

Community Honored by Best Places to Work in PA 2002

Landis Homes was honored with a number one ranking by Best Places to Work in PA 2002 at an awards dinner held in December in Harrisburg, PA. This is a program that annually recognizes 100 employers in Pennsylvania. The companies named were placed in two categories: one for the top 50 large-sized companies (those with 250 employees or more), and the other for the top 50 medium-sized companies (those with from 50 to 249 employees). Landis Homes, which employs almost 400 persons, finished number one in the state among the large-sized companies.

“Pennsylvania companies are not only delivering great products and services to markets throughout the world — they are creating great work environments where employees feel informed, rewarded and proud,” said Pennsylvania Community and Economic Development Acting Secretary Tim McNulty, in representing PA Governor Mark Schweiker at the event.

Companies were selected based on a proposal and submitted materials as well as a confidential, randomly distributed employee survey. The survey results represented 75% of the total score. Designed to gauge how workers feel about their employers, the survey asked the degree to which the workers agreed with a variety of statements,

including “I can ask management any reasonable question and get a straight answer,” “My work has special meaning: this is not just a job,” and “Management shows a sincere interest in me as a person.”

Norma Miller, a certified nursing assistant at Landis

(Best Places, continued on page 7)



Vice President of Clinical Services Eva Bering, left, and President Ed Longenecker, right, serve a snack to Norma Miller, C.N.A., second from right, to celebrate Landis Homes designation as a Best Places to Work recipient, as P.C. attendant Jolene Garman, background, looks on.

**BEST PLACES
to work in PA 2002**

where employees

feel informed, rewarded and proud,” said Pennsylvania Community and Economic Development Acting Secretary Tim McNulty, in representing PA Governor Mark Schweiker at the event.

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Landis Homes
12th
Annual

Attention Golfers!

**Benefit Golf Outing
June 6, 2003
Foxchase Golf Club**

Proceeds will benefit the
Adult Day Services program.

Call the Development Office
at 509-5490 for sponsorship
and registration materials.



In This Issue



Renewed Vision and Mission	p.2
Returning Home	p.3
Keeping Residents Moving	p.4
Building to Serve Nears Goal	p.4
Tribute & Honor Gifts	pp.5 & 6
Ice Cream Celebration	p.7
Staff Honored for Serving	p. 8
New Board Members	p.8
Stewardship Solutions	p.9



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Lititz, PA 17543-9206
(717) 569-3271
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www.landishomes.org

Mission:

The ministry of Landis Homes is to serve aging adults and their families by honoring and enriching their lives in a community of Christ-like love.

an agency of
**Lancaster
Mennonite
Conference**

Board of Directors

- Mamo Dula,
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- J. Glen Hostetler,
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A Commitment to Excellence



Renewed Mission And Vision



Ed Longenecker

Throughout our history we have been fortunate to have visionary leaders who have guided Landis Homes. In November, the Board approved an updated strategic plan culminating a six-month process involving board, staff, residents and representatives from church and business partners.

VISION:

Leaders in Serving

Landis Homes has long had the Biblical symbols of the towel and basin as its logo. Christ led His disciples in a real act of service by kneeling to wash the disciples feet. The “server” is not greater than the “one being served”.

Our vision recognizes that each of us can be a leader in serving as we use the gifts God has given us in service to others. The planning committee has chosen this same emphasis on servant-hood leadership. Each board, staff, resident or volunteer is leading as we serve through example. While this includes pursuing excellence, innovation and influence as we relate to the broader community, we must keep our focus on first serving others and also inspiring others to serve.

MISSION:

The ministry of Landis Homes is to serve aging adults and their families by honoring and enriching their lives in a community of Christ-like love.

The board planning committee felt it important to renew our commitment to the following concepts:

- **Ministry of Landis Homes.** Our ministry is more than a retirement community. We also offer adult day services to nearly 100 clients who do not live at the retirement community. In the future, it is likely that non-resident community services, such as adult day services, will become an even more important area of ministry.
- **Service.** Our emphasis is one of customer service that considers the desires

and interests of others rather than providing what may not be wanted or needed.

- **Aging Adults.** Our focus is helping alleviate the concerns faced by adults as they age, primarily senior adults, but including assistance to others in the aging process.
- **Families.** Our mission is now broadened to include support and education to the extended family and other persons supporting an aging adult.
- **Honoring.** Involves valuing and embracing another person’s life as a precious gift from God.
- **Enriching.** Enhances another person’s life through activity that brings fulfillment.
- **Community.** Values the importance of building community among all persons associated with Landis Homes, including intergenerational relationships and community outreach.
- **Christ-like Love.** Expresses a commitment to nurture a community with Christ’s love being at the foundation of all that we do.

Sincerely,

Ed Longenecker, President

Welcome New Residents *Independent Living/Residential*

- Percy W. Colyer
- Katherine Huddle
- Millie L. Liccardi
- Eldon C. & E. Ruth Martin
- C. Richard & Reba C. Miller
- David E. Miller
- Ronald L. Stalter

Assisted Living/Healthcare

- A. Rhoda Dagen
- Mary M. Deibler
- Clarence E. Denlinger
- Thomas Heisey
- Lester L. & Esther L. Hoover
- Leroy D. Horst
- Edith Martin
- Lester B. Martin
- Jennie Metzler
- Violet Plummer

Returning Home

Residents of the three cottages damaged in early August by a lightning strike that started an attic fire returned home during Thanksgiving week. Landis Homes was able to provide the four residents who lost the use of

Gathering Health Kits

One cold morning in January about 15 residents from Healthcare and Assisted Living gathered in the Activity Room to unwrap, sort and organize 150 fin-gernail clippers, hand towels, bars of soap, toothbrushes and tubes of toothpaste, for health kits for Mennonite Central Committee (MCC).

The health kit supplies were purchased from offerings taken during the fall Renewal Meetings in East Bethany. In all, over \$675 was designated to buy health supplies.



Sensenig sitting behind bars of soap she is busy unwrapping to go in the health kits.

The kits are sent by MCC to countries such as Serbia, West Bank, Russia, Ukraine, Haiti and Mozambique, where they are distributed to children in refugee camps and to women in rural health education programs.

Pictured is Blanche

their homes temporary accommodations in other cottages on the retirement community campus.

The renovated cottages include new roofs, siding, gutters, windows, doors, interior walls and trim, kitchen and bath cabinets, appliances, heating and air conditioning systems, electrical wiring and fixtures and plumbing fixtures. In addition, front porches were added to all six cottages located at 15 – 20 Crescent Drive. Only three of the cottages were damaged in the fire.

“We are so grateful for being back home again, for all the help we received and for how little we lost in the fire,” said cottage resident Rhoda Lind, pictured above with her husband Wilbert.

An Open House was held in November for neighbors and friends to tour two of the renovated homes. Thanks for all who helped with the clean up and renovation, including our Maintenance Team, Housekeeping Team, clean-up company Purofirst of Conestoga Valley and construction company Earl King, Inc.



by Linford Good
VP of Planning and Marketing

2nd
Spring
Farm
Day

Saturday, May 3

11:30-3:30 p.m.

Outdoors near the Pavilion



Displays of tractors and other farm equipment, farm animals, exhibits, music and games for children.

A new event will be a pie-baking contest, with fresh pie for sale by the slice. Other food offerings will include the traditional baked potatoes, hot dogs and kraut, funnel cakes and ice cream.

There will be events for young and old throughout the afternoon. Residents, staff and visitors are all welcome! Please invite family and friends to save this date on their calendars and plan to join us for a special day of fellowship.

For more information contact the Activities Department, ext. 3050.



Keeping Residents Moving



How many volunteers would you think it takes to transport Landis Homes residents where they need to go? The surprising answer: 45! Ten of these caring people come from off the campus and the rest are all residents at Landis Homes. They assist folks by wheelchair to physical therapy, the beauty and barber shop, programs and services in the chapel. We marvel and are very grateful for all the energy, commitment and empathy that it takes to provide this service.

One could easily get the idea that we have *plenty* of wheelchair transporters. The fact is that we always have openings. For instance, Sunday morning church is very important to everyone. Many residents need assistance getting to the Chapel between 9:30 and 10:00 each Sunday morning.

If you could help out even once a month, please contact the Volunteer Services Office at 509-5409. Additionally, our regular volunteers do need breaks for various reasons from time to time. If you'd like to be on a substitute list for such occasions, or would like to explore helping regularly, please be in touch.

*By Helen Peifer
Director of Volunteer Services*

Building to Serve Nears Goal

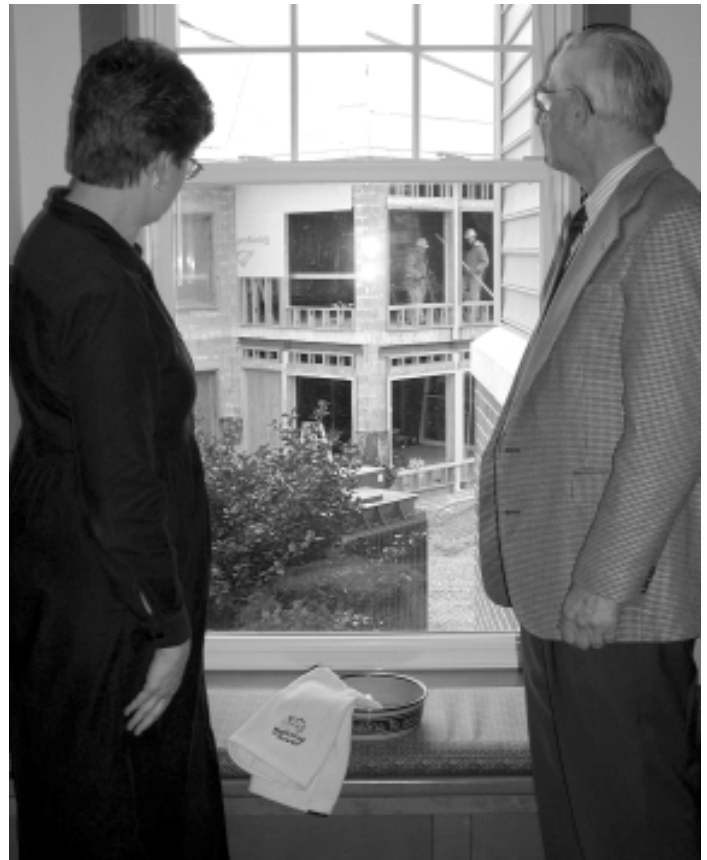
The Building to Serve campaign to help fund the new healthcare center has raised 92% of the goal. Just over \$160,000 in additional gifts or pledges is needed to reach the \$2 million goal by dedication in June.

Here are two ways persons can help reach the goal:

1. Make a first gift or pledge to the campaign. There is still time to give before building completion and dedication.
2. Increase the amount of a gift or pledge. Several donors have given a second gift or increased the amount of their pledge to give in future years. Another donor increased their gift to take advantage of a named gift opportunity. Naming a gift is one way of honoring a special person.

Persons my contact Cathy Yoder in the Development Office at 509-5490 to help in completing the campaign to provide a home-like setting with more privacy for residents receiving healthcare services.

Two Steering Committee members of the Capital Campaign: Esther Martin, of the Pacesetter Gifts Division & Frank Shirk of the Constituency Gifts Division get a good view of the new healthcare building which will be completed this summer.



Tribute to Loved Ones

July 1, 2002 to December 31, 2002

We are sincerely thankful to those listed below who have given a tribute to a loved one either as a Memorial or Honorary gift. We apologize if there are misspellings or omissions on this list. To contact the Development Office, call (717) 509-5490.

Gift in Memory Of

NORMAN E. ALGIER

Helen Algier

ALVIE BEACHY

John & Bertha Sauder

JOHN BECKER

Caring Team – Trellis Lane
Caring Team – Vineyard Lane
Wayne & Elizabeth Gehman
Arlene L. Herr
Robert & Elva Pannebaker
Russell & Sheri Rhine
Henry H. Rohrer
John & Bertha Sauder

ADA BEILER

Caring Team – HV 233-244

ROBERT BENNER

Anonymous
Martha N. Charles
Dr. J. Kenneth & Carol
Denlinger
Dr. J. Donald & Mary Ann
Kemrer
Charles & Martha Stoner

ELIZABETH BRENEMAN

Fred & Rose Dillner

CATHERINE BRUBAKER

Anonymous

JOSEPH & MIRIAM BRUBAKER

Martha L. Brubaker

LANDIS & CLARA BUCHEN

Curvin & Lois Buchen

MARTIN BUCHER

Ronald & Delma Adams
Floyd & Betty Baker
Ilene Bartlett
Mabel Jean Baum
Dorcas Benner
Mary Bricker
Dr. Kenneth & Pam Brubaker
Curvin & Lois Buchen
Ella Burkholder
Ruth Burkholder
Tina Mast-Burnett
Rhelda Conrad
Barb Cooper
Deb Crowder
Jane Louise Dicola
Jean W. Eby
Pat Gibson
Robert & Mary Ann Haines
Timothy & Linda Herr
Marlene Hershey
Cindy P. Hess
Curtis & Ruth Johnson
Sue Kennedy

Edward & Rhoda Longenecker
Beth McGovern
J. Kendig & Anna Miller
Mary Ellen Musser
Ronald C. & Nancy J. Pawling
Helen Peifer
Jane Ruth
Dorothy Sensenich
Fannie Shelly
Joyce Shenk
Timothy & Sandy Smoker
Elizabeth A. Weaver
Mae Weaver
Carolyn Williams
Cathy Yoder
Emma Zimmerman
Larry J. & Dawn M. Zook

MAE DENLINGER

Helen Algier
Anonymous
Irma Brubaker
Levi & Barbara Fisher
Christian & Gladys Kennel
Mervin H. & Susan M. Nolt
Donald & Irene Rowe

WILMER EBY

Anonymous
Caring Team – Cot. 27-32
Martha N. Charles
John W. & Joyce R. Eby
Ephraim & Mary Nafziger

ELIAS B. ESBENSHADE

Glenn E. Esbenshade

MONROE & BLANCHE GARBER

Curvin & Lois Buchen

ELSIE GEHMAN

Anonymous
Martha N. Charles
Miriam S. Hershey
Allen & Geraldine Hurst
Mary E. Snyder

KATHRYN GEISINGER

Kenneth E. Geisinger

ALFRED J. HAMEL

James & Virginia Baum

ESTHER HARNISH

John J. & Ruth Bare
Richard & June Blouch
Martha N. Charles

MAE HERSHEY

Annis E. Denlinger
Emma E. Hershey
Miriam S. Hershey
Ruth R. Hershey
J. Eby & Kathryn S. Hershey
Sanford E. Hershey Family
Elsie B. Hollinger
Elizabeth M. Leaman

J. Leon & Katherine Martin
Glenn & Kathryn Yost

MABEL HESS

Anonymous
Paul G. Brubaker
Richard & Susie Hershey
James A. & Virginia Hess
Paul & Vera Hocker
Dr. J. Donald & Mary Ann
Kemrer
Robert & Barbara Myer
Marguerite S. Sauder

RICHARD H. HESS

Anonymous
Jere & Kim Brown
Robert & Ruth Clark
David & Kathy Cody
Paula F. Groff
Dr. J. Donald & Mary Ann
Kemrer
Kenneth & Gladys Martin
Lou Ann & John Mylott
Leonard & Tamara Pelsinski
Jere & Renee Schuler
Robert & Norma Weaver

MARIAN MESSNER HORST

Laurence M. Horst

MARTIN R. & SUSIE G. KRAYBILL

H. Everett & Leona Myer
Norman & Jean Shenk

ALICE L. LANDIS

Donald & Kaye Kreider
Ruth L. Kreider

MARTHA LANDIS

Anonymous
Edna Esbenshade
Emma E. Hershey

AMY R. MARTIN

Anonymous
John & Dolores Barr
Paul Brubaker
Edna Esbenshade
Clayton & Yvonne Geib
Emma E. Hershey
Miriam S. Hershey
J. Robert & Evelyn Hess
Lancaster Church of the Brethren,
Pathfinders Class
John J. & Gladys Landis
Landis Valley W.M.S.C.
Elizabeth M. Leaman
George & Leslie Male
Kenneth W. & Gladys Martin
Edward & Eileen Zaledonis

EDITH S. MARTIN

Martha N. Charles

MARY W. MARTIN

Paul & Betty Martin

PAUL L. MARTIN

Caring Team – HV 133-144
I. Marvin & Anna Mae Landis

ANNA MARY MAST

Ernest & Esther Mast

LOVINA MAST

Martha N. Charles
Gregory & Rosalie Clarke
Brian, Linda, Christian &
Misty Miller




At press time:

<i>Building to Serve</i>	
<i>Campaign stands at</i>	\$1,762,000
<i>Cycling to Serve</i>	
<i>Campaign stands at</i>	\$77,000
<hr/> Total	<hr/> \$1,839,000

MYRTLE E. MCGINNIS

Jason J. & Maribelle Steffy

CHESTER MCGUIGAN

Florence Eby Herr
John & Dorothy Jamison

EDWARD MCMICHAEL

D. C. Gohn Assoc. Inc.
Lloyd & Darlene Herr
James & Lucy Kalenich
Mueller Family
Jean M. Weaver

PAUL MECK

Edward Weitkamp

MABEL B. MELLINGER

Anonymous
Caring Team – HV 233-244

J. KENDIG MILLER

Anonymous (2)
Ethel M. Buckwalter
Martha N. Charles
Verna Eby
Brinser & Janet Heistand
John & Gladys Landis
Milton & Rachel Lehman
Glenn N. Miller

SADIE MILLER

Anonymous (2)

ELMER MYERS

Anonymous
Galen & Eileen Benner
Martha L. Brubaker
Pearl Brubaker
Dr. Kenneth & Pam Brubaker
Richard & Loris Cunningham
Rachel Fisher
Clarence & Mabel Graham
Amos H. & Ruth D. Groff
Kathryn N. Hess
Ronald Keener
I. Marvin & Anna Mae Landis
Landisville Camp Meeting Assoc.
Corinne Malloy-Smith
Peter & D. Elaine McCracken
Ben & Ruth Mellinger
Earl & Irene Myers
Lloyd & Shirley Myers
Mary Jane Myers
Paul & Polly Ann Myers

Walter Myers
Emma A. Myers
Clarence & Irene Plank
Robert H. & Alta M. Ranck
Wilmer & Arlene Rohrer
Milton & Ella Rohrer
Jean M. Rothermel
Leon & Jane Rutt
John & Bertha Sauder
Ervin & Bonnie Stutzman
Trans World Radio
Nick & Cathy Yoder

MARTHA JANE MYLIN

Caring Team – HV 019-036
Ira & Evelyn Kurtz
Verna Mylin

DAVID & HATTIE NOLT

David & Alma Zimmerman

DOROTHY PETERS

Anonymous

MARIAN L. PORTER

Anonymous
Martha N. Charles

ELMER RESSLER

Mr. & Mrs. Paul Felix
Mark & Penny Gillespie
Gregory & Traci Hahn
Noah L. & Alta M. Hershey
Ephraim & Mary Nafziger
Pfizer
Pfizer Pharmaceutical
Technology Dept.
Enos & Muriel Throop, Jr.
Staff of the Univ. of Delaware
Archives

ELVA RUTT

John W. & Joyce Eby

FERNE SCHOELKOPF

Donald & Phebe Good

ROBERT SCOTT

Richard & Betty Pellman

HENRY & MARGARET SHENK

Norman & Jean Shenk

ALTA SHERTZER

Anonymous

ANNA MARY SHIRK

Susan Shirk

DOROTHY SHULTZ

Martha N. Charles

DAVID R. SMOKER

Helen Smoker

ANNA L. & NORMAN SPRECHER

Gerald & Lavinia Brackbill

OMAR B. STAHL

Anonymous
Esther A. Burns
Martha N. Charles
Betty Groff Denlinger
Paul H. Eby
John & Jean Lichty
Ephraim & Mary Nafziger
Richard & Betty Pellman
Reader's Hour Book Club
Dorothy Scott
J. Clyde & Edna Weaver

CHESTER STEFFY

Martha N. Charles
Allan & Mildred Steffy
Robert & Amy Marie Taylor

GEORGE R. STEIF

Isabel E. Ehlert
Arlene R. Ruhl

GRACE R. TIMMINS

Edward & Virginia Bross

EARL WERT

Norman B. Kready

Gifts in Honor Of

EDITH BERTOLET

John L. Batchelor

ETHEL CALDWELL

Timothy & Linda Herr

MARTHA CHARLES

Curtis & Ruth Johnson
Ruth M. Martin

BARBARA COOPER

Timothy & Linda Herr

REV. WAYNE & ELIZABETH GEHMAN

Diane Gehman

PAT GIBSON

Anonymous

FLORENCE HAMEL

James & Virginia Baum

REBECCA R. HERR

Dr. David & Constance Herr

SUE KENNEDY

Anonymous

LANDIS HOMES GROUNDS CREW

Bard & Anna Eichelberger

LANDIS HOMES MAINTENANCE CREW

John & Dora Wittle

LANDIS HOMES STAFF

Vivian Hoffmeier

LOIS G. LANDIS

Nick & Cathy Yoder

P. MYLIN LEFEVER

Daniel Heitzman Excavation

ESTHER MARTIN

Anonymous (2)

HERMAN MUSSER

Mr. & Mrs. Duane Krum

MERVIN & SUSAN NOLT

David & Linda Helms
Jack & Ruth Nolt
Joe & Dawn Nolt
Donald & Rachel Rensberger

ANNA MARY REED

Dr. John & Carolyn Reed

GEORGE REITZ

Anonymous

CLARENCE D. ROHRER

Rebecca R. Herr

Estates or Trusts

We would like to recognize with gratitude those individuals who so generously named Landis Homes as a beneficiary in their estate plan.

Martin H. Bucher Estate
Charles B. Hooper Estate Fund
Roy Millhouse Bequest
George Stief Bequest



LEAVE A LEGACY™
The gift of a lifetime

Landis Homes is pleased to be a participating member of Leave a Legacy—Lancaster County.

Landis Homes Memorial/Honor Gift

I/We would like to help build the Caring Fund by contributing:

- \$250 \$100 \$50 Other _____

In Memory of _____

Honor of _____

Donor Name _____

Address _____

City/State/Zip _____

Mail to: Landis Homes Development Office, 1001 East Oregon Road, Lititz, PA 17543

Ice Cream Celebration Held for Retired Dairyman

“Let’s treat everyone to ice cream!” That’s just what the children and grandchildren of Richard Pellman decided to do in honor of his almost 50 years of employment at Turkey Hill. Pellman and his wife, Betty, are residents here, so the “everyone” who was served ice cream at the New Year’s Eve day celebration included over 600 residents and almost 400 staff persons. His family invited Pellman (who is confined to a wheelchair since suffering a stroke last summer) to select three of his favorite flavors to be served. They included chocolate, vanilla and coffee.

Turkey Hill management and employees helped celebrate with the Pellman family by arranging for the large Turkey Hill cow to “park” on the retirement community campus for a period of weeks. Hanging from the cow’s side is a large banner “Christmas card” with words of gratefulness and remembrance for Pellman and his many years of service to Turkey Hill. Attending the New Year’s Eve afternoon party was President of Turkey Hill Quintin Frey along with the Sales Supervisor Mike Horst and the Sales Manager Jim Bolin.

“Other than the founders, I think Dick would be the longest employee at Turkey Hill,” said Frey who himself is a third generation owner of the company.

Pellman began working for the small Turkey Hill Dairy as a deliveryman in 1950. When he retired from fulltime work in 1987, he was Sales Manager of a company that had reached out to markets in several east coast states. He continued to work part-time in several capacities until his most recent “retire-

ment” in 1999.

“One of my favorite parts of the job was helping to create new flavors and to develop the program of Feature Flavors,” said Pellman at the celebration. The Feature Flavors program allows the company to “test” new flavors in small markets to help determine whether or not to add them to the entire market.

Pellman is still a supporter of Turkey Hill, says his daughter Phyllis Pellman Good. His one major concern about the party she said, “was that the ice cream be dipped correctly and presented well.”



Dick Pellman sits surrounded by his family in front of the Turkey Hill cow and greeting. They are, left to right: wife Betty Pellman, son-in-law Merle Good, granddaughter Rebecca Good, daughter Phyllis Pellman Good, grandson Nathaniel Pellman, daughter-in-law Rachel Thomas Pellman, grandson Jesse Pellman, granddaughter Kate Good, Rob Fennimore (Rebecca’s fiancé), and son Ken Pellman.

Best Places, continued from page 1

Homes for over 30 years, was one who was randomly selected to take the survey. She said about the recognition, “It’s true. I have worked at three nursing homes and this one is the best. The dedication and service of the staff is excellent.”

“It is encouraging to learn employees of retirement communities feel it is a good place to work,” said Linford Good, Landis Homes Vice President of Planning and Marketing.

The program was sponsored by a public/private partnership of the Pennsylvania Department of Community and Economic Development, Team Pennsylvania Foundation, Kuntz Leshner LLP, Central Penn Business Journal, the Great Place to Work® Institute, and the Pennsylvania Chamber of Business and Industry. Other area

retirement communities recognized among the group of 50 large employers included Masonic Homes, Country Meadows, Willow Valley Retirement Communities and Lebanon Valley Brethren Home.

Finishing at the number two ranking for large companies was Bank of Lancaster County, which happens to have a branch on the Landis Homes campus.

Director of Human Resources Allen Heinly said, “It is an honor to share this recognition as a Best Place to Work in PA with so many other wonderful organizations. We feel richly blessed with a team of staff who are dedicated to serving others with joy and compassion, in addition to the wonderful residents, volunteers and others who are a significant part of creating a caring community.”

Annual Staff Recognition for 2002

Due to a weather delay, the annual employee banquet was held at Yoder's Restaurant in January instead of December. It was a time to express appreciation to all employees for the service each provides to enhance the quality of life at Landis Homes. About 400 attendees shared in a delicious meal and time of fellowship. Ed and Rhoda's Cycling to Serve fundraising east coast trip

was featured as part of the program. The staff Christmas giving project this year was to the Caring Fund, which is a benevolent fund for residents receiving healthcare. Following are the staff, listed by years of service who were given special recognition this year.

Allen Heinly,

Director of Human Resources

30 Years (3)

Elta Ebersole	Dining Services
Norma Miller	Assisted Living
Lois Sauder	Dining Services

25 Years (1)

Mary Ellen Musser	Healthcare
-------------------	------------

20 Years (4)

Mabel Jean Baum	Healthcare
Ethel Caldwell	Healthcare
Leona (Shirk) Bennett	Assisted Living
Fannie Shelly	Administration

15 Years (8)

Sue Beiler	Housekeeping
Lois Buchen	Admissions
Janice Hess	Activities
Helen Heurich	ADS
Edith Horst	Dining Services
Nenita Laguardia	Dining Services
Lena Zehr	Healthcare
Ruth Ann Zeiset	Healthcare

10 Years (10)

Sharon Bowman	Healthcare
Anna Mary Crills	Dining Services
Edith Graybill	Finance
Verna Hoover	Dining Services

Evelyn Martin	Housekeeping
Viola Martin	Housekeeping
Joanne Ramsbottom	Development
Karen Sensenig	Healthcare
Darlene Wentzel	Housekeeping
Alesia Yoder	Dining Services

5 Years (20)

Jill Beamesderfer	Healthcare
Danine Bitting	Healthcare
Dawn Bollinger	Assisted Living
Ruth Burkholder	Finance
Arlene Groff	Dining Services
Faith Hoover	Heritage
Sarah Horning	Dining Services
Erla Horst	Dining Services
Erma Horst	Dining Services
Christina Kline	Healthcare
Jack Magill	Security
Melanie Martin	Healthcare
Michelle Martin	Housekeeping
Melanie Mascarenas	Activities
Jewel Mast	ADS
Anna Oyer	Dining Services
Reba Patches	Assisted Living
Amanda Reiff	Housekeeping
Barbara Weaver	Housekeeping
Linda Weaver	Healthcare

Changes to Board of Directors

Landis Homes recently announced the appointment of new officers and board members for the coming year. Joining the board, as a new member is J. Lester Eshleman, M.D. and returning to the board is former member Lois M. Good.

Eshleman, who with his wife Lois is a resident at Landis Homes, served for 40 years as a missionary physician in Tanzania. Later he helped to found and became an instructor at Kilimanjaro Christian Medical College in East Africa. He is a member of Parkesburg Mennonite Church and has served as both a Bible class teacher and Sunday morning preacher at Landis Homes.

Good, of Lancaster, who is a registered nurse is employed as the Long Term Care supervisor at the Lancaster County Office of Aging. She and her husband Carl are members of James Street Mennonite Church, where Lois serves on the Building Coordinating Committee and as adult Sunday school superintendent. She served previously on the board at Landis Homes from 1991-2000.

Mamo Dula will be the new chair with Glen Hostetler as the vice-chair, Joyce Hoover continuing as treasurer, Rozanne Zimmerman as secretary and Lois

Good as assistant secretary.

Other board members are: Dr. J. Kenneth Brubaker, Daryl Eshleman, Rachel Fisher, M. Hershey Leaman, Robert E. Leaman, Teresa E. Long and Jean K. Shenk.



Lester Eshleman and Lois Good.

Stewardship Solutions for Seniors

2003 is here and with the New Year Medicare updates premiums, deductibles and co-insurance amounts. This year it doesn't appear that Medicare has made too many major changes; however, this time of year is always a confusing time as people read their Medicare



Eric Groff

Summary Notices or other insurance Explanation of Benefits (often called EOBs) and again are receiving deductible invoices from medical service providers.

Stewardship Solutions for Seniors, a partnership between Landis Homes and MMA – Lancaster, helps provide insurance counseling and meet the needs of residents, employees and friends of Landis Homes.

To meet those ongoing needs, we will be sponsoring a number of educational seminars and workshops. These seminars are designed for everyone—not just residents of Landis Homes. Please join us for either or both of the seminars listed below.

Should you have any questions about your Medicare Supplement or Long-Term Care Insurance, I am available to meet with you and answer questions. Contact me at Ext. 3866 or 581-3866. I will be happy to meet with you.

*Eric Groff, MMA Counselor
Stewardship Solutions for Seniors*

Support Groups at Landis Homes

Memory Loss Support Group meets the last Tuesday of each month (except December) at 7:00 p.m. in the Warwick Room of The Heritage.

The February 25 meeting features *The Impact of Depression on Dementia* with Dr. Gary Hopkins.

The group organized for education and support meets under the auspices of the Alzheimer's Association, South Central PA Regional Office. It is free and open to the public. Respite care is available on site with a prior 24-hour request. For more information call 717-581-3939.

Parkinson's Support Group meets the third Monday of each month from March through November at 2:00 p.m. in the Westview Community Room. Persons with Parkinson's disease and their caregivers are welcome to attend for education and support. For more information call, 717-509-5494.

For specific meeting times for either group check out the Event Calendar at www.landishomes.org

Upcoming Seminars

How to Read Your Medicare Summary Notice (MSN)

Tuesday, February 25 at 11:00am – noon

This seminar will offer practical information for Medicare recipients and those who help them coordinate their Medicare statements and medical invoices.

LTC (Long-Term Care) Insurance

Tuesday,
March 18

11:00am – noon

OR

Thursday,
March 20

7:00pm – 8:00pm

Planning for Long-Term Care is confusing and something many of us don't want to think about. This seminar will offer practical information about what to consider as you decide if LTC Insurance is right for you.

For all seminars, please RSVP to 581-3866 or email us at info@mmalancaster.com

Reservations are requested

All seminars will be held at Landis Homes Annex Multi-Purpose Room

In Loving Memory

Ada Beiler	10/12/02
Ferne Schoelkopf	10/13/02
Mae Hershey	10/16/02
George Stief	10/20/02
Amy Martin	10/26/02
Alta Shertzer	11/01/02
Sandra Mantyla	11/01/02
Mabel B. Mellinger	11/05/02
Grace Timmins	11/06/02
Kathryn Geissinger	11/08/02
Sadie Miller	11/21/02
Edith Martin	11/28/02
Sara Weber	11/28/02
Esther Harnish	12/12/02
Jennie Metzler	12/13/02
Mabel Hess	12/16/02
Ed McMichael	12/20/02
I. Elizabeth Breneman	12/22/02
J. Kendig Miller	12/22/02
Richard H Hess	12/26/02
Helen McLaughlin	01/04/03



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Calendar Of Events

SUN	MON	TUE	WED	THR	FRI	SAT
	1	2	3	4	5	6
	Feb. 6 Art Reception Paintings by Helena Dueck 6:30 to 8:30 p.m. Harvest View Lobby and Galleries (Snow Date: 2-20-03)			Mar. 7-8 Coach Trip to Newport News, VA For more info contact: Janice Hess, 717-569-3271		
7	8	9	10	11	12	13
Feb. 11 Valentine Social and Hymn Sing Sponsored by Landis Homes Auxiliary 6:45 p.m. - East Bethany 7:00 p.m. - West Bethany				April 19 Volunteer Appreciation Banquet 12:30 p.m. Yoder's Restaurant, New Holland		
14	15	16	17	18	19	20
Feb. 13 Concert by the Lancaster Musical Arts Society 10:00 a.m. - East Bethany Chapel				May 3 Spring Farm Day 11:30 to 3:30 p.m. Outdoors, East Pavilion area		
21	22	23	24	25	26	27
Feb. 25 Memory Loss Support Group "The Impact of Depression on Dementia" Dr. Gary Hopkins 7:00 p.m. - Warwick Room of The Heritage				June 6 Annual Golf Tournament Foxchase Golf Club, Stevens, PA Proceeds benefit Adult Day Services For more information: call (717) 509-5490.		
28	29	30				
Feb. 27 Talent Night by Landis Homes Residents & staff 7:00 p.m. - West Bethany Chapel				June 10 Strawberry Social Sponsored by Landis Homes Auxiliary 6:30, East Courtyard (weather permitting) and West Community Room		

For more information, call 717-569-3271 or visit www.landishomes.org