

Towel & Basin Pass to New President

West Bethany Chapel was filled with residents and visitors as Larry Zook was installed as the third president of Landis Homes on January 4. As part of the ceremony former president Ed Longenecker presented Larry with a towel and basin, a symbol of Landis Homes' identity. Ed told those gathered he also had been given these symbols when he was installed almost 30 years before.

In response Larry said, "I accept the towel and basin with a desire to also serve and support the staff team and the entire Landis Homes Community. These symbols remind us of Jesus washing the disciples' feet, and his invitation to follow his example of serving one another in humility, deference and love."

Zook started working at Landis Homes in 1994, serving as vice president of resources and as one of a four-person management team. In that role he gave support and oversight to various departments and lead in the transformation of Landis Homes to a technologically proficient community. He also gave oversight to the planning and formation in 2004 of the children's learning center on the Landis Homes campus.

He was formerly employed at Eastern Mennonite Missions in Salunga, PA, as Director of Administrative Services. He and his wife Dawn (Root) Zook, served as English teachers in China from 1992-1994 with the China Educational Exchange program. They currently live in Manheim with their son, Benjamin, who is a fourth grader at Locust Grove campus of Lancaster Mennonite Schools. They are members of East Chestnut Street Mennonite Church in Lancaster.



Larry and Ed with the towel and basin Larry received during his installation as president.

A 1983 graduate of Millersville University in Millersville, PA, Zook received his Masters Degree of Business Administration in 1990 from Eastern College in St. Davids, PA. He also has a PA Nursing Home Administration license and holds professional memberships in the American Health Information

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www.landishomes.org





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Mission:

The ministry of Landis Homes is to serve aging adults and their families by honoring and enriching their lives in a community of Christ-like love.

an agency of
Lancaster
Mennonite
Conference

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Larry Zook

Director of Admissions

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Deborah Laws-Landis



Towel & Basin Pass to New President, continued from pg. 1

Management Association, the Health Information Management Systems Society and the College of Healthcare Information Management Executives.

The Chairman of the Board of Landis Homes, Mamo Dula, in announcing the appointment to the staff and residents in early December, said, “ Larry brings an excellent combination of leadership skills, vision for the organization, organizational knowledge and a passion for the ministry of Landis Homes.”

Keith Weaver, Moderator of Lancaster Mennonite Conference took part in the installation ceremony to offer words of meditation. He focused on the ten characteristics of a servant leader from author Robert Greenleaf: listening, empathy, healing, awareness, persuasion, conceptualization, foresight, stewardship, growth of people, and building community.

Keith combined the text of Ephesians 3, in which a leader is called by the church to serve the church, with Landis Homes being an agency of Lancaster Mennonite Conference.

He then addressed Larry directly and said, “I call you to view your vocational calling as a calling of the church . . . The vocation of the church calls us to follow the Lord of the Church, Jesus Christ, who is the ultimate servant-leader of all time.”

Further in his remarks, Larry made note of the many persons who have worked, served on the board, volunteered or lived at Landis Homes over its 43 year history and have helped to lay its foundation and carry out its mission of serving.

He said, “We don’t know completely what Landis Homes will look like in another 30 or 45 years, but we do know that we will remain a strong community if we all seek to follow Jesus, who washed his disciples’ feet, and invited us to follow this example of serving one another.”

The service ended with a prayer of blessing led by resident board member Howard Witmer for Larry and his family and for the many others connected to Landis Homes as they enter together this new chapter.



Larry Zook, George Leaman and Ed Longenecker are the third, first and second administrators of Landis Homes.



Charles Good, left, and Landis Homes Board Vice Chairman Bob Leaman, back, prepare to stand with Larry, Dawn and Benjamin Zook during the Prayer of Blessing at the conclusion of the installation service.



Director of Laundry Ella Burkholder presents Rhoda and Ed with the memory book assembled in honor of their many years of service with pages completed by many staff and residents at Ed’s farewell service

Ten Characteristics of a Servant Leader

Moderator of Lancaster Mennonite Conference Keith Weaver, in his meditation at Larry Zook's installation on January 4, referred to these traits from author Robert Greenleaf. Comments have been abbreviated.

Charles Good, Howard Witmer and Keith Weaver converse following the installation service.



1. Listening.

Traditional leadership vaues communication and decision making skills. Servant leaders seek to listen deeply. It's a commitment to listen intently to others, to seek to identify and clarify the will of the group, listening carefully to what is being said and what is not being said.

2. Empathy.

A servant leader strives to understand others and to empathize with others, and care for others, accepting people and recognizing their special gifts. One must assume the good intentions of co-workers and not reject them as people, even when forced to reject their behavior or performance.

3. Healing

Learning to heal is a powerful force for transformation. It is a great strength of a servant leader to be able to understand the need for healing of one's self and the healing of others. The "wounded healer" concept more accurately conveys the truth that we're all on a search for wholeness and healing, both the leader and those being led.

4. Awareness

General awareness, but particularly self-awareness, is a strength of a servant leader. It's a commitment to foster awareness but that can be scary

because you never know what you'll find. What makes us work well together . . . is a function of awareness.

5. Persuasion

The traditional authoritarian model uses *positional authority* in making decisions: ie. "Look, I'm in charge and this is what we're going to do." A servant leader relies on persuasion, seeks to convince others, rather than to coerce compliance. That person is effective at building consensus among the group rather than giving a top-down order.

6. Conceptualization

Servant leaders nurture the ability to "dream great dreams," to step back from the day to day business of the organization and begin to at least conceptually imagine a preferred future, looking at a problem, organizationally. A servant leader needs to "get in the balcony" and look down on the organization and see the big picture as well as be involved in the day to day business.

7. Foresight

A servant leader seeks to understand lessons from the past, realities of the present, and the likely consequences of any decisions being made. That kind of foresight is deeply rooted in an intuitive mind and

in Christ that kind of foresight is rooted in an intimate relationship with God.

8. Stewardship

An institution which shows servant leadership is one in which CEO's, staff, directors, and trustees all play significant roles in holding their institutions in trust for the great good of society. This is also true for board members and administrative leaders – to hold as a trust the organization and the ministry of the organization.

9. Commitment to the Growth of People

Servant leaders believe that people have intrinsic value beyond their tangible contributions. Servant leaders are deeply committed to the personal, professional, and spiritual growth of everyone, all individuals of the organization.

10. Building Community

A shift has taken place in our world from a very localized community to much more of large institutions. And with that shift has come a change in our perceptions about how things function and even a sense of loss. Servant leaders seek to identify a means for building community within the organization.

Dueck Shows New Work in February

An art reception featuring an Ephrata artist will be held at Landis Homes on February 6. Helena Dueck will show a variety of her most recent works in acrylics and watercolors as well as a few pieces in appliqué. Subjects in her most recent works include florals, domestic animals and landscapes.

Dueck was born and grew up in Paraguay in South America. As a young woman she moved to and became a citizen of Canada. In 1965, she moved to and later got her citizenship in the United States. In addition to pursuing her own art interests, Dueck has also given instruction in drawing and painting, including classes at Landis Homes.

The opening reception, to which the public is welcome, will be held from 6:30 to 8:30 p.m. on Tuesday, February 6, in the Harvest View lobby and galleries. A snow date has also been set for 02-20-07. The works will continue to be on display through April. For more information, call 717-581-3935 or visit the web site at www.landishomes.org.



Helena Dueck

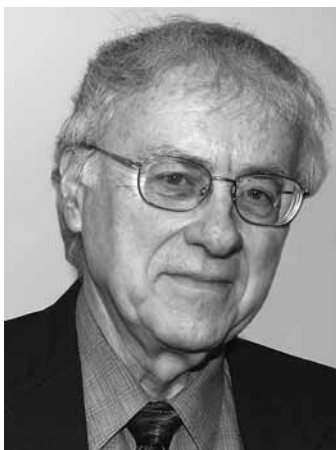


Evelyn M. Miller

Board of Directors Sees Changes

Landis Homes recently announced the appointment of two new members for the board of directors. Joining the board for the coming year are Evelyn M. Miller and Harold S. Stauffer.

Miller, a Lancaster native and current resident, is a licensed practical nurse, who works in the Landis Homes healthcare center. She is the wife of a United Methodist Minister, Jerry Miller, and with him served in several churches in Southeast PA. They also served with Volunteers in Mission in Puerto Rico and Santa Cruz, Bolivia. She is a graduate of Penn Manor High School and received her LPN from Northampton Community College, Bethlehem, PA. She is a member of Effort United Methodist Church in Effort, PA.



Harold S. Stauffer

Stauffer, of Lititz, retired as Human Resources Director in 2002 from Quality Custom Cabinetry, New Holland. In addition to working in human resources for other agencies, Stauffer and his wife, Connie, also served in Mogadishu, Somalia from 1961-65, with Eastern Mennonite Missions. He graduated from Lancaster Mennonite School and Franklin & Marshall College, in Lancaster, with a degree in business administration. He is a member of East Chestnut Mennonite Church, Lancaster.

Retiring from the board are members Teresa E. Long and Jean M. Lichty. Officers for this coming year are Mamo Dula, chair, Robert H. Leaman, vice-chair, Daryl E. Eshleman, treasurer, Lois M. Good, secretary and Susan E. Godshall, assistant secretary. Other board members are J. Kenneth Brubaker, John W. Eby, Dottie M. Martin, James R. Martin, Rachel Thomas Pellman, Gretchen J. Thomas and H. Howard Witmer.

Choosing a Gift Annuity

With this issue of Horizons we are pleased to include a Gift Annuity testimonial by residents Frank and Lydia King.

A Gift Annuity can be written for \$5,000 or any higher amount. In return the donor receives quarterly payments at a fixed rate for the rest of their life. In a two-life plan the payments continue until the demise of the second spouse.

You are welcome to contact the office of Gift Planning Services to discuss your questions or to request a personalized no obligation proposal showing how a gift annuity would work for you. Telephone: 717-509-5490 or email John Buckwalter at jbuckwalter@landishomes.org.

Landis Homes, and most charitable organizations, adopt rates recommended by the American Council on Gift Annuities.

Very early in our adult lives together we decided to tithe our income. It was back in the days when there wasn't much income and sometimes the tithe was almost like taking bread off the table. But we never knowingly cheated on the tithe.



Frank and Lydia King

During those same years we listened to a morning radio broadcast by Rev. George Palmer, who often made this statement:

“do your giving while you're living so you're knowing where it's going.” We agreed with him but during that time there wasn't much giving above the tithe. Later we entered into several business adventures that the Lord has greatly blessed over the years.

In our retirement years we have felt more strongly about Rev. Palmer's early advice. By selling shares of the business we were able to bless our children's families with gift annuities from which they receive regular payments now and long after we are gone.

We have also funded gift annuities to benefit the Landis Homes Caring Fund and Endowment Fund. We are very impressed with the Landis Homes Gift Annuity Rates. Our 1997 annuity pays 7.6%, our 2000 annuity 8.8%, and the annuity we funded in 2005 pays 9.0%.

This is what you could call giving your cake away and still eating from it.



Michelle Swanger, RN

New Director of Nurses Begins

By Eva Bering, VP of Resident Services

Michelle Swanger, RN has taken the position of Director of Nursing for Healthcare. Michelle replaces Stephanie Hoffman, who moved into the position of Director of Quality Improvement and Risk Management.

Michelle has 14 years of experience as a registered nurse in long-term care, most recently serving as the Director of Nursing at HCR ManorCare. She has also served as an RNAC within the ManorCare system, and has experience in Medicare documentation and reimbursement. Michelle is a graduate of the Geisinger School of Nursing in Danville, PA and lives in East Petersburg with her husband and three children.

In addition to spending time with her family she enjoys reading, being outdoors and going to the beach. “I have really enjoyed my first weeks here at Landis Homes,” Michelle says. “Everyone has been very friendly and I am happy to be a contributing member to this already strong team.”

Staff Length of Service Awards

The annual employee banquet was held at Yoder's Restaurant on December 7th. The theme was "Woven Together to Serve". A quilt was on display to represent that we are tapestry of people, woven together, filling many different roles, each bringing unique gifts, abilities and experiences, as together we serve one another. Listed below are the team members who were given special recognition this year, listed by years of service. We are blessed to have many faithful, dedicated individuals who are committed to joyfully serving others.



Donna Horst, Ed Longenecker and Anita Lowry each received an award for achieving 30 years of employment.

- Service Awards 2006 -

<i>Nick Name</i>	<i>Last Name</i>	<i>Department.....Years</i>	<i>Nick Name</i>	<i>Last Name</i>	<i>Department.....Years</i>
Donna	Horst	Housekeeping.....30	Betty	Yunginger	Health Svs Admin.....10
Ed	Longenecker	Admin30	Eva	Bering	Admin5
Anita	Lowry	Health Svs Admin.....30	Barb	Brubaker	Asst. Living.....5
Joyce	Peifer	Eden West25	Liz	Buckwalter	Health Svs Admin.....5
Anna	Yoder	Laundry.....25	Nancy	Church	Asst. Living.....5
Katie	Horst	Housekeeping.....20	Darlene	Foulk	Asst. Living.....5
Chris	Kendig	Healthcare.....20	Sylvia	Geib	Asst. Living.....5
Cathy	Landis	Healthcare.....20	Lois	Gerlach	Hert. Healthcare5
Julia	Lauver	Laundry.....20	Sharon	Harnish	Housekeeping.....5
Phonsavan	Panyanouvong	Hert. Healthcare20	Jon	Heinly	Maintenance.....5
Sue	Brechbill	Hert. Healthcare15	Audra	Heiser	Asst. Living.....5
Kathy	Fellenbaum	Admissions/CR15	Marie	Hoover	Eden East5
Stu	Landis	Info Mgmt Svs.....15	Yvonne	Hoover	Housekeeping.....5
Doris	Lehman	Eden West15	Noah	Hurst	Maintenance.....5
Stacey	Marley	Housekeeping.....15	Nicole	Kreider	Hert. Healthcare5
Karen	Smith	Healthcare.....15	Arlene	Martin	Hert. Healthcare5
Sharon	Cody	Asst. Living.....10	Jean	Martin	Asst. Living.....5
Donna	Esbenshade	Hert. Healthcare10	Jen	Rohrbach	Asst. Living.....5
Hazel	Frey	Finance.....10	Betty	Sauder	Dining Services.....5
Ellen	Oberholtzer	Laundry.....10	Linda	Umbrell	Eden East5
Kristin	Selby	Health Svs Admin.....10	Grace	Wenger	Healthcare5
Joyce	Shenk	Volunteer Svs.....10	Lisa	Zimmerman	Housekeeping.....5
Carla	Shirk	Eden East10	Sue	Zook	Dining Services.....5

Bridge/Swing Loans

Bank of Lancaster County is here to help persons meet their financial objectives. A full-service bank can be a benefit in many ways. A specific service we offer is a "Bridge/Swing Loan" to enable persons finance the entrance fee requirements for the community. This is to help "bridge the gap" between the time persons on the prospect list wish to move in and the sale of their home.

Since these persons will be moving into the Landis Homes community, we are offering the following special "Bridge/Swing Loan" Program:

- Generally there is no collateral. This is based on a person's overall financial strength and the amount requested.
- Normally there are no loan fees, unless collateral is requested.
- Typically the term is less than a year.
- The interest is calculated at simple interest.
- The interest rate is variable, equal to the New York Prime rate.
- An individual will be billed monthly for only the interest payment.
- There is no prepayment penalty.



My Bank.

Please call Bonnie Kauffman or Carol Snader at (717) 581-3800, your Community Personal Bankers at Landis Homes. We will be happy to give you more information on any banking and financial services.

Financial or estate planning advice should not be construed as legal advice; please consult your legal advisor. Sterling Financial Trust and Bank of Lancaster County are both wholly owned subsidiaries of Sterling Financial Corporation. Products offered by Sterling Financial Trust are: NOT DEPOSITS, NOT FDIC INSURED; NOT BANK GUARANTEED; NOT FEDERAL GOVT AGENCY INSURED and MAY LOSE VALUE. An Equal Housing Lender.

New Web Site Launched

Please check out the newly designed Landis Homes web site at www.landishomes.org.

We are using a new system to make it easier for potential residents and employees to access information and for all visitors to find out what is happening in our community.



Store and Gift Shop Sales Increase

John Buckwalter & Jane Pfautz, Gift Planning Services Office

Thank you for shopping this past year at the Gift Shops and the General Store! Isn't it special to buy groceries, candy, cards and other merchandise and realize each purchase will benefit the Caring Fund?

The purchases by residents, staff and visitors during the past fiscal year netted \$16,500, a \$400 increase over the previous year.

We owe a deep debt of gratitude to all the dedicated volunteers who so tirelessly order merchandise, stock the shelves and ring the registers. We are also grateful for the many residents who create and donate beautiful pieces of handiwork for sale. Our sincere thanks and appreciation to all!



Store volunteer Mildred Herr rings up items for IdaBelle Reist.



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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
February 6	Art Reception by Helena Dueck Harvest View Galleries 6:30- 8:30 p.m.		March 22	Life Journey Day West Community Room. 1:00 – 4:00 p.m.		
February 27 & 28	(snow date 02/20/2007) Show continues thru April 2007 AARP Driving Safety Class Harvest Room 8:00 a.m.-12:00 p.m.		April 5	Easter Flower Sale Benefits Adult Day Services Westview Community Room – 9:00 a.m. – 3:00 p.m.		
February 28	Memory Loss Support Group Video & Discussion Warwick Room, The Heritage 7:00 p.m.		April 5	Holy Thursday Communion Service West Bethany 7:00 p.m.		
March 2	Bus Trip to York Garden Show 1:00 p.m.		April 6	Good Friday Communion Service East Bethany 10:00 a.m.		
March 19	Parkinson's Support Group first meeting of 2006 Westview Community Room 2:00 p.m.		April 21	Volunteer Banquet Yoder's Restaurant, New Holland 12:00 Noon		

For other items, check out the Calendar at www.landishomes.org

Tribute to a Loved One

July 1, 2006 through December 31, 2006

We are sincerely thankful to those listed below who have given a tribute to a loved one either as a Memorial or Honorary gift. We apologize if there are misspellings or omissions on this list. To contact the office of Gift Planning Services, call (717) 509-5490

Gifts in Memory Of

NORMAN ALGIER

Helen Algier

JOHN BARE

Gerald & Loretta Binkley
Caring Team HV 009-017

BLANCHE BOMGARDNER

Anonymous
Hope Preschool Ministry

KATHLEEN BRUBAKER

Caring Team HV 211-220A
Robert & Betty Denlinger
Jay & Phyllis Wissler

ETHEL BUCKWALTER

Anonymous (2)
Martha N. Charles
Joseph & Shirley Hess
Robert & Mary Ann Landis

HAROLD BUCKWALTER

Anonymous

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Margaret Castaneda
Margaret Cleveland Family
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Parke Mellinger
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MARY EBERLY

Anonymous

ANNA FULK

Anonymous

PEARL GROFF

Anonymous
Donald & Dorothy High
Erma D. High
John & Gladys Landis

GEORGE GUSTAFSON

Anonymous
Caring Team Trellis Lane

Caring Team Vineyard Lane
Jeanne Chew
Darline Hammer
Eleanor Jensen
Marion & Phyllis Johnson
Gail & Judith McGowan
Dorothy Olson
Mildred Pearson
Evelyn Richardson
Harry & Ingrid Richardson
Valetta Snader

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Sidney & Joan Stone

EDITH HOLLINGER

Daniel & Brenda Grimes

MARGARET HOLLYDAY

Caring Team Vineyard Lane

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John & Evelyn Barry
Harold & Elizabeth Hummel

JACOB KURTZ

Dr. Earl & Vivian Ziegler

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Anna Mae Landis

LEROY LANDIS

E. Jean Landis

MARTHA LANDIS

High Steel Structures

RAYMOND LANDIS

John Jacob Oberholtzer

EDNA LEFEVER

Elsie Beachy
Scott & Tammy Hammel
John & Nora Lefever

ROBERT LINTNER

Caring Team HV 201-210
Gertrude Connell
Robert & Betty Jane Eby
Marguerite Sauder

AARON & EVELYN MARTIN

James & Elizabeth Martin
David & Ruth Ann Martin
Kenneth & Yvonne Martin
Anna Grace Martin

ELIZABETH MARTIN

Caring Team HV 009-017

LLOYD MARTIN

Arlene B. Martin

MELVIN MARTIN

Roger & Carolyn Ryan

ANNA L. MILLER

Anonymous
Ethel M. Buckwalter
Caring Team HV 111-120
Brinser & Janet Heistand
Elizabeth M. Leaman
Milton & Rachel Lehman
The Shellenberger Family

KENDIG & ANNA MILLER

Ray & Ann Turner

MARY MYER

Nelson & Barbara Sauder

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Orpha Newswanger
Blanche Renshaw

LEROY PFAUTZ

Jeff & Jane Pfautz

DR. PETER PRANCKUN

Jo Ann Pringle

CLARENCE D. ROHRER

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John & Bonita Rohrer

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Jeanne Chew
Reese Engineering Inc.
Reese, Lower, Patrick
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Board of Directors of Kairos
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Vida Jean Grove
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John & Bertha Sauder
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Francis & Mary Slane

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MARK WEAVER

Richard & Anna Jane
Glisson
New Holland Ford
Lincoln Mercury
Susan Shirk

ESTHER WISSLER

Bethesda Women's Society
Musser's Markets
Sheldon & Carol Ressel

IRENE YOST

Anonymous
Milton & Rachel Lehman

Thoughtful Bequests

During 2006, Landis Homes gratefully received \$252,588 in charitable bequests as a result of thoughtful and careful estate planning by residents who are no longer with us.

Gifts in Honor Of

ASPEN NURSES

Paul & Ruth Hess

MARVIN & MARTHA BARTEL'S 55TH ANNIVERSARY

John & Miriam Buckwalter
Sheldon & Brenda Cline
Raymond & Amanda Dick
Rebecca R. Herr
Orpha King
Simon & Mary Jean Kraybill
Anna Mae Landis
Keith & Ernestine Lehman
Pauline Martin
Ruth Mellinger
Cecelia Metzler
Jeff & Jane Pfautz
Arnold & Betty Ratzlaff
Anna R. Shelly
Edwin & Margaret Showalter
Abner & Esther Smoker
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Lillian Sweigart
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WAYNE & ELIZABETH GEHMAN

Philip & Kay Gehman

EBY & KATHRYN HERSHEY

Marlin & Barb Hershey

MARY HESS

John & Ruth Harnish

GEORGE LEAMAN

Dr. Richard & Ruth Weaver

ED & RHODA LONGENECKER

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Linford & Beth Ann Good
Donald & Phebe Good
Harold & Ann Groff
Earl & Mary Groff
Marlin & Barb Hershey
Eby & Kathryn Hershey
Truman & Virginia Hertzler

Samuel & Anna Ruth Keens
Clyde & LaVerne Root
John & Phyllis Sauder
Irene Shenk
Jacob & Rachel Stahl
Larry & Dawn Zook

LESTER SHANK

Norman & Lucille Shank

LILLIAN SWEIGART

Emma E. Hershey
Miriam S. Hershey

Estates or Trusts

Mary A. Eberly Estate
Robert Garber Estate
Faith Landis Estate
Anna L. Miller Estate
J. Kendig & Anna Miller
Estate
Vera Nissley Estate



LEAVE A LEGACY™

The gift of a lifetime

*Landis Homes is pleased to be
a participating member
of Legacy-Lancaster County.*

Longenecker Legacy



Rhoda and Ed standing in the rehab center, which was named in their honor through the contributions of many persons.



Rhoda and Ed, sitting to the right of their sons Brian and Doug, respond to a speaker during the Service of Farewell.

Online Giving Ready to Go



John Buckwalter, Director of Gift Planning Services

The buzzwords being heard from the persons already transferring gifts to Landis Homes via the Mennonite Church USA website are *speed* and *convenience*.

We encourage you to visit the Landis Homes new web site and click on the Giving link which will connect you to the on line giving site. This will lead you to the Landis Homes Projects page where you can select the fund of your choice.

Upon making your donation, a receipt will be issued to you by Mennonite Foundation.

The Gift Planning Services Office will be notified of your gift.