International Fair Brings World Close

The Westview community room was transformed into the look and feel of a “world market” at the International Fair held in May. At last estimate there were 20 domestic and 45 overseas missionaries who have retired to Landis Homes. Many of them brought their personal experiences and their diverse views of the world to share with residents and other visitors.

Displayers brought everything from clothing, maps, photos, artwork and everyday household items from the country or region in which they lived or served. Visitors asked questions and handled artifacts as a way to better understand the various cultures represented.

Residents, their families and friends and some employees took time to visit the displays and talked with the residents dressed in the clothing from their area of service. Refreshments included chai (tea), mango whip, cheese bread, Asian snack mix and ginger cookies.

Millie Liccardi said, “There was such a good turnout of interested persons, it was really worth the work to unpack all my things.”

Displayers and their countries included:

Maribel Kraybill ...................... China
Laura Kurtz .............................. Africa/Southeast Asia
Dr. Lester & Lois Eshleman ........... Tanzania
Helen Smoker ........................... Mexico
...................................... Indian Baskets
Harold & Miriam Housman ........ Africa - East & West
Fran MacNeill & Millie Liccardi ... Bolivia & Brazil
Mildred Shellenberger ............. Multipltes locations
......................... thru Medical Missions

Millie Shellenberger points out on a world map locations in which she served with Medical Missions to visitors Edna and Irvin Gingrich.
40 Years of Serving One Another

THE THIRD DECADE: 1984-1993

Catharine Leatherman and Martha Charles are leaders in serving. Both Catharine and Martha participated in the Volunteer Services program at Landis Homes. From the beginning in 1964, volunteerism was an important part of life at Landis Homes.

In 1969 Catharine was hired as the first coordinator of volunteer services for Landis Homes. She had served 29 years with Eastern Mennonite Missions in Tanzania. Louise Stoltzfus in her book, Quiet Shouts, relates how Catharine found Jesus in Africa. “For Catharine, it was letting go of self-centeredness.” Catharine said, “I learned to love; I learned to really love the Tanzanians, who became my sisters and brothers in Christ.”

Upon returning from her years in Africa, her genuine Christian love and concern led Catharine to serve others at Landis Homes. Her two-pronged assignment in 1969 was to minister to resident needs as a counselor and to coordinate volunteers with Landis Homes needs.

After serving nearly 10 years Catherine went to St. Croix to work with Choice Books Caribbean. In 1980 she returned to Landis Homes to assist the chaplain, Melvin Lauver. She taught the Bible to Sunday school classes and small groups.

In 1997, Catharine moved to Landis Homes. She lived in Harvest View apartments until her death in 2000.

Martha Charles, one of the earliest volunteers, is in her 37th year of service. When she moved into the first duplex cottage in 1967, both Martha and her husband Chris became active volunteers. “We hope to be an asset to the place before we become a liability,” they wrote on their application form.

Martha has enriched the lives of many over the past 37 years. She continues to deliver mail daily, serves as a greeter at the entrance to Assisted Living and makes items for the gift shops and annual auction to help raise funds for the Caring Fund. In the past she has grown and prepared fruits and vegetables for dining rooms, shopped for residents and

(40 Years, continued on page 6)
Life Stories Class to Begin

The first session of a nine-part series on Heritage Watchers: Life Stories, Memoirs and Photographs will be held on Thursday, September 2nd at 1:00 p.m. in the West Bethany Chapel. These classes, which began in 1996, are open to all ages and genders, to residents as well as to persons in the larger community. In recent years, class participants have come from Lancaster, Lebanon, Franklin, Berks and York counties. Pictured are class instructor Joanne Hess Siegrist, standing left, with visitors Sue and Mervin Nolt. For more information or to register for the free classes call Joanne Hess Siegrist, standing left, at 717-656-6429, or Activities Coordinator Janice Hess at 717-569-3271.

August Art Reception to Feature Two Artists

An art reception featuring two Lititz artists will be held at Landis Homes in August. Anna Smith and Linda Wohlberg will both bring their latest watercolors to share with residents and the public at large.

Smith, below right, received her art education degree at Mansfield University and has her work on display at Wild Goose Gallery, Intercourse, and the Third Street Gallery, New Cumberland. She is also employed part time in floral design. Her paintings portray the inherent beauty of nature and rural life.

Wohlberg is a graduate of the University of Kentucky College of Fine Arts has here works displayed locally at Gypsy Hill Gallery, Lititz. She is employed part time in the culinary area at Landis Homes. Linda’s artistic specialty is wildflowers as well as domestic flowers. She is currently documenting in her work endangered native Pennsylvania wildflowers.

The opening reception, to which the public is welcome, will be held from 6:30 to 8:30 p.m. on Thursday, August 5, in the Harvest View lobby and galleries at Landis Homes. The works will continue to be on display through October. For more information, call 717-581-3935.

Support Groups at Landis Homes

Memory Loss Support Group meets at 7:00 p.m. in the Warwick Room the last Tuesday of each month except, December. The group is organized for education and support meets under the auspices of the Alzheimer’s Association of the Greater Pennsylvania Chapter. It is free and open to the public. Respite care is available on site with a prior 24-hour request. For more information call 717-581-3939.

August 31- “Dental Care” with dental hygienist Lisa Sunday
September 28- The Role of the Social Worker” Vanessa King Boyer, BSW
October 26- TBA

Parkinson’s Support Group meets the third Monday of each month from March through November at 2:00 p.m. in the Westview Community Room. Persons with Parkinson’s disease and their caregivers are welcome to attend for education and support. For more information call 717-509-5494.

August 16- “Medications” with pharmacist Colleen Kayden
September 20- “Legal Issues” with Attorney Brian Black
October 18- “Good Nutrition” Dietician Diane Waple
Employee Survey Indicates High Satisfaction

In March 2004 Landis Homes participated with eight other Anabaptist retirement communities in an Employee Satisfaction Survey conducted by Holleran Consulting. Over 350 Landis Homes’ employees participated in the survey, which is an excellent response rate (90.4% of those surveyed) and is very valuable in identifying the areas employees see as strengths of Landis Homes as well as areas of opportunity for improvement.

The survey results included a list of statements that employees’ value about Landis Homes. The ways employees “serve one another” in community are evidenced in the following list of 3 top 10 ranked statements.

- I respect my Supervisor
- My Supervisor treats me professionally and with respect
- Landis Homes cares for its employees

Even in the above areas of strength there is room for improvement. In addition to continuing to make our strengths even stronger, the areas identified for greatest opportunity for improvement are the following:

- Timely performance evaluations and regular feedback about work
- Communication between departments and shifts
- Competitive pay

The survey also reports overall satisfaction with the following percent of employees agreeing or strongly agreeing with the statements listed in the box, right. Along with the overall satisfaction results for Landis Homes, Holleran Consulting also provided comparative results from their database of satisfaction at non-profit retirement communities across the country.

<table>
<thead>
<tr>
<th>Statement</th>
<th>Landis Homes</th>
<th>Holleran Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overall, I am satisfied with my job</td>
<td>92.7%</td>
<td>67.1%</td>
</tr>
<tr>
<td>I would recommend Landis Homes as a great place to work</td>
<td>94.7%</td>
<td>75.0%</td>
</tr>
<tr>
<td>I feel I personally make a difference in the organization</td>
<td>91.7%</td>
<td>76.7%</td>
</tr>
</tbody>
</table>

Out of 55 factors on the survey that are part of the Holleran database, Landis Homes’ employee satisfaction was significantly higher than the norm on 48 factors. None of the factors were significantly below the norm.

Landis Homes values the mutual caring among employees and residents that has been part of our 40-year history of Serving One Another in the spirit of Christ-like love.

Third Win for Employee Bikers

Landis Homes employees, for a third consecutive year, won the Clean Air Cup Corporate Challenge in Lancaster County. The contest, sponsored locally by Pfizer, Inc. and the Susquehanna Valley Ozone Action Partnership during National Bike to Work Week on May 17-21, promotes both physical health and clean air awareness.

Pictured are in first row: Lucy Oberholtzer, Dorcas Benner, Ellen Oberholtzer, Mary Ann Hershey, Anita Zimmerman, Linford Good, second row, seated: Jon Heinly, Trace Oberholtzer, Stu Landis

Back Row: Lisa Sauder, Allen Heinly, Larry Zook, Jim Bailey, Jean Eby, Ed Longenecker, Chris Kennel
Tribute to a Loved One

January 1, 2004 through June 30, 2004
We are sincerely thankful to those listed below who have given a tribute to a loved one either as a Memorial or Honor gift.
We also thank those listed who have remembered the needs of others at Landis Homes through their estate or trust.
We apologize if there are misspellings or omissions on this list. To contact the Development Office, call (717) 509-5490.

Gifts In Memory Of

HENRY BOMBERGER
Martha N. Charles
Daniel & Cathy Doremus
Farmers First Bank
Wilbur & Orpah Graybill
Wayne & Roena Hostetler
Emma A. Myers
Craig & Pat Parham & Families
Radio Station WDAC-FM
The Cheerlenders
Wilmer Eby Family
LeRoy & Jean Zimmerman

CORAL BOOK
Martha N. Charles
Dorothy Jean Frey
James & Miriam Herr
Margaret Katz
J. Richard Kreider Family
Elizabeth M. Leaman
Richard McLaughlin
Mabel Moyer
Mark Myers Family
Penn Oak Manor
Edward D. Rutt
Donald & Helen Rutt

MABEL BOOSE
Anonymous
Mr. & Mrs. T. R. Causby
Jean Creech
Larry & Janet Hess
Knapp Bible Study
Landis Valley W.M.S.C.
Allen & Lynda Maurer
NAVIS code 953
Parke & Alice Ressel
Clarence & Marian Sattazahn
Charles & Margaret Sparks

MARGARET BRENEMAN
Betty Groff Denlinger

EMMA BYERS
Anonymous (2)
Lloyd S. Gerhart
George & Lucille Meissner
James & Kay Nolt
Howard & Esther Rubia

JESSE & ELISIE BYLER
Ammon & Janet Kauffman

ANNA M. DENLINGER
Betty Groff Denlinger

CLARENCE DENLINGER
Milred Denlinger
Rebecca Herr
Ellen Herr

BARBARA EBY
Anonymous

LILLIAN ELLIOTT
Anonymous
Martha N. Charles

HELEN EBSBENSHADE
Anonymous
Martha N. Charles

PATRICIA ANN FOX
Joseph & Lillian Nardello

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Jacob & Anna Frederick

MARSHA H. FREDERICK
Jacob & Anna Frederick

HENRY GOCHNAUER
Anonymous
Atlas Realty Management Co.
Martha N. Charles
James & Shirley Hershey
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Intelligencer Printing Co.
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Mr. & Mrs. Eugene Merrick
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ISAAC GOOD
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James & Jeanette Oberholtzer
John & Bertha Sauder

MAUDE GROFF
Anonymous
Martha N. Charles
Emma A. Myers

LOYAL HALL
Charles F. Snyder Jr. Funeral Home

RAMONA HARTMAN
Brian & Ellen Moyer

JOHN HERR
Mildred Denlinger
Dorothy Jean Frey
Rebecca Herr
Ellen Herr
Emma E. Hershey
Miriam S. Hershey
Elizabeth M. Leaman
Robert M. Mitchell
Catherine Moses
John Jacob & Rebecca Oberholtzer
Jeff & Jane Pfautz
John & Barbara Ranck
Robert & Alta Ranck
Helen Smoker
Claude & Donna Smoker
Francis & Wanda Wilson
Nick & Cathy Yoder

KATIE R. HOLINGER
Ruth Hollinger
Kathryn Hollinger

VIRGINIA HOSLER
Martha N. Charles

LESTER & IOLA HUG
Gretchen Vienna

EARL KING
Anonymous
John R. Bair
Bearon Corporation
James & Darlene Byler
Rachel & John Fisher
Rose M. Gerlach
R. Dale & Levine Huber
Judith Jackson
Kreider Bros. Inc.
LH Caring Team HV 201-210
Clayton & Zelma Martin
Lois M. Martin
Gary & Lucinda Matthews
Walz, Deihm, Geisenberger,
Bucklen & Tennis

NAOMI KING
Classmates of Pluma King--
LMS Class of 1948
Richard & Loris Cunningham
Landis Homes is pleased to be a participating member of Leave a Legacy—Lancaster County.

**Landis Homes Memorial/Honor Gift**

I/We would like to help build the Caring Fund by contributing:

- [ ] $250
- [ ] $100
- [ ] $50
- [ ] Other ______

In [ ] Memory of

[ ] Honor of

Donor Name

Address

City/State/Zip

Mail to: Landis Homes Development Office, 1001 East Oregon Road, Lititz, PA 17543

**Landis Homes Horizons** SUMMER 2004

**Gifts In Honor Of**

LUKE BOMBERGER and the Model Railroad be built in Oregon House
Frank & Wanda Wilson

MARTHA N. CHARLES
Nevin & Marian Snader

WAYNE & BETH GEHMAN
Diane Gehman

PLUMA KING
LMS Class of 1948

CLARENCE D. ROHRER
Rebecca R. Herr

MARGUERITE SAUDER
Clair & Doris Sauder

**Estates or Trusts**

E. Helen Gotjen Estate
Oscar Mohn Trust

**THELMA YEAGER**
Anonymous

**LH Caring Team-HV 233-244**
Helen M. DiCola
Earl & Elizabeth Diem
Grace ECC Faithful & True Class
Dorothy Harnish
James & Cathy Hersh
Robert & Wilma Lintner

**GERTRUDE YODER**
Bridgeport Mennonite Church
Bob & Elizabeth Hodge
Jack & Velma Magill
Charles & Mary Persch
Ronald & Marlene Ressler
Marlin & Catherine Ressler
Wesley & Kyong Shuglie
Student Artwork Selected

Landis Homes recently announced the Art Student Award winner for 2004. Each year Landis Homes selects a piece of artwork from the Lancaster Mennonite High School Spring Fine Arts Festival to become part of a permanent art collection on the retirement community campus. This year a jury of four, representing Landis Homes residents and board, and the Lancaster Mennonite art department, selected a piece by Abigail Groff.

The subject of the colorful acrylic painting is a close-up of a large peacock in shades of blue, green, gold and black. Groff got the idea for the painting from a photograph she saw of a peacock taken at the Philadelphia Zoo. Groff, soon to be a senior at the high school, in addition to art is involved in the varsity field hockey team, campus chorale and the National Honor Society. She is employed by Friendship Community.

In return for the artwork, Landis Homes made contributions to the Lancaster Mennonite High art department and to further Abby’s education. This is the tenth year of this collaboration between the retirement community and the school.

Art Department Chair Beky Weidner says, “Lancaster Mennonite High School has been fortunate to have this relationship now for over a decade. Our students have greatly benefited from the opportunity to have their artwork included in a permanent collection. She went on to say, “Many of these former students are now studying art or have moved on to professions in the visual arts. We are greatly appreciative of this program and look forward to continued participation in years to come.”

Young Generation of Volunteers

While the greatest percentage of Landis Homes volunteers are between the ages of 70 and 90 years, we are also blessed this summer with an enthusiastic group of young people who have caught the spirit of volunteerism.

This summer the activities department has again expanded to include a team of “Caring Kids”. These eleven energetic youth can be found escorting residents to activities, helping with wheelchair walks, assisting residents to play games such as bowling and table games, reading to residents and helping with almost any planned activity.

Many of them have volunteered for several summers and choose to come back because of the positive experiences they had in previous years. One young man specifically asked to work in The Heritage. His interest was stimulated by his relationship with a family member who has memory loss.

The intergenerational exchange that occurs when young and old relate together enriches the lives of residents and volunteers alike and adds joy to community life at Landis Homes. Thank you to all the young people who have chosen to serve among us this summer.

Evanna Hess
Director of Volunteer Services

To explore service opportunities, contact the Volunteer Services Office at 509-5409.

Katie Hurst, right, enjoys playing table games with Roberta Blank.
Bering is Welcomed Back

In early July Eva Bering returned to Landis Homes’ employment as Vice President of Resident Services. Eva, of Lebanon, was previously serving as Director of Operations at the administrative offices of the United Church of Christ (UCC) Homes in Camp Hill. Her responsibilities included giving oversight to several retirement homes in Lancaster, Carlisle and Annville, and residential apartment buildings.

She also serves on the PANPHA Public Policy Committee; Quality Insights of PA Long Term Care Advisory Board; as secretary of the State Board of Examiners of Nursing Home Administrators; on the Finance Committee and Bylaws Committee of New Covenant Christian School.

In her new role at Landis Homes, Bering will serve as a member of the senior management team. She will also provide supervision for campus-wide resident related services and programs including health care, assisted living, residential living, special care, adult day services, social services, activities, the west gift shop and resident records.

When she is not working or serving on boards and committees, she enjoys spending time with her two children and three grandchildren, ages 11, 6 and 3.

About her new position Eva says, “It is a blessing to return, see old friends, reestablish relationships and to be able to serve in this capacity.”

Stewardship Solutions for Seniors

Medicare Prescription Drug Card

Many people have questions about the new Medicare Prescription Drug Card. There are a wide variety of choices. If you are a Medicare participant, there are a few important things to remember before signing up for a prescription drug card:

• Once you enroll in a plan, with a few exceptions, you are locked into that plan until the open enrollment period starts again. This is why it is important to carefully evaluate a plan before signing up.
• Some plans will offer discounts on all drugs (open formulary) and others will limit the drugs they cover (closed formulary).
• If your doctor adds a new medication it may not be covered by your plan. You will still be able to obtain the medication; it just won’t be discounted by your plan.
• You decide if you want a discount card – this is a voluntary program.
• You may already have a prescription drug discount card. Many Medicare supplement plans offer a discount card – at no cost. In many cases, there will be little or no difference between the discounts people are already receiving and what would be available with the new card.
• Visit www.medicare.gov or talk to your pharmacist.

If you have questions, please feel free to contact me at extension 3866 or 581-3866.

Eric Groff, MMA Counselor
Stewardship Solutions for Seniors

Stewardship Solutions for Seniors has partnered with Williams Apothecary to offer a seminar on the new Medicare Drug Discount Cards. Anyone who is a Medicare participant or who may be assisting Medicare participants with their finances and/or prescriptions is invited to attend this seminar.

Join us for “Navigating the Medicare Drug Discount Card Waters”, Tuesday, August 3, at 2:00 pm and 7:00 pm. The seminar will be held at Landis Homes, West Bethany Chapel. Seating is limited. To reserve your seat or seats, call Landis Homes ext. 3866 or 717-394-0769 ext. 102

40 Years, continued from page 2

given tours to new residents.

When asked why she volunteers, Martha’s reply was, “Because I like to. I just love volunteering. I’m working for the Lord.” She does not focus on the cost to herself, but on the gain to the residents of Landis Homes. According to President of Landis Homes, Ed Longenecker, “Martha’s unselfishness is exemplary. She is a true leader in serving.”
Golf Tournament benefits Adult Day Services

Our 13th Annual Landis Homes Adult Day Services Golf Tournament was a great success, and best ever, with net proceeds in excess of $26,000.

We would like to express our appreciation to each of the golfers and the following sponsors.

Event Sponsor
Blue Ball National Bank

Gold Sponsors
Bank of Lancaster County
Medication Information Services

Silver Sponsors
Allegra Print & Imaging
Engle Business Systems
HealthGuard
Morrison Senior Dining Services
Reese Engineering
Reese, Lower, Patrick, & Scott
Stoudt Advisors
Williams Apothecary Inc.
Wohlsen Construction Company

We also would like to say THANK YOU to the 20 Bronze Sponsors, 21 Advertising Sponsors and 28 Patron Sponsors.

CONGRATULATIONS go out to our Tournament contest winners listed right.

Calendar of Events

Aug. 11 Coach Trip to Crayola & Martin’s Guitar factories
Contact Activities Department, ext. 3067

Aug. 19 Fun & Fellowship Ice Cream Social
Music by band students
Seatings at 6:00 & 7:15 p.m.
Westview Community Room

Aug. 21 Piano Concert by Maria Calise
East Bethany Chapel 10:00 a.m.

Sept. 11 Fellowship Day
Campus-wide
9:00 a.m. - Auction
11:00 a.m.-6:00 p.m. Chicken Barbecue

Sept. 12 Campus-wide Worship Service
Under the tent 6:00 p.m.

Sept. 14 Program by Banjo Bob Balthaser
East Bethany Chapel 10:00 a.m.

Sept. 21 Coach Trip to New Castle, DE
Contact Activities Department, ext. 3067

Sept. 28 Picnic for GrandPal program with
Hinkletown Mennonite School
Westview Community Room 11:30 a.m.

Oct. 7 Apple Fest
East Courtyard 1:30 - 3:00 p.m.

Oct. 19-22 Renewal meetings, Glen Sell, speaker
East Bethany Chapel 3:00 p.m.

Oct. 28 Health Fair
“Balancing Life in the Midst of Change”
10:00 am - 4:30 pm
Westview Community Room
Special Events/Door Prizes/Vendor displays

For other items, check out the Events Calendar at www.landishomes.org

FOURSOME

Lowest Score, Morning Round
(57) Curt Umble, Lin King, Rodney King, Wendel King

Lowest Score, Afternoon Round
(58) Bob Leaman, Jay Ebersole, Ryan Ebersole, Bob Bare

MIXED FOURsOME

Lowest Score, Morning Round
(63) Tim Smoker, Sandy Smoker, Arlin Kennel, Lois Kennel

Lowest Score, Afternoon Round
(63) Marlin Weaver, Mabel Weaver, Ron Good, Alice Good

The lowest scoring team of the afternoon round were: Bob Bare, Jay Ebersole, Ryan Ebersole and Bob Leaman.
Saturday, September 11, 2004
Auction begins at 9:00 a.m.
Quilts, Handcrafts, Gift Baskets, Certificates
Dinners Served Eat-in or Take-out
11:30 a.m. to 6:00 p.m.
Children’s Activities, Market Place, Flea Market, Musical Entertainment & Silent Auction
Dogwood Commons Open House
2:00 to 4:00 p.m.
For more information call 717-569-3271
Or visit www.landishomes.org