

## New Service Ready to Launch



Faith Hoover

# Landis at Home

Landis Homes is embarking on a new program to take services to persons living in their private homes in the surrounding community.

Landis at Home offers support services including personal care, companionship and homemaking.

“We have always known that some persons choose to remain in their own homes rather than move to a retirement community,” said Landis Homes President Ed Longenecker. “For those persons we now have developed services in their homes for a few days or for an extended period of time.”

Faith Hoover assumed the position of Director of Home and Community Services in the fall. Faith has served as the Director of Adult Day Services and

Special Care since 1997. She is a registered nurse with a baccalaureate degree from Eastern Mennonite University in management and organizational development. Prior to her work at Landis Homes, Faith worked at Philhaven Hospital in Mt. Gretna. Positions there included her

role as a Nurse Manager for the Older Adult Service Line, Manager of the Adult Unit and a position in Psychiatric Home Care.

Faith has a depth of experience in managing outreach services through her community contacts related to adult day services. In her new role Faith will continue to direct the programs of both Eden East and Eden West adult day services centers as well as give leadership to Landis at Home services taken to persons in the off-campus community.

In undertaking this new position, Faith said, “It is exciting to be a part of the expansion of Landis Homes’ ministry to persons in the Lancaster County community who choose to remain at home.”

For more information visit [www.landisathome.org](http://www.landisathome.org) or call 717.509.5800.



**2006  
ANNUAL  
REPORT  
is enclosed**

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**Mission:**

*The ministry of Landis Homes is to serve aging adults and their families by honoring and enriching their lives in a community of Christ-like love.*

an agency of  
**Lancaster  
Mennonite  
Conference**

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# Reflections on 30 Years

*Following is a recent interview with Ed Longenecker on his almost 30 years of service to Landis Homes and his retirement in December 2006.*

**How have you come to this decision to retire at the end of this year?**

At various times over the years I've asked myself when it is time to move aside and let another person take the lead. Since December of this year I will have served 30 years, it seemed the right time to do this. As I have come to this decision, my wife Rhoda and I have been given a real peace about it.

**What was Landis Homes like 30 years ago?**

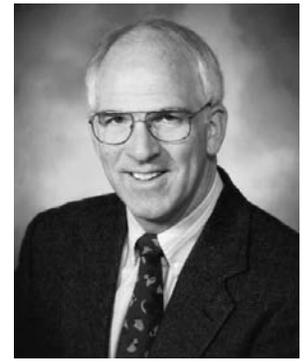
Landis Homes was much smaller — a campus of just over 200 residents and around 100 staff. Most everyone knew each other and it definitely had that community and family feel. George Leaman as the first administrator wore many hats including hiring and supervising all departments. His wife, Grace, served as the front desk receptionist and did secretarial duties on a part time basis. They lived in the cottage, which is now the Children's Learning Center. Cattle grazed in the pasture where now there is the pond parking lot.

There was no West campus. The main buildings were identified as Units A, B, C, D and E. East Bethany was known as Bethany Center or Chapel. The glass corridor was the unifying connection between these areas. There were 46 cottages with eight more being built at the end of Dogwood Lane.

**What changes have you seen?**

It seems like almost everything has changed over these years. But maybe that is not a fair perception. I replaced the Leamans who were highly appreciated and I was "this newcomer" who was being watched carefully. To be honest, everyone was very friendly and welcomed us warmly.

Over the years my work has changed from a more hands-on administrator to one who has learned to delegate. This



**Ed Longenecker, 1978 and now**

brings to mind one of my father's humorous sayings, "it's harder to get ten people to work, than to do the work of ten people."

We have tripled in resident census and quadrupled in staffing. However, we have worked hard at maintaining the "community feel" and I continue to hear that sentiment expressed through many of the current staff and residents' families.

When we developed the West Campus we had to give attention to bringing everyone together. Instead of two resident councils, we had one. Representatives of various parts of campus came together to talk about the concerns of one Landis Homes.

When we named our new west chapel in 1986 we called it West Bethany and renamed the other chapel East Bethany, wanting one congregation with two places of worship. This continues to be a challenge today. Our long-term goal is to create new ways to bring the two sides of campus together.

**How has working here changed you?**

I have a much deeper respect for my elders. Having walked and talked with seniors these many years I have made my share of blunders of disrespect. I am thankful for those individuals who were brave enough to challenge me on the journey. I not only learned to look at elders as my equal but also as my senior. That demands that I look up. I find myself getting more passionate about this as I age myself. When fragility of the body and mind shows itself, we are easily tempted to lessen our respect for that person. What a tragedy. I appreciate and want to continue to be a "respector of all persons."

*(Continued on next page)*

## Reflections on 30 Years, Continued from page 2

**What changes do you anticipate in 2007 both in your life and at Landis Homes?**

In my own life, I've said that I look forward to "getting off the interstate and taking the scenic route." Rhoda and I look forward to taking some months of a sabbatical of sorts and travel. In the spring we hope to bike another long trip. Perhaps from Mobile, Alabama where we served in Voluntary Service under Eastern Mennonite Missions to Canada following the route of what was called the Underground Railroad.

I know change for me also brings change to Landis Homes. Any change of leadership for an organization where someone has served in that role for a significant period of time will bring adjustments. I am pleased with the current group of management and supervisory staff that I expect will continue to give strong leadership.

One advantage a not-for-profit, faith-based organization has is the backing of a committed board of directors. I believe the issues, challenges and opportunities facing Landis Homes will be met with strong resolve. My prayers are now and will continue for the board, management, employees and residents during this next year as each seek to carry out the vision and mission of Landis Homes.

**"How a Gift Annuity Benefits  
You & the Caring Fund"**

**November 2, 2006**

**10:30 A.M. Harvest Room**

**Seminar given by the Gift**

**Planning Office • 717-509-5490**

## Art Reception Features Local Artist

An art reception will be held at Landis Homes on November 9, featuring the work of Mount Joy artist Bob Redcay.

Redcay, a Lancaster County native, began exploring his artistic outlet in the mid 1990's in a local watercolor class. During the ensuing years he has studied under artists Susan Darling and Pete Foley. He is an active member of Artisans of Mount Joy and has shown his work in their shows as well as in the PA Farm Show, where he received a first place award.



**Bob Redcay and his art.**

The current show will feature watercolors along with acrylics and mixed media works. In addition to still life and scenery, Bob produces unique wildlife works with acrylics on preserved leaves and natural objects.

Bob holds a Master of Social Work degree and currently works as Director of Human Resources for Friendship Community. He lives with his wife, Cindy (Sell) and two children in Mount Joy and is a member of Cross Roads Brethren In Christ Church.

The opening reception, to which the public is welcome, will be held from 6:30 to 8:30 p.m. on Thursday, November 9, in the Harvest View lobby and galleries. The works will continue to be on display through January 2007.

## Assisted Living Selected Favorite

Readers of Lancaster Newspapers selected Landis Homes as their favorite Assisted Living Residence. The selection as favorite follows three years as runner-up in the Assisted Living category. Residents living in Aspen, Birch, Cedar and Lititz House receive assisted living services.

Lancaster Newspapers conducts a "Readers' Choice" survey each year to identify favorite providers of a variety of services, such as restaurants, banks, hair salons, radio stations and many more.

For the second year Landis Homes was selected runner-up to Willow Valley Retirement Communities in the Retirement Community category. Congratulations to all members of the Landis Homes team for being leaders in serving one another. And thank you for voting us one of your favorites.

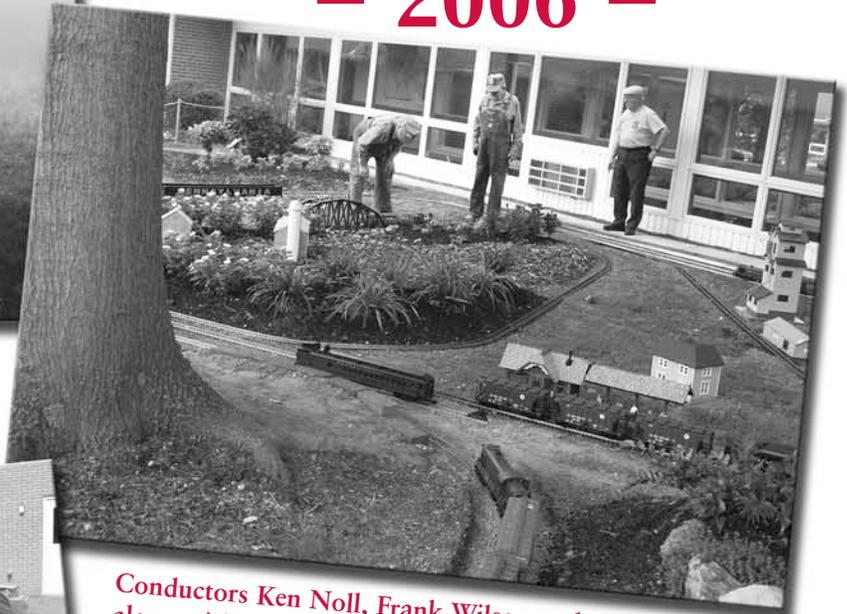
*Linford Good*  
VP of Planning and Marketing



# FELLOWSHIP DAY – 2006 –



Harold Groff, one of many faithful volunteers of the day, wipes the dew off of chairs in the auction tent in the early morning fog.



Conductors Ken Noll, Frank Wilson and Howard Witmer along with other volunteers during the day run the Courtyard Railroad, a new feature this year.



WJTL Radio's Lisa Landis, right, interviews her grandmother, Lois Landis, live for the "Kids Cookie Break" program.

Board member volunteers left of table James Martin, Bob Leaman and Lois Good work with Bob's wife, Judy Leaman, right, to make fruit cups a new and popular item this year.



The children's area with petting ponies, a bouncing castle, crafts and face painting is a well-liked spot.



Hinkletown Mennonite School student volunteer Sharice Gbur, right, paints the hand of a visitor.



Auctioneer Mike Martin gets a bid for a Nine Patch wall hanging that Quilt Coordinator and board member Rachel Thomas Pellman has just described. Thirty full-sized quilts were sold for a total of \$20,305. The total auction realized a profit of over \$79,000 to benefit the Caring Fund.



Another new feature, Share-A-Meal Adventure, matching up hosts and buyers for 28 dining experiences for 250 persons is run by Helen Hess, seated center, and her volunteers, Rachel and Wilbur Siegrist, right.



Tractor wagon rides by Jacob Stahl delight all ages for most of the day.



John & Esther Wenger's Barrel Train Ride brings a smile to a young rider.



Titus Oberholtzer stands with his fruit and produce wagon, another new feature.

J.T. Anuscavage, who is enrolled in the Children's Learning Center's Preschool, with his parents, took advantage of the day to enjoy a chicken barbecue picnic with other center families. Over \$10,000 was raised by the Landis Homes Auxiliary through barbecue sales.



# New Director Named

Stephanie Hoffman has been named the new Director of Risk Management and Quality Assurance to replace longtime employee Barb Cooper. Steph, who has been the Landis Homes Director of Nursing for over three years, graduated from St. Joseph Hospital School of Nursing in Lancaster PA. She received a BSN from Eastern Mennonite University in 2005. She has more than 25 years of long term care nursing experience. She also worked several years in a family practice office.

Steph has experience in many capacities including charge nurse of a medicare unit, supervisor, restorative nursing coordinator, staff development coordinator and nurse manager. She also taught nurse aide students and spent time with them at Landis Homes during clinical rotations.

She and her husband Robert are the parents of two sons, Elliot and Eric. Her family also includes Kia, a chocolate lab. She enjoys chilling out at their mountain abode near Raystown Lake. She also enjoys boating on the lake or just enjoying nature and wildlife.

“I am looking forward to the challenges of my new role,” says Steph. “Those include expanding my knowledge and facilitating quality outcomes for Landis Homes, and networking with staff and residents across the campus.”



**Stephanie Hoffman**



**Christy Carpenter**

## Eden West Welcomes New Manager

Christy Carpenter, LPN has been named the new manager of the Eden West adult day services center. Eden West is the larger of two centers on campus, serving over 75 persons and their families. She has worked at Landis Homes for about 5 years. She was previously a charge nurse in healthcare in Manheim House.

A graduate of Ephrata High School, Christy received her nursing education at the Willow Street LPN Program. She has 14 years of experience in long-term care.

Christy had her orientation with former manager Elaine Hollinger in early October. Elaine, who worked in Eden West for 16 years, will continue to work on a part-time as needed basis in the center.

Christy lives in Reamstown with her husband and two daughters. Her family has numerous pets because the youngest daughter is an animal enthusiast –two cats, a hamster, a guinea pig, two hermit crabs and many fish. Gabe, the Landis Homes dog, frequently visits their home.

“I am benefiting from the challenges of this new job,” says Christy, “as well as finding enjoyment in learning to know the clients and their families who use the services of this center.”

*Faith Hoover*  
*Director of Home & Community Services*

# Investment Planning and Management

- Does your portfolio need to produce more income?
- Should your portfolio produce more principal growth (via stocks)?
- Should your portfolio produce more tax-free income?

Three words summarize the Bank of Lancaster County's investment management philosophy: value, quality and diversification. Our greatest strength is the ability to offer personalized attention aimed at the realization of each client's investment goals.

We begin with an in-depth consultation to determine your investment needs and objectives, then offer recommendations for an asset allocation to meet those requirements. We may simply confirm your existing portfolio as appropriate for your objectives, or recommend a somewhat different mix for your consideration.

We believe a portfolio managed with an emphasis on individual stocks and bonds achieves ultimate flexibility. In addition, investing in individual securities can simplify capital gains tax planning.

If you have any questions or want to arrange a free consultation, please call or stop by your community Bank of Lancaster County branch.

## Member FDIC

*Investment management services provided by Church Capital Management, LLC. Bank of Lancaster County and Church Capital Management, LLC are both wholly-owned subsidiaries of Sterling Financial Corporation. Products offered by Church Capital Management, LLC are NOT a deposit; NOT FDIC insured; NOT Bank guaranteed; NOT Federal Government agency insured; MAY lose value. Financial or estate planning advice should not be construed as legal advice; consult your legal advisor.*



**Bank of  
Lancaster County**

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## New Law Encourages IRA Philanthropy

*John Buckwalter, Director of Gift Planning*

On August 17, President Bush signed the Pension Protection Act of 2006.

This bill allows IRA owners over the age of 70½ to transfer up to \$100,000 per year directly to public charities. The gift is permitted in 2006 and 2007 ONLY. Also, the gift must be given directly to a public charity, and not to private foundations, supporting organizations, or donor advised funds. The transfer is outside of the person's individual tax return. It is a direct transfer from the IRA to a charitable organization.

A qualified charitable transfer must come from an IRA (not a 401k, 403b, SEP-IRA, or SIMPLE IRA). It may be possible for a donor to establish an IRA, and then roll-over assets from one of these ineligible accounts into the IRA. This new IRA could then make a qualified gift to charity.

In the past, IRA's could not be transferred during one's lifetime without a personal income tax implication. A person had to "cash in" their IRA, pay the associated tax, and then make a gift to charity out of the remainder.

Under this new legislation, the individual could have the IRA trustee do a trustee transfer directly to Landis Homes. No taxes would occur. No taxable income is created. No deductible gift is recorded on the individual's tax return. The legal limit for these transfers in any one-year is any amount up to \$100,000. For IRA owners age 70½ and over who are taking Required Minimum Distributions (RMD's), this minimum distribution can qualify as a charitable rollover.

Persons wishing to make a charitable transfer in 2006 should begin the process well before the end of the year.

Until this new legislation was passed, the only tax-free option for donating any qualified retirement account to charity was at death, by having named a charitable organization as a beneficiary of the account.

For more information or to request sample prototype transfer letters between a trustee and Landis Homes, please contact John Buckwalter at 717-509-5490 or e-mail [jbuckwalter@landishomes.org](mailto:jbuckwalter@landishomes.org)

If persons contemplate a charitable IRA transfer, we recommend they consult their accountant.



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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>Calendar</b>	1	2	3	4	5	
Nov. 2	Gift Annuity Seminar • Harvest Room • 10:30 a.m.					
Nov. 9	Artists Reception • Mixed Media • by Bob Redcay • 6:30-8:30 p.m. • Harvest View Galleries					
6 Nov. 20	Parkinson's Support Group • "Medication Interactions" Colleen Kayden, RPh • Westview Community • Room 2:00 p.m.					
Nov. 22	Thanksgiving Service • West Bethany Chapel • 7:00 p.m.					
Nov. 23	Thanksgiving Service • East Bethany Chapel • 10:00 a.m.					
13 Nov. 24	Bus trips to Esbenshade's • Christmas Railway • 9:00 AM (Men's Outing) • 1:30 p.m.					
Nov. 28	Memory Loss Support Group • "Celebrating the Caregiver" Faith Hoover, RN, BS • Vanessa King Boyer, BSW • Warwick Room • 7:00 p.m.					
20 Nov. 30	Freedom Chapel Dinner Theater • "Gift of the Magi" • 10:45 a.m.					
Dec. 7	Hinkletown Mennonite School Christmas Program • West Bethany Chapel • 10:00 a.m.					
Dec. 10	Advent Communion Services • East & West Bethany Chapels • 10:00 a.m.					
27 Dec. 14	Christmas Tea • West Community Room • 1:30 and 3:00 p.m.					
Dec. 15	Christmas Tea East Bethany • 1:30 p.m.					
Jan. 23-27	Renewal Meetings • West Bethany • Speaker James Martin • 7:00 p.m.					

For other items, check out the Calendar at [www.landishomes.org](http://www.landishomes.org)