

Building Community: A Plan for Enhancing Vitality

*By Linford Good
VP of Planning & Marketing*

Landis Homes Board of Directors and Management Team recently released a master plan for updating and expanding the retirement community to keep it vital and attractive so future retirees will choose it as a place to live. The plan, developed in consultation with RLPS, architects, and RGS Associates, land planners, includes three phases over the next 10 years.

First, a **Residential Living Expansion**, planned over the next 5 years, includes new cottage neighborhoods and hybrid apartments. The hybrid apartments will blend the benefits associated with cottage and traditional apartment living into a new model of residential living. It will offer the conveniences of covered parking with indoor access to home, corner locations so each home has two outside exposures, an elevator eliminating the need to use steps or stairs and



The bridge built in the mid 1990's leads to the 50 acres on campus planned for new homes.

indoor access to neighbors and common areas. The new apartment design, with 12 homes per structure, will be more residential in appearance than a large apartment building.

Most of the new cottages and apartments will include two bedrooms and two bathrooms with the options of sunroom or den, garage or covered parking, covered patio or balcony. It will also include many "green" building materials and systems that minimize negative impacts to the environment. Currently, only 5% or 16

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September 8, 2007
Auction at 9:00 a.m.

**Fellowship
Day and
Chicken
Barbecue**

Landis Homes

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1001 East Oregon Road
Lititz, PA 17543-9206
(717) 569-3271
info@landishomes.org
www.landishomes.org

Mission:

The ministry of Landis Homes is to serve aging adults and their families by honoring and enriching their lives in a community of Christ-like love.

an agency of
**Lancaster
Mennonite
Conference**

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Vision for Our Community

By Larry Zook, President

Over the past year the Landis Homes Board has been leading in developing an exciting vision for the future of Landis Homes that builds on our mission of being a community of Christ-like love. This work has been grounded in prayer and a desire to build on the strong foundation that has been built over the years by those who have served the Landis Homes community.

This future includes building and enhancing the community at Landis Homes through Master Site Planning as mentioned by Linford Good, VP of Planning and Marketing, on page 1 of this issue of *Horizons*.

This future also includes a growing community of persons served in their homes who do not live on the Landis Homes campus. On February 12 Landis at Home served its first client in the community, and as of this writing has served persons living within a 15-mile radius of Landis Homes ranging from Salunga, East Petersburg, Lititz, Neffsville, Lancaster City, to New Holland. We welcome working with congregations as well in partnering with them in supporting adult members of any age who have need for in-home services.

With the recent retirement of Ed Longenecker who helped guide Landis Homes for the past 30 years, a new Management Team has formed to help carry out the vision of the Landis Homes Board.

Continuing on the Management Team is Eva Bering, who has assumed a new role of Vice President of Operations. In this role she continues her prior work, as well as supporting the areas of Dining Services,



**Seated: Eva Bering, Larry Zook
Standing: Linford Good, Allen Heinly**

Housekeeping, and Laundry. Also continuing is Linford Good, Vice President of Planning and Marketing, who now also supports the Volunteer Services team.

Joining the Management Team is Allen Heinly, who has moved from Director of Human Resources to Vice President of Human Resources. Sandy Smoker, former HR Manager, has assumed the role of Director of Human Resources.

We as a Management Team seek to serve you and the Landis Homes community as we join in “serving one another” as Jesus served by taking the towel and basin and washing the disciples’ feet.

Please feel free to be in touch with us at any time with comments or questions. It is our desire to learn from others as we seek to serve and lead toward the exciting future that will continue to be found in the community that is Landis Homes!

Gift Shop Needs Manager

Volunteer Services is seeking a Gift Shoppe manager for Dogwood Commons. The position includes oversight of shopping, ordering, consignments and store display. If interested in applying, please contact Sue Shirk, Volunteer Services Director, at 509-5409.

Connecting to Atlantic Coast Conference

In late April Landis Homes made formal ties to the Atlantic Coast Conference (ACC) of the Mennonite Church USA, by becoming a Conference Related Ministry (CRM). This is in addition to continuing ties as an agency of Lancaster Mennonite Conference. As a CRM, Landis Homes joins a number of other Lancaster Mennonite Conference organizations such as Lancaster Mennonite Schools, Lancaster Mennonite Historical Society, Bridge of Hope, No Longer Alone Ministry, Friendship Community and Garden Spot Village.

Over the years, Landis Homes has maintained close ties with local Mennonite congregations, primarily because 70% of the 650 residents are members of these congregations. Of this number 60 residents at Landis Homes are members of nine Atlantic Coast Conference congregations. Becoming a Conference Related Ministry of ACC aligns Landis Homes with congregations they've counted it a privilege to serve for years.



An art reception featuring oils and watercolors of Merrill Freed, painter and retired art therapist from Lebanon, PA, will be held in May. His original painting Oregon Mill hangs in Oregon House in Landis Homes healthcare.

The opening reception will be held from 6:30 to 8:30 p.m. on Thursday, May 3, in the Harvest View lobby and galleries. The works will continue to be on display through July. Merrill Freed is pictured here with one of his recent works.

Bulgarian artists and church leaders Hari and Penka Atanasov plan to return to Landis Homes on Wednesday, May 16 at 1:30 p.m. for a program in West Bethany chapel. The couple was originally brought to the U.S. in 2003 by the efforts of the



group "A Song for the Nations" of Eastern Mennonite Missions in Salunga, PA. Proceeds from that Landis Homes exhibit helped build the Atanasov's church in Kardjahli, Bulgaria. The Atanasovs will share from the latest chapter in their church and personal lives the past 4 years. Penka is pictured with her artwork, which is in the Landis Homes collection. Refreshments and art sales will follow the program.



On Life Journey Day, held on March 22, 15 residents displayed personal items to share the experiences of their lives with other residents and their families, staff, local school children, and the community. Pictured are

Hinkletown Mennonite students Mitchell Gehman and Daryl Gbur exploring Anna Mann's display.

In April healthcare employees Belay Beyene and Assegedech (Mimi) Bogale led a program for residents in Ephrata House healthcare. Their friend prepared an Ethiopian meal while other friends and Landis Homes staff persons came to help them serve and share in the event.



The evening included stories of Ethiopian culture and history given by Belay, his friend and residents who had served as Ethiopian missionaries. Pictured at the event are Mimi and Belay with their son Isaac.

Volunteers Celebrate Creativity

By Sue Shirk, Director of Volunteer Services

Approximately 350 persons including volunteers, board members, and guests attended the annual Volunteer Appreciation Banquet, held on April 21 at Yoder's Restaurant. Following a tradition of several years, the banquet theme focused on a guiding value of Landis Homes. Creativity, this year's theme, is defined by Landis Homes Guiding Values as "...learning with flexibility and openness to new ideas and change." This is a trait volunteers exemplify especially when changing requests or assignments.

The Marini family of local harpists provided the program. Alex Marini shared how harp parts are made, fit together and finished, the wondrous qualities of the raw materials and the awesome Creator of those materials. Woven into his presentation was harp music provided by the six children along with a Gospel message.

Sue Shirk, Volunteer Services Director, announced the 2006 recorded volunteer service hours. The 501 volunteers provided 50,660 hours benefiting Landis Homes residents and another 15,591 hours given to other community organizations. There are plans to plant a tree on campus in early May in recognition of Landis Homes volunteers.



The six children of the Marini family.

Gifts of Appreciated Property

By John Buckwalter, Director of Gift Planning

At Landis Homes all gifts are treasured because they come from caring hearts. Cash is an excellent charitable gift, while appreciated property gifts offer additional tax advantages for the donor.

Security Gifts

These can be in the form of publicly traded corporate stock, bank stock, or mutual fund shares.

Real Estate Gifts

These are usually properties other than one's personal residence. If persons are considering the disposition of a highly appreciated investment property, a charitable gift can be a good choice. In a deed transfer, the gift can be represented as a full interest or an undivided fractional interest in the property. The gift element can be an outright gift or the gift element can be transferred into a Charitable Remainder Unitrust. Through this arrangement, the donor receives income from the trust, and at the donor's demise, the trust principal is distributed to Landis Homes. Other charities can also be chosen to benefit from the trust principal. Property gifts should only be transferred to Landis Homes following consultation with the Office of Gift Planning Services.

There are special tax advantages for a gift of appreciated property. If appreciated property is held

long term (one year or longer), the charitable deduction is equal to the fair market value of the property on the date the property is transferred as a charitable gift. If appreciated property is held short term (less than one year), the charitable deduction is equal to the cost basis in the property. Persons can use the appreciated property gift value and take a deduction of up to 30% of adjusted gross income in the year of the gift. Any excess deduction can be carried forward for up to five successive years.

No tax on capital gain is due when appreciated property is transferred outright to a charitable organization prior to a sale. Therefore, it is impractical to sell appreciated property in order to generate cash to give. The charitable organization can sell the appreciated property without any tax consequences. Appreciated property received into a charitable trust or gift annuity receives specific tax consideration unique to each situation.

Landis Homes Gift Planning Services staff persons are available to meet with persons who would like to discuss an appreciated property gift or other gift opportunities and assist with any gift transfers. The office is located inside the main entrance of Harvest View. Phone: 717-509-5490.

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Aerial photo shows land southeast of current campus yet to be developed.

of the 293 cottages and apartments at Landis Homes have 1,200 square feet of living space. New cottages and hybrid apartments will range from 1,200 to 1,400 square feet.

Second, a Wellness Center, planned in 5 to 7 years, adds a fitness and learning center at a location that provides an indoor walkway connecting healthcare and assisted living located on the east side of campus with residential living apartments located on the west side. The wellness center will include a swimming pool, fitness center, learning center as well as recreational areas. Residents of apartments, assisted living and healthcare will have indoor access to the wellness center.

Third, a Community Center, planned in 8 to 10 years, adds additional apartments to Harvest View and a community center. This “town square” will have shops, perhaps a relocated store, bank and pharmacy, a community meeting place with more seating than the current chapels for events and concerts. There will be a central point of entry to the community, including a new entrance off East Oregon Road leading to the community center.

For more information or to follow along with the plans and progress visit our web site at www.landishomes.org.

Share-A-Meal Adventure

To Benefit the Landis Homes Caring Fund

Fellowship Day • September 8, 2007

- A host or hostess chooses a day and time, after September 8, 2007, to prepare and serve a favorite meal to a specified number of unknown guests, as a donation to the Landis Homes Caring Fund.
- On Fellowship Day, in the auction tent, a Share-A-Meal booth will display individual posters, each showing a specific date and time that various hosts and hostesses have chosen to serve a meal.
- Beginning at 8:00 a.m., buyers can purchase tickets for the meals of their choice. Travel directions will be provided to the host's home.
- Cost for each meal ticket will be \$20.00 per person.



Helen Hess is coordinating the Share-A-Meal Adventure again this year. Please give her a call at 569-1882 to volunteer your services.

New Directors Named



Sandra Smoker was promoted from her position as Human Resources Manager to the position of Director of Human Resources. She has worked at Landis Homes since 1999 in the Human Resources department.

Sandy, of Strasburg, received her B.S. in Management & Organizational Development from Eastern Mennonite University and holds a Professional in Human Resources (PHR) Certification. She is a member of both the Lancaster County Association of Human Resource Managers (LCAHRM) and the Society for Human Resource Management (SHRM).

Sandy and her husband, Tim, are members of Acts church and are the parents of two grown children. Sandy enjoys reading and golfing.



Susan Paul began working at Landis Homes in February as Director of Assisted Living. She is a certified Personal Care Administrator, having served in this position at Brethren Village since 1999.

She is a graduate of the Willow Street Vo-Technical School and holds a baccalaureate degree in Bible from Lancaster Bible College. She was previously employed at Landis Homes and is happy to return after 11 years.

Susan says, "Returning to Landis Homes has given me the ability to see the growth that has happened during the time I was away. I am proud to be part of a team that keeps residents at the core of all we do."

Susan lives in Millersville and enjoys spending time with friends, family and her two Welsh Corgis dogs. She also enjoys riding bicycle, yoga and spending time outdoors.

Mother's Day/Father's Day Observance

A gift in honor or in memory of your parents or grandparents is a meaningful, thoughtful gesture and it also helps us offer the essential resources needed for Landis Homes healthcare residents who are in need of benevolent care.

Enclosed is my (our) gift to help cover the cost for Landis Homes residents who cannot pay their own way.

_____ \$25 _____ \$50 _____ \$100
 _____ \$500 _____ \$1,000 _____ Other _____

Memory of _____

Honor of _____

Send gift acknowledgement to:

Name _____

Address _____

Return to:

Landis Homes
 Office of Gift Planning Services
 1001 East Oregon Road
 Lititz, PA 17543
 717-509-5490

Make checks payable to:

Landis Homes Caring Fund

Spring Farm Day

**Saturday
 June 9, 2007**



11:00 a.m. to 3:00 p.m

East Pavilion Area

Come & bring family and friends

Square Dancing, Music,
 Tractor Display & Parade
 Farm Animals & Farm Show Food

Standby Trust

What would happen if someone became disabled, decided to travel, or just wanted to take life a little bit easier? They could consider establishing a Standby Trust.



**Bank of
Lancaster County**

A Standby Trust gives the convenience and protection of a trust account that is ready whenever it is needed. A designated trustee, in this case, Bank of Lancaster County, is “standing by,” ready to manage assets and financial affairs. This arrangement can be extremely comforting to a spouse in the event of a death or declining health. In the mean time, complete control of assets and complete freedom to handle personal affairs is retained.

When a Standby Trust is activated, some of the advantages are:

- Professional investment management
- No probate and related costs
- Maximum privacy regarding estate settlement
- Quick distribution of assets to beneficiaries
- No management fee until Trust is activated, the guidelines determined by the individual

If you are interested in the peace of mind a Standby Trust can offer, please see Bonnie at your community Bank of Lancaster County office or call her at 581-3800 for more information.

Financial or estate planning advice should not be construed as legal advice; please consult your legal advisor. Sterling Financial Trust and Bank of Lancaster County are both wholly owned subsidiaries of Sterling Financial Corporation. Products offered by Sterling Financial Trust are: NOT DEPOSITS, NOT FDIC INSURED; NOT BANK GUARANTEED; NOT FEDERAL GOVT AGENCY INSURED and MAY LOSE VALUE.

Equal Housing Lender.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<h1>Calendar</h1>						
			2	3	4	5
May 3 & 4	Book Sale Dogwood Community Room			May 29	Memory Loss Support Group “Medication Use in Dementia Care” Coleen Kayden, R.Ph.	
May 3	Art Reception Merrill Freed Harvest View Galleries 6:30-8:30 p.m.	8	9	10	11	12
May 16	Bulgarian Artists & Church Leaders Hari & Penka Atanasov West Bethany Chapel 1:30 p.m.	14	15	16	17	18
May 21	Parkinson’s Support Group Meeting “Living with Parkinson’s: Embracing Choices” Barb Gascho, R.N. Westview Community Room 2:00 p.m.	21	22	23	24	25
May 17	Ascension Day Services East Bethany, 10:00 a.m. West Bethany 7:00 p.m.	28	29	30	31	26
				September 6	Night of Music in the Big Tent 7:00 p.m.	
				September 8	Fellowship Day & Chicken Barbecue 9:00 a.m. - 6:00 p.m.	
				September 9	Worship Under the Tent Myron Augsberger 6:00 p.m.	

For other items, check out the Calendar at www.landishomes.org



1001 East Oregon Road
Lititz, PA 17543-9206
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your name on the mailing list, please
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Attention Golfers!

Benefit Golf Outing
June 1, 2007
Foxchase Golf Club

Proceeds will benefit the Adult Day Services program.

*Call the Office of Gift Planning Services
at 509-5490 for sponsorship and
registration materials.*

www.landishomes.org



Summer Adventure

Children's
Learning Center
at Landis Homes

**Day Camp
for Children
in Grades 1-5**

**Flexible
Scheduling
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717-509-5400
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