman, Housekeeping Asst
Local Artist to Show Recent Work

Gladys Zeiset lives in Denver, Pa. She is primarily self-taught and has also taken advantage of art classes offered locally or through long distance learning. Her background includes chalk talks, murals and commissions.

The exhibit will consist of works in oil and acrylic including still life, florals, snow scenes, creatures and birds. Originals, prints and note cards will also be available.

“It is exciting to take my brush loaded with paint and spread a small part of the beauty of God’s creation across my canvas,” says Gladys.

Gladys displays her art at the Lititz Art Show, held annually on the last Saturday in July, and the Landis Woods Art Show, the last Saturday in September.

The opening reception will be held from 6:30 to 8:30 p.m. on Thursday, February 1, in the Harvest View lobby and galleries. The public is welcome.

A snow date has also been set for February 8. The works will continue to be on display through April. For more information, call 717-381-3550 or visit the web site at www.landishomes.org.

Clergy Breakfast Announced

By Landis Communities

Thursday, April 19, 2018 • 7:30-9:00 AM
West Community Room at Landis Homes
“Meaningful Memorial Services”

Featuring Souderton Mennonite Home pastor and storyteller Joy Swartley Sawatzky of Souderton, PA. Joy will share with pastors and lay leaders from her experiences in using storytelling and other techniques for crafting meaningful services.

Clergy/Lay Leaders are invited to RSVP by April 10 to 717-381-3526 or LGuengerich@LandisCommunities.org

Serving You Wherever You Call Home

www.landisathome.org | 717-509-5800

Serving Since 2007
— Calendar —

January 30
Memory Loss Support Group
View and Discuss Terra Nova Film
7:00 p.m.
Warwick Room of the Heritage Memory Support Center
For more info: 717-581-3939

February 1
Kickoff for Spring Semester
Pathways Institute for Lifelong Learning®
Calvary Church
1:30 p.m.
To register for classes call: 717-381-3577 or visit the website at: www.thepathwaysinstitute.org

February 22
“Joy of Giving”
Lunch & Learn Seminar (1)
RSVP required
More info on page 3

February 27
Memory Loss Support Group
“Benefits of Occupational Therapy”
Michele Sipel, OT & Director of Landis at Home
Warwick Room of Heritage Memory Support Center
7:00 p.m.
717-581-3939

March 15
Lancaster Mennonite Historical Society Program & Book Signing
Cornfields, Cottonwoods, Seagulls and Sermons: Growing Up in Nebraska
By Joseph Gascho
West Bethany Chapel
7:00 p.m.

March 19
“Joy of Giving”
Lunch & Learn Seminar (2)
RSVP required
More info on page 3

March 19
Parkinson’s Support Group
First meeting of 2018
Westview Community Room
2:00 p.m.
For more information: 717-509-5494

March 27
Memory Loss Support Group
“Tips in Communicating Effectively”
Jan Mills, Geriatric and Dementia Care Consulting, LLC
Warwick Room of Heritage Memory Support Center
7:00 p.m.
717-581-3939

March 29
Easter Flower Sale
Benefits
Adult Day Services
East Bethany Chapel 7:30 a.m. – 12 Noon
West Community Room 8 a.m. – 11 a.m.

April 19
Clergy Breakfast
“Meaningful Memorial Services”
Hosted by Landis Communities
Westview Community Room
Church Leaders may RSVP to 717-381-3526
See notice on page 10

April 21
Volunteer Appreciation Banquet
Yoder’s Restaurant, New Holland
Volunteers giving 25 hours to Landis Homes in 2017 will be honored
By invitation only. Info at 717-509-5409
12:00 p.m.

June 1
Golf Tournament to Benefit
Adult Day Services
Foxchase Golf Club
For more information: 717-381-3585
See ad on page 12

Easter Flower Sale
Benefits Adult Day Services
Thursday, March 29, 2018
East Bethany Chapel • 7:30 AM – 12 Noon
Westview Community Room
8:00 AM – 11:00 AM

www.landishomes.org • 717-569-3271
Recent Issues of Horizons may be downloaded from www.landishomes.org

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Find us on Facebook and Twitter!

Mark your Calendars
June 1, 2018

27th Annual Benefit Golf Tournament
Foxchase Golf Club * Denver, PA

Play the Greens
7:30 am and 1:00 pm Shotgun Scramble Play and Dinner
Sponsor and Golfer information at landishomes.org * (717) 509-5490