Community Honored by Best Places to Work in PA 2002

Landis Homes was honored with a number one ranking by Best Places to Work in PA 2002 at an awards dinner held in December in Harrisburg, PA. This is a program that annually recognizes 100 employers in Pennsylvania. The companies named were placed in two categories: one for the top 50 large-sized companies (those with 250 employees or more), and the other for the top 50 medium-sized companies (those with from 50 to 249 employees). Landis Homes, which employs almost 400 persons, finished number one in the state among the large-sized companies.

“Pennsylvania companies are not only delivering great products and services to markets throughout the world — they are creating great work environments where employees feel informed, rewarded and proud,” said Pennsylvania Community and Economic Development Acting Secretary Tim McNulty, in representing PA Governor Mark Schweiker at the event.

Companies were selected based on a proposal and submitted materials as well as a confidential, randomly distributed employee survey. The survey results represented 75% of the total score. Designed to gauge how workers feel about their employers, the survey asked the degree to which the workers agreed with a variety of statements, including “I can ask management any reasonable question and get a straight answer,” “My work has special meaning: this is not just a job,” and “Management shows a sincere interest in me as a person.”

Norma Miller, a certified nursing assistant at Landis

In This Issue

- Renewed Vision and Mission p.2
- Returning Home p.3
- Keeping Residents Moving p.4
- Building to Serve Nears Goal p.4
- Tribute & Honor Gifts pp.5 & 6
- Ice Cream Celebration p.7
- Staff Honored for Serving p.8
- New Board Members p.8
- Stewardship Solutions p.9
Renewed Mission And Vision

Throughout our history we have been fortunate to have visionary leaders who have guided Landis Homes. In November, the Board approved an updated strategic plan culminating a six-month process involving board, staff, residents and representatives from church and business partners.

VISION:
Leaders in Serving

Landis Homes has long had the Biblical symbols of the towel and basin as its logo. Christ led His disciples in a real act of service by kneeling to wash the disciples feet. The “server” is not greater than the “one being served”.

Our vision recognizes that each of us can be a leader in serving as we use the gifts God has given us in service to others. The planning committee has chosen this same emphasis on servant-hood leadership. Each board, staff, resident or volunteer is leading as we serve through example. While this includes pursuing excellence, innovation and influence as we relate to the broader community, we must keep our focus on first serving others and also inspiring others to serve.

MISSION:
The ministry of Landis Homes is to serve aging adults and their families by honoring and enriching their lives in a community of Christ-like love.

The board planning committee felt it important to renew our commitment to the following concepts:

• Ministry of Landis Homes. Our ministry is more than a retirement community. We also offer adult day services to nearly 100 clients who do not live at the retirement community. In the future, it is likely that non-resident community services, such as adult day services, will become an even more important area of ministry.

• Service. Our emphasis is one of customer service that considers the desires and interests of others rather than providing what may not be wanted or needed.

• Aging Adults. Our focus is helping alleviate the concerns faced by adults as they age, primarily senior adults, but including assistance to others in the aging process.

• Families. Our mission is now broadened to include support and education to the extended family and other persons supporting an aging adult.

• Honoring. Involves valuing and embracing another person’s life as a precious gift from God.

• Enriching. Enhances another person’s life through activity that brings fulfillment.

• Community. Values the importance of building community among all persons associated with Landis Homes, including intergenerational relationships and community outreach.

• Christ-like Love. Expresses a commitment to nurture a community with Christ’s love being at the foundation of all that we do.

Sincerely,

Ed Longenecker, President

Welcome New Residents
Independent Living/Residential
Percy W. Colyer
Katherine Huddle
Millie L. Liccardi
Eldon C. & E. Ruth Martin
C. Richard & Reba C. Miller
David E. Miller
Ronald L. Stalter

Assisted Living/Healthcare
A. Rhoda Dagen
Mary M. Deibler
Clarence E. Denlinger
Thomas Heisey
Lester L. & Esther L. Hoover
Leroy D. Horst
Edith Martin
Lester B. Martin
Jennie Metzler
Violet Plummer
Returning Home

Residents of the three cottages damaged in early August by a lightning strike that started an attic fire returned home during Thanksgiving week. Landis Homes was able to provide the four residents who lost the use of their homes temporary accommodations in other cottages on the retirement community campus.

The renovated cottages include new roofs, siding, gutters, windows, doors, interior walls and trim, kitchen and bath cabinets, appliances, heating and air conditioning systems, electrical wiring and fixtures and plumbing fixtures. In addition, front porches were added to all six cottages located at 15 – 20 Crescent Drive. Only three of the cottages were damaged in the fire.

“We are so grateful for being back home again, for all the help we received and for how little we lost in the fire,” said cottage resident Rhoda Lind, pictured above with her husband Wilbert.

An Open House was held in November for neighbors and friends to tour two of the renovated homes. Thanks for all who helped with the clean up and renovation, including our Maintenance Team, Housekeeping Team, clean-up company Purofirst of Conestoga Valley and construction company Earl King, Inc.

by Linford Good
VP of Planning and Marketing

Gathering Health Kits

One cold morning in January about 15 residents from Healthcare and Assisted Living gathered in the Activity Room to unwrap, sort and organize 150 fingernail clippers, hand towels, bars of soap, toothbrushes and tubes of toothpaste, for health kits for Mennonite Central Committee (MCC).

The health kit supplies were purchased from offerings taken during the fall Renewal Meetings in East Bethany. In all, over $675 was designated to buy health supplies.

The kits are sent by MCC to countries such as Serbia, West Bank, Russia, Ukraine, Haiti and Mozambique, where they are distributed to children in refugee camps and to women in rural health education programs.

Pictured is Blanche Sensenig sitting behind bars of soap she is busy unwrapping to go in the health kits.

2nd Spring Farm Day

Saturday, May 3
11:30-3:30 p.m.
Outdoors near the Pavilion

Displays of tractors and other farm equipment, farm animals, exhibits, music and games for children.

A new event will be a pie-baking contest, with fresh pie for sale by the slice. Other food offerings will include the traditional baked potatoes, hot dogs and kraut, funnel cakes and ice cream.

There will be events for young and old throughout the afternoon. Residents, staff and visitors are all welcome! Please invite family and friends to save this date on their calendars and plan to join us for a special day of fellowship.

For more information contact the Activities Department, ext. 3050.
Keeping Residents Moving

How many volunteers would you think it takes to transport Landis Homes residents where they need to go? The surprising answer: 45! Ten of these caring people come from off the campus and the rest are all residents at Landis Homes. They assist folks by wheelchair to physical therapy, the beauty and barber shop, programs and services in the chapel. We marvel and are very grateful for all the energy, commitment and empathy that it takes to provide this service.

One could easily get the idea that we have plenty of wheelchair transporters. The fact is that we always have openings. For instance, Sunday morning church is very important to everyone. Many residents need assistance getting to the Chapel between 9:30 and 10:00 each Sunday morning.

If you could help out even once a month, please contact the Volunteer Services Office at 509-5409. Additionally, our regular volunteers do need breaks for various reasons from time to time. If you’d like to be on a substitute list for such occasions, or would like to explore helping regularly, please be in touch.

By Helen Peifer
Director of Volunteer Services

Building to Serve Nears Goal

The Building to Serve campaign to help fund the new healthcare center has raised 92% of the goal. Just over $160,000 in additional gifts or pledges is needed to reach the $2 million goal by dedication in June.

Here are two ways persons can help reach the goal:

1. Make a first gift or pledge to the campaign. There is still time to give before building completion and dedication.

2. Increase the amount of a gift or pledge. Several donors have given a second gift or increased the amount of their pledge to give in future years. Another donor increased their gift to take advantage of a named gift opportunity. Naming a gift is one way of honoring a special person.

Persons may contact Cathy Yoder in the Development Office at 509-5490 to help in completing the campaign to provide a home-like setting with more privacy for residents receiving healthcare services.

Two Steering Committee members of the Capital Campaign: Esther Martin, of the Pacesetter Gifts Division & Frank Shirk of the Constituency Gifts Division get a good view of the new healthcare building which will be completed this summer.
Tribute to Loved Ones

July 1, 2002 to December 31, 2002

We are sincerely thankful to those listed below who have given a tribute to a loved one either as a Memorial or Honorary gift. We apologize if there are misspellings or omissions on this list. To contact the Development Office, call (717) 509-5490.

Gift in Memory Of

NORMAN E. ALGIER
Helen Algier

ALVIE BEACHY
John & Bertha Sauder

JOHN BECKER
Caring Team – Trellis Lane
Caring Team – Vineyard Lane
Wayne & Elizabeth Gehman
Arlene L. Herr
Robert & Elva Pannebaker
Russell & Sheri Rhine
Henry H. Rohrer
John & Bertha Sauder

ADA BEILER
Caring Team – HV 233-244

ROBERT BENNER
Anonymous
Martha N. Charles
Dr. J. Kenneth & Carol Denlinger
Dr. J. Donald & Mary Ann Kemmer
Charles & Martha Stoner

ELIZABETH BRENEMAN
Fred & Rose Dillner

CATHERINE BRUBAKER
Anonymous

JOSEPH & MIRIAM BRUBAKER
Martha L. Brubaker

LANDIS & CLARA BUCHEN
Curvin & Lois Buchen

MARTIN BUCHER
Ronald & Delma Adams
Floyd & Betty Baker
Irene Bartlett
Mabel Jean Baum
Dorcas Benner
Mary Bricker
Dr. Kenneth & Pam Brubaker
Curvin & Lois Buchen
Ella Burkholder
Ruth Burkholder
Tina Mast-Burnett
Rhelda Conrad
Barb Cooper
Deb Crowder
Jane Louise DiCola
Jean W. Eby
Pat Gibson
Robert & Mary Ann Haines
Timothy & Linda Herr
Marlene Hershey
Cindy P. Hess
Curtis & Ruth Johnson
Sue Kennedy

EDWARD & RHODA LONGENECKER
Beth McGovern
J. Kendig & Anna Miller
Mary Ellen Musser
Ronald C. & Nancy J. Pawling
Helen Peifer
Jane Ruth
Dorothy Sensenich
Fannie Shelly
Joyce Shenk
Timothy & Sandy Smoker
Elizabeth A. Weaver
Mae Weaver
Carolyn Williams
Cathy Yoder
Emma Zimmerman
Larry J. & Dawn M. Zook

MAE DENLINGER
Helen Algier
Anonymous
Irina Brubaker
Levi & Barbara Fisher
Christian & Gladys Kennel
Mervin H. & Susan M. Nolt
Donald & Irene Rowe

WILMER EBY
Anonymous

caring Team – Cot. 27-32
Martha N. Charles
John W. & Joyce R. Eby
Ephraim & Mary Nafziger

ELIAS B. EBENSHADE
Glenn E. Ebenshae

MONROE & BLANCHE GARBER
Curvin & Lois Buchen

ELSIE GEHMAN
Anonymous
Martha N. Charles
Miriam S. Hershey
Allen & Geraldine Hurst
Mary E. Snyder

KATHRYN GEISINGER
Kenneth E. Geisinger

ALFRED J. HAMEL
James & Virginia Baum

ESTHER HARNISH
John J. & Ruth Bare
Richard & June Blouch
Martha N. Charles

MAE HERSHEY
Annis E. Denlinger
Emma E. Hershey
Miriam S. Hershey
Ruth R. Hershey
J. Eby & Kathryn S. Hershey
Sanford E. Hershey Family
Elise B. Hollinger
Elizabeth M. Leaman

J. Leon & Katherine Martin
Glenn & Kathryn Yost

MABEL HESS
Anonymous
Paul G. Brubaker
Richard & Susie Hershey
James A. & Virginia Hess
Paul & Vera Hocker
Dr. J. Donald & Mary Ann Kemmer
Robert & Barbara Myer
Marguerite S. Sauder

RICHARD H. HESS
Anonymous
Jere & Kim Brown
Robert & Ruth Clark
David & Kathy Cody
Paula F. Groff
Dr. J. Donald & Mary Ann Kemmer
Kenneth & Gladys Martin
Lou Ann & John Mylott
Leonard & Tamara Pelsinski
Jere & Renee Schuler
Robert & Norma Weaver

MARIAN MESSNER HORST
Laurence M. Horst

MARTIN R. & SUSIE G. KRAYBILL
H. Everett & Leona Myer
Norman & Jean Shenk

ALICE L. LANDIS
Donald & Kaye Kreider
Ruth L. Kreider

MARTHA LANDIS
Anonymous
Edna Ebenshade
Emma E. Hershey

AMY R. MARTIN
Anonymous
John & Dolores Barr
Paul Brubaker
Edna Ebenshade
Clayton & Yvonne Geib

MARRY W. MARTIN
Paul & Betty Martin

PAUL L. MARTIN
Caring Team – HV 133-144
I. Marvin & Anna Mae Landis

ANNA MARY MAST
Ernest & Esther Mast

LOVINA MAST
Martha N. Charles
Gregory & Rosalie Clarke
Brian, Linda, Christian & Misty Miller

Building to Serve

At press time:

Building to Serve
Campaign stands at $1,762,000

Cycling to Serve
Campaign stands at $77,000

Total $1,839,000
MYRTLE E. MCGINNIS
Jason J. & Marielle Steffy

CHESTER MCGUIGAN
Florence Eby Herr
John & Dorothy Jamison

EDWARD McMICHAEL
D. C. Gohn Assoc. Inc.
Lloyd & Darlene Herr
James & Lucy Kalenich
Mueller Family
Jean M. Weaver

PAUL MECK
Edward Weitkamp

MABEL B. MELLINGER
Anonymous
Caring Team – HV 233-244

J. KENDIG MILLER
Anonymous (2)
Ethel M. Buckwalter
Martha N. Charles
Verna Eby
Brinser & Janet Heistand
John & Gladys Landis
Milton & Rachel Lehman
Glenn N. Miller

SADIE MILLER
Anonymous (2)

ELMER MYERS
Anonymous
Galen & Eileen Benner
Martha L. Brubaker
Pearl Brubaker
Dr. Kenneth & Pam Brubaker
Richard & Loris Cunningham
Rachel Fisher
Clarence & Mabel Graham
Amos H. & Ruth D. Groff
Kathryn N. Hess
Ronald Keener
L. Marvin & Anna Mae Landis
Landisville Camp Meeting Assoc.
Corinne Malloy-Smith
Peter & D. Elaine McCracken
Ben & Ruth Mellinger
Earl & Irene Myers
Lloyd & Shirley Myers
Mary Jane Myers
Paul & Polly Ann Myers

Walter Myers
Emma A. Myers
Clarence & Irene Plank
Robert H. & Alta M. Ranck
Wilmer & Arlene Rohrer
Milton & Ella Rohrer
Jean M. Rothermel
Leon & Jane Rutte
John & Bertha Sauder
Ervin & Bonnie Stutzman
Trans World Radio
Nick & Cathy Yoder

MARTHA JANE MYLIN
Caring Team – HV 019-036
Ira & Evelyn Kurtz
Verna Mylin

DAVID & HATTIE NOLT
David & Alma Zimmerman

DOROTHY PETERS
Anonymous

MARIAN L. PORTER
Anonymous
Martha N. Charles

ELMER RESSLER
Mr. & Mrs. Paul Felix
Mark & Penny Gillespie
Gregory & Traci Hahn
Noah L. & Alta M. Hershey
Ephraim & Mary Nafziger
Pfizer
Pfizer Pharmaceutical Technology Dept.
Enos & Muriel Throop, Jr.
Staff of the Univ. of Delaware Archives

ELVA RUTT
John W. & Joyce Eby

FERNE SCHOLEKOPF
Donald & Phebe Good

ROBERT SCOTT
Richard & Betty Pellman

HENRY & MARGARET SHenk
Norman & Jean Shenk

ALTA SHERTZER
Anonymous

ANNA MARY SHIRK
Susan Shirk

DOROTHY SHULTZ
Martha N. Charles

DAVID R. SMOKER
Helen Smoker

ANNA L. & NORMAN SPRECHER
Gerald & Lavinia Brackbill

OMAR B. STAHL
Anonymous
Esther A. Burns
Martha N. Charles
Betty Groff Denlinger
Paul H. Eby
John & Jean Lichy
Ephraim & Mary Nafziger
Richard & Betty Pellman
Reader’s Hour Book Club
Dorothy Scott
J. Clyde & Edna Weaver

CHESTER STEFFY
Martha N. Charles
Allan & Mildred Steffy
Robert & Amy Marie Taylor

GEORGE R. STEIF
Isabel E. Ehler
Arlene R. Ruhl

GRACE R. TIMMINS
Edward & Virginia Bross

EARL WERT
Norman B. Kready

Gifts in Honor Of

EDITH BERTOLET
John L. Batchelor

ETHEL CALDWELL
Timothy & Linda Herr

MARTHA CHARLES
Curtis & Ruth Johnson
Ruth M. Martin

BARBARA COOPER
Timothy & Linda Herr

REV. WAYNE &
ELIZABETH GEHMAN
Diane Gehman

PAT GIBSON
Anonymous

FLORENCE HAMEL
James & Virginia Baum

REBECCA R. HERR
Dr. David & Constance Herr

SUE KENNEDY
Anonymous

LANDIS HOMES
GRUNDS CREW
Bard & Anna Eichelberger

LANDIS HOMES
MAINTENANCE CREW
John & Dora Wirtle

LANDIS HOMES STAFF
Vivian Hoffmeier

LOIS G. LANDIS
Nick & Cathy Yoder

P. MYLIN LEFEVER
Daniel Heitzman Excavation

ESTHER MARTIN
Anonymous (2)

HERMAN MUSSER
Mr. & Mrs. Duane Krum

MERVIN & SUSAN NOLT
David & Linda Helmus
Jack & Ruth Nolt
Joe & Dawn Nolt
Donald & Rachel Rensberger

ANNA MARY REED
Dr. John & Carolyn Reed

GEORGE REITZ
Anonymous

CLARENCE D. RODER
Rebecca R. Herr

Estates or Trusts
We would like to recognize with gratitude those individuals who so generously named Landis Homes as a beneficiary in their estate plan.

Martin H. Bucher Estate
Charles B. Hoober Estate Fund
Roy Millhouse Bequest
George Stief Bequest

Landis Homes is pleased to be a participating member of Leave a Legacy–Lancaster County.
Ice Cream Celebration Held for Retired Dairyman

“Let’s treat everyone to ice cream!” That’s just what the children and grandchildren of Richard Pellman decided to do in honor of his almost 50 years of employment at Turkey Hill. Pellman and his wife, Betty, are residents here, so the “everyone” who was served ice cream at the New Year’s Eve day celebration included over 600 residents and almost 400 staff persons. His family invited Pellman (who is confined to a wheelchair since suffering a stroke last summer) to select three of his favorite flavors to be served. They included chocolate, vanilla and coffee.

Turkey Hill management and employees helped celebrate with the Pellman family by arranging for the large Turkey Hill cow to “park” on the retirement community campus for a period of weeks. Hanging from the cow’s side is a large banner “Christmas card” with words of gratefulness and remembrance for Pellman and his many years of service to Turkey Hill. Attending the New Year’s Eve afternoon party was President of Turkey Hill Quintin Frey along with the Sales Supervisor Mike Horst and the Sales Manager Jim Bolin.

“Other than the founders, I think Dick would be the longest employee at Turkey Hill,” said Frey who himself is a third generation owner of the company.

Pellman began working for the small Turkey Hill Dairy as a deliveryman in 1950. When he retired from fulltime work in 1987, he was Sales Manager of a company that had reached out to markets in several east coast states. He continued to work part-time in several capacities until his most recent “retirement” in 1999.

“One of my favorite parts of the job was helping to create new flavors and to develop the program of Feature Flavors,” said Pellman at the celebration. The Feature Flavors program allows the company to “test” new flavors in small markets to help determine whether or not to add them to the entire market.

Pellman is still a supporter of Turkey Hill, says his daughter Phyllis Pellman Good. His one major concern about the party she said, “was that the ice cream be dipped correctly and presented well.”

Dick Pellman sits surrounded by his family in front of the Turkey Hill cow and greeting. They are, left to right: wife Betty Pellman, son-in-law Merle Good, granddaughter Rebecca Good, daughter Phyllis Pellman Good, grandson Nathaniel Pellman, daughter-in-law Rachel Thomas Pellman, grandson Jesse Pellman, granddaughter Kate Good, Rob Fennimore (Rebecca’s fiancé), and son Ken Pellman.

Best Places, continued from page 1

Homes for over 30 years, was one who was randomly selected to take the survey. She said about the recognition, “It’s true. I have worked at three nursing homes and this one is the best. The dedication and service of the staff is excellent.”

“It is encouraging to learn employees of retirement communities feel it is a good place to work,” said Linford Good, Landis Homes Vice President of Planning and Marketing.

The program was sponsored by a public/private partnership of the Pennsylvania Department of Community and Economic Development, Team Pennsylvania Foundation, Kuntz Lesher LLP, Central Penn Business Journal, the Great Place to Work® Institute, and the Pennsylvania Chamber of Business and Industry. Other area retirement communities recognized among the group of 50 large employers included Masonic Homes, Country Meadows, Willow Valley Retirement Communities and Lebanon Valley Brethren Home.

Finishing at the number two ranking for large companies was Bank of Lancaster County, which happens to have a branch on the Landis Homes campus.

Director of Human Resources Allen Heinly said, “It is an honor to share this recognition as a Best Place to Work in PA with so many other wonderful organizations. We feel richly blessed with a team of staff who are dedicated to serving others with joy and compassion, in addition to the wonderful residents, volunteers and others who are a significant part of creating a caring community.”
Annual Staff Recognition for 2002

Due to a weather delay, the annual employee banquet was held at Yoder’s Restaurant in January instead of December. It was a time to express appreciation to all employees for the service each provides to enhance the quality of life at Landis Homes. About 400 attendees shared in a delicious meal and time of fellowship. Ed and Rhoda’s Cycling to Serve fundraising east coast trip was featured as part of the program. The staff Christmas giving project this year was to the Caring Fund, which is a benevolent fund for residents receiving healthcare. Following are the staff, listed by years of service who were given special recognition this year.

Allen Heinly,  
Director of Human Resources

<table>
<thead>
<tr>
<th>Years (3)</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>30 Years (3)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elta Ebersole</td>
<td>Dining Services</td>
<td></td>
</tr>
<tr>
<td>Norma Miller</td>
<td>Assisted Living</td>
<td></td>
</tr>
<tr>
<td>Lois Sauder</td>
<td>Assisted Living</td>
<td></td>
</tr>
<tr>
<td>25 Years (1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mary Ellen Musser</td>
<td>Healthcare</td>
<td></td>
</tr>
<tr>
<td>20 Years (4)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mabel Jean Baum</td>
<td>Healthcare</td>
<td></td>
</tr>
<tr>
<td>Ethel Caldwell</td>
<td>Healthcare</td>
<td></td>
</tr>
<tr>
<td>Leona (Shirk) Bennett</td>
<td>Assisted Living</td>
<td></td>
</tr>
<tr>
<td>Fannie Shelly</td>
<td>Administration</td>
<td></td>
</tr>
<tr>
<td>15 Years (8)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sue Beiler</td>
<td>Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Lois Buchen</td>
<td>Admissions</td>
<td></td>
</tr>
<tr>
<td>Janice Hess</td>
<td>Activities</td>
<td></td>
</tr>
<tr>
<td>Helen Heurich</td>
<td>ADS</td>
<td></td>
</tr>
<tr>
<td>Edith Horst</td>
<td>Dining Services</td>
<td></td>
</tr>
<tr>
<td>Nenita Laguardia</td>
<td>Dining Services</td>
<td></td>
</tr>
<tr>
<td>Lena Zehr</td>
<td>Healthcare</td>
<td></td>
</tr>
<tr>
<td>Ruth Ann Zeiset</td>
<td>Healthcare</td>
<td></td>
</tr>
<tr>
<td>10 Years (10)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sharon Bowman</td>
<td>Healthcare</td>
<td></td>
</tr>
<tr>
<td>Anna Mary Crills</td>
<td>Dining Services</td>
<td></td>
</tr>
<tr>
<td>Edith Graybill</td>
<td>Finance</td>
<td></td>
</tr>
<tr>
<td>Verna Hoover</td>
<td>Dining Services</td>
<td></td>
</tr>
<tr>
<td>Evelyn Martin</td>
<td>Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Viola Martin</td>
<td>Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Joanne Ramsbottom</td>
<td>Development</td>
<td></td>
</tr>
<tr>
<td>Karen Sensenig</td>
<td>Healthcare</td>
<td></td>
</tr>
<tr>
<td>Darlene Wentzel</td>
<td>Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Alesia Yoder</td>
<td>Dining Services</td>
<td></td>
</tr>
<tr>
<td>5 Years (20)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jill Beamesderfer</td>
<td>Healthcare</td>
<td></td>
</tr>
<tr>
<td>Danine Bitting</td>
<td>Healthcare</td>
<td></td>
</tr>
<tr>
<td>Dawn Bollinger</td>
<td>Assisted Living</td>
<td></td>
</tr>
<tr>
<td>Ruth Burkholder</td>
<td>Finance</td>
<td></td>
</tr>
<tr>
<td>Arlene Groff</td>
<td>Dining Services</td>
<td></td>
</tr>
<tr>
<td>Faith Hoover</td>
<td>Heritage</td>
<td></td>
</tr>
<tr>
<td>Sarah Horning</td>
<td>Dining Services</td>
<td></td>
</tr>
<tr>
<td>Erla Horst</td>
<td>Dining Services</td>
<td></td>
</tr>
<tr>
<td>Erma Horst</td>
<td>Dining Services</td>
<td></td>
</tr>
<tr>
<td>Christina Kline</td>
<td>Healthcare</td>
<td></td>
</tr>
<tr>
<td>Jack Magill</td>
<td>Security</td>
<td></td>
</tr>
<tr>
<td>Melanie Martin</td>
<td>Healthcare</td>
<td></td>
</tr>
<tr>
<td>Michelle Martin</td>
<td>Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Melanie Mascarenas</td>
<td>Activities</td>
<td></td>
</tr>
<tr>
<td>Jewel Mast</td>
<td>ADS</td>
<td></td>
</tr>
<tr>
<td>Anna Oyer</td>
<td>Dining Services</td>
<td></td>
</tr>
<tr>
<td>Reba Patches</td>
<td>Assisted Living</td>
<td></td>
</tr>
<tr>
<td>Amanda Reiff</td>
<td>Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Barbara Weaver</td>
<td>Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Linda Weaver</td>
<td>Healthcare</td>
<td></td>
</tr>
</tbody>
</table>

Changes to Board of Directors

Landis Homes recently announced the appointment of new officers and board members for the coming year. Joining the board, as a new member is J. Lester Eshleman, M.D. and returning to the board is former member Lois M. Good.

Eshleman, who with his wife Lois is a resident at Landis Homes, served for 40 years as a missionary physician in Tanzania. Later he helped to found and became an instructor at Kilimanjaro Christian Medical College in East Africa. He is a member of Parkesburg Mennonite Church and has served as both a Bible class teacher and Sunday morning preacher at Landis Homes.

Good, of Lancaster, who is a registered nurse is employed as the Long Term Care supervisor at the Lancaster County Office of Aging. She and her husband Carl are members of James Street Mennonite Church, where Lois serves on the Building Coordinating Committee and as adult Sunday school superintendent. She served previously on the board at Landis Homes from 1991-2000.

Mamo Dula will be the new chair with Glen Hostetler as the vice-chair, Joyce Hoover continuing as treasurer, Rozanne Zimmerman as secretary and Lois Good as assistant secretary. Other board members are: Dr. J. Kenneth Brubaker, Daryl Eshleman, Rachel Fisher, M. Hershey Leaman, Robert E. Leaman, Teresa E. Long and Jean K. Shenk.
2003 is here and with the New Year Medicare updates premiums, deductibles and co-insurance amounts. This year it doesn’t appear that Medicare has made too many major changes; however, this time of year is always a confusing time as people read their Medicare Summary Notices or other insurance Explanation of Benefits (often called EOBs) and again are receiving deductible invoices from medical service providers.

Stewardship Solutions for Seniors, a partnership between Landis Homes and MMA – Lancaster, helps provide insurance counseling and meet the needs of residents, employees and friends of Landis Homes. To meet those ongoing needs, we will be sponsoring a number of educational seminars and workshops. These seminars are designed for everyone—not just residents of Landis Homes. Please join us for either or both of the seminars listed below.

Should you have any questions about your Medicare Supplement or Long-Term Care Insurance, I am available to meet with you and answer questions. Contact me at Ext. 3866 or 581-3866. I will be happy to meet with you.

Eric Groff, MMA Counselor
Stewardship Solutions for Seniors

Upcoming Seminars

How to Read Your Medicare Summary Notice (MSN)

Tuesday, February 25 at 11:00am – noon
This seminar will offer practical information for Medicare recipients and those who help them coordinate their Medicare statements and medical invoices.

LTC (Long-Term Care) Insurance

Tuesday, March 18
11:00am – noon
Or Thursday, March 20
7:00pm – 8:00pm
Planning for Long-Term Care is confusing and something many of us don’t want to think about. This seminar will offer practical information about what to consider as you decide if LTC Insurance is right for you.

For all seminars, please RSVP to 581-3866 or email us at info@mma lancaster.com

Reservations are requested

All seminars will be held at Landis Homes Annex Multi-Purpose Room

Support Groups at Landis Homes

Memory Loss Support Group meets the last Tuesday of each month (except December) at 7:00 p.m. in the Warwick Room of The Heritage.

The February 25 meeting features The Impact of Depression on Dementia with Dr. Gary Hopkins.

The group organized for education and support meets under the auspices of the Alzheimer’s Association, South Central PA Regional Office. It is free and open to the public. Respite care is available on site with a prior 24-hour request. For more information call 717-581-3939.

Parkinson’s Support Group meets the third Monday of each month from March through November at 2:00 p.m. in the Westview Community Room. Persons with Parkinson’s disease and their caregivers are welcome to attend for education and support. For more information call, 717-509-5494.

For specific meeting times for either group check out the Event Calendar at www.landishomes.org

In Loving Memory

Ada Beiler 10/12/02
Ferne Schoelkopf 10/13/02
Mae Hershey 10/16/02
George Stief 10/20/02
Amy Martin 10/26/02
Alta Shertzer 11/01/02
Sandra Mantyla 11/01/02
Mabel B. Mellinger 11/05/02
Grace Timmins 11/06/02
Kathryn Geissinger 11/08/02
Sadie Miller 11/21/02
Edith Martin 11/28/02
Sara Weber 11/28/02
Esther Harnish 12/12/02
Jennie Metzler 12/13/02
Mabel Hess 12/16/02
Ed McMichael 12/20/02
I. Elizabeth Breneman 12/22/02
J. Kendig Miller 12/22/02
Richard H Hess 12/26/02
Helen McLaughlin 01/04/03
# Calendar Of Events

<table>
<thead>
<tr>
<th>SUN</th>
<th>MON</th>
<th>TUE</th>
<th>WED</th>
<th>THR</th>
<th>FRI</th>
<th>SAT</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Feb. 6</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Art Reception</strong>&lt;br&gt;Paintings by Helena Dueck&lt;br&gt;6:30 to 8:30 p.m.&lt;br&gt;Harvest View Lobby and Galleries&lt;br&gt;(Snow Date: 2-20-03)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Feb. 11</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Valentine Social and Hymn Sing</strong>&lt;br&gt;Sponsored by Landis Homes Auxiliary&lt;br&gt;6:45 p.m. - East Bethany&lt;br&gt;7:00 p.m. - West Bethany</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Feb. 13</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Concert</strong>&lt;br&gt;by the Lancaster Musical Arts Society&lt;br&gt;10:00 a.m. - East Bethany Chapel</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Feb. 25</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Memory Loss Support Group</strong>&lt;br&gt;“The Impact of Depression on Dementia”&lt;br&gt;Dr. Gary Hopkins&lt;br&gt;7:00 p.m. - Warwick Room of The Heritage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Feb. 27</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Talent Night</strong>&lt;br&gt;by Landis Homes Residents &amp; staff&lt;br&gt;7:00 p.m. - West Bethany Chapel</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Mar. 7-8</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Coach Trip to Newport News, VA</strong>&lt;br&gt;For more info contact:&lt;br&gt;Janice Hess, 717-569-3271</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>April 19</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Volunteer Appreciation Banquet</strong>&lt;br&gt;12:30 p.m.&lt;br&gt;Yoder’s Restaurant, New Holland</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>May 3</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Spring Farm Day</strong>&lt;br&gt;11:30 to 3:30 p.m.&lt;br&gt;Outdoors, East Pavilion area</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>June 6</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Annual Golf Tournament</strong>&lt;br&gt;Foxchase Golf Club, Stevens, PA&lt;br&gt;Proceeds benefit Adult Day Services&lt;br&gt;For more information:&lt;br&gt;call (717) 509-5490.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>June 10</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Strawberry Social</strong>&lt;br&gt;Sponsored by Landis Homes Auxiliary&lt;br&gt;6:30, East Courtyard (weather permitting)&lt;br&gt;and West Community Room</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*For more information, call 717-569-3271 or visit [www.landishomes.org](http://www.landishomes.org)*