

Cooper Completes 35 Years



Barb Cooper, Landis Homes Director of Staff Development and Quality Assurance, has completed 35 years of employment. She was honored along with 66 other staff persons at the annual staff banquet in early December.

(For a listing of the other staff persons honored, see article on page 7.)

Barb was hired in 1969 as a staff nurse in what was at that time a small, rural retirement community, which had opened five years earlier. There were only a few buildings on campus and a newly completed nursing wing with 49 beds. The first administrator and now resident, George Leaman, hired Barb, who was a newlywed and young

nurse. Barb and her husband had just moved to Lancaster County from Pittsburgh.

Over the years Barb in addition to serving in a traditional nurse position has also held the roles of Assistant Director of Nursing, Director of Nursing, Shift Supervisor and Nurse Aide training instructor. In 1979, she took off for a year to be at home with her newborn daughter, and returned to only part-time work for the next number of years. When her daughter started school, Barb was able to return to fulltime work.

“There has been a lot of variety in my job duties, which I like. I have always had new challenges daily,” says Barb.

“I have seen a lot of changes over the years,” she went on to say. “The experiences have been a blessing and an enrichment in my life.”

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Landis Homes
14th Annual
Attention Golfers!
Benefit Golf Outing
June 3, 2005
Foxchase Golf Club

Proceeds will benefit the Adult Day Services program.

Call the Development Office at 509-5490 for sponsorship and registration materials.



1001 East Oregon Road
Lititz, PA 17543-9206
(717) 569-3271
info@landishomes.org
www.landishomes.org

Mission:

The ministry of Landis Homes is to serve aging adults and their families by honoring and enriching their lives in a community of Christ-like love.

an agency of
**Lancaster
Mennonite
Conference**

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A Commitment to Excellence



From Generation to Generation...

In early November 2004, Landis Homes was blessed by the birth of the new Children's Learning Center! During the week before Christmas, children from the center, with Christmas lights sparkling in their eyes, participated in their first intergenerational activity with residents. I was reminded that week of Mary, who two thousand years ago lifted her voice in praise in anticipation of the birth of Jesus, "My soul magnifies the Lord, and my spirit rejoices in God my Savior, for



Resident Doris Horst and child center youngster Kyle Bitting come down the playground slide to break the crepe paper ribbon being held by Landis Homes VP of Facilities & Planning Linford Good and teacher Sally Buchheit.

he has looked with favor on the lowliness of his servant. Surely, from now on all generations will call me blessed; for the Mighty One has done great things for me and holy is his name. His mercy is for those who fear him, from generation to generation."

Just as Mary rejoiced, when the Children's Learning Center was "born", many in the Landis Homes community rejoiced as well. Offering child care on campus for children of staff and those of the surrounding community, as well as providing the opportunity for increased intergenerational interaction among residents and children, has been a dream of many for more than ten years.

Healthcare staff leadership had suggested the benefits that would be afforded to staff who are parents of young children to

enable their children to be nearby. Board leadership encouraged more opportunities for intergenerational interaction and specifically included it in a November 2002 Strategic Plan for the following three years. We also experienced a special gift in partnering with Hildebrandt Learning Centers who is operating the Children's Learning Center!

Though the Children's Learning Center is now about three months old, the sparkle in the eyes of the children remains (and in the eyes of staff who are parents!). Over 250 residents also saw the sparkle of the new Children's Learning Center during open houses in November, and I often heard the comment, "Wouldn't it have been fun to have something like this when we were young!"

Our culture of "Serving One Another" has expanded across generational lines, "from generation to generation", and we are grateful for God's mercies as we enter this new chapter in the life of Landis Homes. Like Mary, we celebrate, we rejoice, and we invite you to share the news of this new option

for childcare with family and friends. There are still numerous openings, though we anticipate that we may reach full enrollment by late 2005. Your help in spreading the word is appreciated!

Larry Zook
Vice President of Resources

**Children's
Learning Center**

at Landis Homes

717-509-5400



Health Fair is Inspiring

A Health and Wellness Fair was held on campus in the fall with the theme, “Balancing Life in the Midst of Change.” The focus of the day’s events centered on emotional and spiritual wellness and the positive impact it can have on one’s overall well-being. The day included fitness demonstrations, health displays, speakers and refreshments.

Health consultants were available from 11:00 am – 3:00 pm with displays of their services as well as wellness checks. Services available on site included blood pressure checks, glaucoma screenings, reflexology massage and other displays on healthy living. In addition to the more than 20 area vendors and health care providers exhibits, were demonstrations of fitness equipment.

Bonnie Zink, RN, M.Ed., nurse educator presented the opening session “I’m Stressed, What Can I Do About It?” Bonnie gave examples of stress relief that varied from daily exercise and good eating habits to regular prayer time and other activities that feed the spirit.

Kevin Kabakjian a local teacher, inspirational speaker and juggler provided the closing session on the topic, “The Bible Through a Juggler’s Eyes.” Using his skills as juggler and speaker, Kevin provided inspiration and new insights for healthy living.

Over 200 persons attended the fair, including residents, staff and persons on the prospective list. Numerous door prizes were awarded at the afternoon session



Kevin Kabakjian in action.



A vendor from the Susquehanna Association for the Blind and Vision Impaired screens the vision of resident Mahlon Hess.

including gift certificates to local businesses, a fruit basket and a floral arrangement.

On behalf of the Health and Wellness committee Director of Residential Living Beth McGovern commented, “the fair was exciting to plan and it was especially wonderful to see it come together and provide the information and inspiration for which we had hoped.”

Support Groups Meet

Memory Loss Support Group meets the last Tuesday of each month except in December at 7:00 p.m. in the Warwick Room of The Heritage. The February 22 meeting will discuss the topic “The Social Worker’s Role for Persons with Dementia” with Vanessa King Boyer, BSW.

The group organized for education and support meets under the auspices of the Alzheimer’s Association, South Central PA Regional Office. It is free and open to the public. Respite care is available on site with a prior 24-hour request. For more information call 717-581-3939.

Parkinson’s Support Group meets the third Monday of each month from March through November at 2:00 p.m. in the Westview Community Room. Persons with Parkinson’s disease and their caregivers are welcome to attend for education and support.

The first meeting of 2005 will be held on March 21. The meeting will feature Ellen Weekes a case-worker from the Lancaster County Office of the Aging on the topic, “Services and Benefits for the Older Adult.” For more information call 717-509-5494.

Hess and Shirk Named New Directors



Evanna Hess

Two new directors were recently named. Sue Shirk has become the new Director of Volunteer Services and Evanna Hess has accepted the position of Director of Assisted Living.

Sue has been working most recently at MTS Travel as an international travel consultant, and in 2003 coordinated travel arrangements for Mennonite World Conference, which was held in Zimbabwe, Africa. Prior to working at MTS Travel, she worked at Mennonite Central Committee as Director of Administrative Services from 1988- 2002.

Sue is a graduate of Marywood University, Scranton, PA, with a Masters of Social Work, and of Eastern Mennonite University with a baccalaureate in Social Work. Sue, who lives in Lancaster, is a member of East Chestnut Street Mennonite Church. In her spare time, she enjoys international travel, square dancing and going to auctions.

Evanna served as Director of Volunteer Services for the past 7 months and has held several positions at

Landis Homes over the years. In 1989, she was the program developer and director for the first Adult Day Services center at Landis Homes. She is a registered nurse and has experience as a nursing supervisor at Landis Homes as well as other locations. She also has prior working experience with the Office of Aging in two states, one as Ombudsman and another as Attendant Care Supervisor.



Sue Shirk

Evanna is a graduate of Lancaster General Hospital School of Nursing with a diploma in nursing and Eastern Mennonite University with a B.S. in Management and Organizational Development. She and her husband Dan completed a tour of service with Mennonite Central Committee in Russia, Albania and Serbia from 1997-2000. The Hess's have two adult children and attend Forest Hills Mennonite Church.

"This is a totally new venture for me, but one to which I am very much looking forward," says Evanna.

Board of Directors Sees Changes

Landis Homes recently announced the comings and goings on the board of directors. Leaving the board were Joyce A. Hoover, M. Hershey Leaman, and Jean



James R. Martin

K. Shenk, Joining the board for the coming year are James R. Martin, Gretchen J. Thomas and Rachel Thomas Pellman. Martin, of Denver, is Minister of Stewardship & Congregational Resource Consultant for Lancaster Mennonite Conference.

He is a graduate of Eastern Mennonite Seminary, Harrisonburg, VA, and is an ordained minister also in Lancaster Mennonite



Gretchen J. Thomas

Conference. He and his wife Betty attend Gehman's Mennonite Church. His parents, Aaron and Evelyn Martin, were former residents of Landis Homes.

Thomas, of Lancaster, works as an Admissions Registered Nurse for Hospice of Lancaster

County. She graduated from St. Joseph School of Nursing, Lancaster, and has a BSN from Millersville University. She also serves on the board of The Wheatland Chorale. She attends Community Mennonite Church of Lancaster. Her mother, Jean Thomas, is a resident here.

Pellman, of Lancaster, is co-owner of a local quilt business *Rachel's of Greenfield*. She is a graduate of Eastern Mennonite University with a degree in education. She also serves on the board of Harmonies Workshop. She and her husband Ken attend Rossmere Mennonite Church. Her mother, Edith Thomas, is also a resident. Officers continuing this year are Mamo Dula, chair, J. Kenneth Brubaker, vice-chair, Daryl E.



Rachel Thomas Pellman

Eshleman, as treasurer, Lois M. Good, secretary and Susan E. Godshall, assistant secretary. Other board members are J. Lester Eshleman, Robert H. Leaman, Jean M. Lichty, and Teresa E. Long.

Tribute to Loved Ones

July 1, 2004 through December 31, 2004

We are sincerely thankful to those listed below who have given a tribute to a loved one either as a Memorial or Honorary gift. We apologize if there are misspellings or omissions on this list. To contact the Development Office, call (717) 509-5490.

Gift in Memory Of

HARVEY BEILER

Caring Team-HV 234-244
Martha N. Charles
Betty G. Denlinger

KATHRYN BOMBERGER

Anonymous
Martha N. Charles
Ellen Herr
John & Barbara Ranck

LORETTA BOUGHTON

Keith & Susan Eshleman

AARON BRUBAKER

Martha N. Charles
Mastbaum Area Voc. Tech. School

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James W. & Mary Clymer
Carl & Erma Horning
Thomas & Lois Landis
John & Joanna Ripple
Edward & Gloria Sanger
William & Shirley Scott
Investments
Support Staff at Clymer
& Musser PC

CATHARINA CRAYE

Anonymous
Cornelis & Jean Craye
Elizabeth deJong-Craye
Robert Diamond
Bernard & Jean Kelley
William & Barbara Lyman

MELVIN EBERLY

Anonymous
Caring Team HV-134-144
Marvin & Anna Mae Landis
Dorcas Stoltzfus Morrow
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IRENE FULMER

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Eleanor H. Good
Landis Valley W.M.S.C.
James W. & Jeanette Oberholtzer
Stephen & Linda Seligson
Les & Nanci Weaver

IVAN GEHMAN

Martha N. Charles

ANNA GEISSINGER

Martha N. Charles

KATHRYN GINGRICH

Anonymous

EDNA GOOD

Anonymous
Ethel Brendle
Martha N. Charles

ALFRED HAMEL

James & Virginia Baum

DOROTHY HERSHEY

Caring Team HV 134-144
Martha N. Charles
J. Eby & Kathryn Hershey
Emma E. Hershey
Miriam S. Hershey
Ruth Hershey

EDNA HESS

Anonymous
John & Ruth Breneman
Martha N. Charles
Conestoga Senior Citizens
John & Janice Leakway

EARL & EMMA KING

Jacob & Loretta Lapp

LEROY LANDIS

E. Jean Landis

NORMAN LANDIS

Martha N. Charles

ANNA N. LEAMAN

Anonymous
Martha N. Charles

LYDIA LEFEVER

Anonymous
Al & Linda Martin
R. R. Donnelley & Sons Co.
Cleo Zell

PAUL LEFEVER

Caring Team - Kirkview
I. Marvin & Anna Mae Landis
Elizabeth M. Leaman
Nelson & Anna Mae Martin
LeRoy & Nancy Perry

CLAIR LEHMAN

Anonymous

GRACE LEHMAN

Anonymous
Evelyn Becker
Mildred Denlinger
Rebecca R. Herr
Miriam S. Hershey
Robert & Elsie Pennington

AARON & EVELYN MARTIN

Kenneth & Yvonne Martin

EDNA MARTIN

Blue Ball National Bank
Martha N. Charles
Adam & Stephie Mattson
Clarence & Rhoda Weaver

CHESTER MCGUIGAN

David & Elizabeth Thompson

SUIE MCMICHAEL

Anonymous

BEN MELLINGER

B. G. Mellinger & Son
John R. & Ruth Breneman
Caring Team HV 211-220A
James & Arlene Carpenter
Marie Gerlach
Rebecca R. Herr
Emma E. Hershey
Frances Kraybill
Elizabeth M. Leaman
David & Doris Morrison
Emma A. Myers
John Jacob & Rebecca
Oberholtzer
Mrs. Henry Souders
Walter & Laura Steinke
John & Martha Stoner
Ernest & Lois Thomas
Trout, Ebersole, & Groff, LLP

JEANNE MILLER

James & Betty Baptista
Martha N. Charles
Levi & Barbara Fisher
Vivian Hoffmeier
Audrabelle Jackson
Paul & Janet Kaseman
Landis Homes Womens Prayer
Group
Wilbert & Rhoda Lind
Frances MacNeill
Jesse & Lois Miller
Lucile Opperman

Dorothy Scott
Joanne Shetler
Elmira Snader
Joseph & Delores Stuckey Sr.
Frances Tracy
Amy West
Word of Life A.B.F.
Wycliff Bible Translators

HAROLD MOHLER

Anonymous
Ron & Gloria Bell
Martha N. Charles
Carl & Electa Mohler
Bob & Audrey Seibel

HELEN MOYER

Anonymous
Henry & Joan Erisman
David & Martha Landis
Emma A. Myers

ELMER MYERS

Emma A. Myers

EPHRAIM NAFZIGER

Anonymous (2)
Martha N. Charles
Mennonite Central Committee
Mary F. Nestlerode
Wilmer & Rosene Nolt
Ruth Stoltzfus
Westfalia Technologies Inc.

JANET PEIFER

Martha N. Charles
John & Barbara Cooper Jr.



Quilters in various groupings gather all year to work on quilts for the annual auction to be held on September 10, 2005. All proceeds benefit the Caring Fund. Shown left to right are, Katherine Hershey, Rhoda King, Miriam Witmer, Martha Bartel, Ruth Mellinger and Rebecca Herr working on a quilt called "Kaleidoscope" for the auction on September 10.

BETTY LOU PETERSHEIM

Linford & Beth Ann Good

DR. PETER PRANCKUN

Charles F. Snyder Jr. Funeral Home
Jo Ann Pringle

MENNO SELL

Martha N. Charles

ARAMINTA SHANK

Roger & Loretta Baur
Esther M. Becker
Ruth Blackman
Maria Brown
Martha N. Charles
Debra Cole
Rebecca R. Herr
Emma E. Hershey
Miriam S. Hershey
J. R. & H. R. Hill
Elizabeth M. Leaman
Roger & Elsie Maiwurm
Mike & Pal Mattox
Mary Meagher
Lloyd & Ferne Mumaw
Neil & Anne Sonenklar
Spiritual Life Committee of Woodcrest Villa
Ernest & Mary Swartz
Roy & Norma Varner
Karen Waters
Leroy & Maxine Yoder

LUKE SHANK

Evelyn Becker
Martha N. Charles
Rebecca R. Herr
Erv & Joyce Hoover
Dr. Richard & Ruth Weaver
Larry & Dawn Zook

RUTH SHANK

Anonymous (2)
Patricia Bradbury
Caring Team – Kirkview
Martha N. Charles
Rachel & John Fisher
Rebecca R. Herr
Gudrun Kartevold

Robert & Margaret Martinsen
Mary F. Nestlerode
Robert & Elsie Pennington
David & Elizabeth Thompson

GEORGE STIEF

Isabel E. Ehler

DOROTHY STOLTZFUS

Anonymous
John & Miriam Buckwalter
Lois Kennel
Rhoda Kennel
Elizabeth M. Leaman

PATRICIA TRAINOR

Joe Trainor

OLIVE WEAVER

Anonymous
Martha N. Charles
Richard & Anna Jane Glisson
Ruth Martin
Robert & Linda Weaver

ORPHA WEAVER

Anonymous
John R. & Ruth Breneman
Richard & Vivian Crammer
Larry & Patricia Crammer
Byron & Ann Crammer
Clyde & June Dubble
Robert & Bonita Frick
Richard & Anna Jane Glisson
Rebecca R. Herr
John & Carolyn Hershey
Herbert & Sara Hess
Glen & Patti Hostetler
Bruce & Arlene Kofroth
Cliff & Shirley Mast
Jay Donald & Ruth Miller
Reader's Hour Book Club
Jacqueline Revis
Henry & Cathleen Wajda
James & Patricia Walsh
John & Rhoda Weaver

LESTER WYBLE

Anonymous
J. Kenneth Brubaker
Richard McLaughlin
Ray & Mary Lou Wolfe
Paul & Margaret Wyble Family

Gift in Honor Of

ANNA BALLY

Michael & Joan Montgomery

PAUL & VERNA BRUBAKER'S 65TH ANNIVERSARY

Kenneth & Pam Brubaker
Friends of Paul & Verna
Kathryn N. Hess
Theodore & Anna Mae Hollinger
Harry & Dorothy Musser
David & Dawn Weaver

MARTHA N. CHARLES

John N. Snader
Nevin & Marian Snader

HOWARD & NORA ERB

Kevin & Richelle Kegarise

JOHN & LEANE GROFF'S 50TH WEDDING ANNIVERSARY

Curvin & Lois Buchen

FLORENCE HAMEL

Jim & Ginger Baum

REBECCA HERR

Dr. David & Constance Herr

ELIZABETH HERSHEY

Lillian Sweigart

COLLEEN KLEIN

Diane Gehman

CLARENCE D. ROHRER

Rebecca R. Herr

ELIZABETH STEFFY

Elizabeth Reem

Estates or Trusts

We would like to recognize with gratitude those individuals who so generously named Landis Homes as a beneficiary in their estate plan.

Lois W. Benner Estate
Mabel Boose Estate
Tobias & Anna Leaman Unitrust
Oscar Mohn Trust

Resident Satisfaction Survey 2004

Conducted by Holleran

Check out the a summary of the affirmative results on our web site:

www.landishomes.org

or the full report in any of Landis Homes campus libraries.

Landis Homes Memorial/Honor Gift

I/We would like to help build the Caring Fund by contributing:

\$50 \$100 \$250 Other _____

In Memory of _____

Honor of _____

Donor Name _____

Address _____

City/State/Zip _____

Mail to: Landis Homes Gift Development Office, 1001 East Oregon Road, Lititz, PA 17543



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Landis Homes is pleased to be a participating member of Leave a Legacy-Lancaster County.

Annual Staff Recognition For 2004

Joy was the theme of the evening for the annual employee banquet held at Yoder's Restaurant on December 2. We enjoyed a delicious meal and time of fellowship followed by a joyous celebration of the many persons who serve and help enhance the quality of life at Landis Homes. Sixty-six employees were recognized as we had some fun guessing who was who while enjoying pictures of each person in their childhood years. Listed are the staff who were given special recognition this year, listed by years of service. We are blessed to have many faithful and dedicated staff who are committed to joyfully serving others.

*by Allen Heinly
Director of Human Relations*



Staff Service Awards 2004

35 Years

Barb Cooper Health Services Administrator

25 Years

Ella Burkholder Laundry
 Pearl Goshert Assisted Living
 Elaine Hollinger Eden West
 Elsie Leininger Laundry

20 Years

Don Good Pastoral Care
 Barbara Martin Dining Services
 Esther Zimmerman Dining Services

15 Years

Becky Bollinger Eden West
 Vanessa Boyer Social Services
 Barb Heller Healthcare
 Mary Ann Hershey Laundry
 Etta Horst Housekeeping
 Ruth Lapp Assisted Living
 Dave Lefever Maintenance
 Annabel Martin Dining Services
 Mae Weaver Healthcare

10 Years

Jim Bailey Maintenance
 Mary Ellen Barge Assisted Living
 Dori Bottrel Activities
 Tennille Bradley Assisted Living
 Jean Eby Assisted Living
 Mary Ann High Laundry
 Alma Horning Dining Services
 Sue Kennedy Resident Support Services
 Ada Landis Dining Services
 Angie Lohr Community Relations
 Esther Martin Healthcare
 Linda Martin Dining Services
 Rosene Martin Heritage Healthcare

Elaine Miller Health Services Admin
 Ann Nolt Dining Services
 Jim Oberholtzer Housekeeping
 Jeannine Perry Healthcare
 Daphne Saks Activities
 Twila Sauder Activities
 Larry Zook Administration

5 Years

Fran Allwein Administration
 Pat Bender Dining Services
 Dorcas Benner Healthcare
 Pam Brubaker Social Services
 Carol Gehman Healthcare
 Dottie Good Heritage Healthcare
 Mike Gross Maintenance
 Greg Henning Dining Services
 Audrey Hollinger Heritage Healthcare
 Ruth Hoover Heritage Healthcare
 Janet Kauffman Dining Services
 Richelle Kegarise Finance
 Adeline King Administration
 Katie King Assisted Living
 Anna Martin Eden West
 Anna Martin Healthcare
 Irene McCoy Assisted Living
 Glenn Metzler Pastoral Care
 Ruth Nolt Housekeeping
 Debbie Paulus Assisted Living
 Debbie Rohrer Heritage Healthcare
 Wilamenia Rosa Eden East
 Lydia Rutt Dining Services
 Sandy Smoker Human Resources
 Kathy Smucker Eden West
 Carolyn Snyder Healthcare
 Mary Strohm Assisted Living
 Wanda Wolfe Assisted Living
 Joanna Yunginger Healthcare

Certificates of Deposit

by Bank of Lancaster County



A certificate of deposit (CD) is a smart way to put your money to work in an insured investment that also gives you a high return. The CD rate is subject to market conditions, but once purchased, the rate for your CD is guaranteed until the date of maturity. In addition, they are FDIC insured.

If you have any other questions about our CDs, give Bonnie Kauffman a call at 717-735-5021 or stop in to see her at the Landis Homes branch. Come check out our competitive rates!

If you have any other questions about our CDs, give Bonnie Kauffman a call at 717-735-5021 or stop in to see her at the Landis Homes branch. Come check out our competitive rates!

Special features of our CDS include:

- Maturity lengths that vary from 3 to 60 months
- Interest compounded daily on CDs with a maturity of 12 months or longer
- \$500 minimum when purchasing a CD with a term of 12 months or longer
- Earnings may be reinvested into your original CD or you may receive the interest earned from your CD by check or direct deposit into your Bank of Lancaster County checking or savings account.

Stewardship Solutions for Seniors Medicare in 2005



Eric Groff

Medicare has made a few changes. Again this year, the items that affect most people are the deductible amounts. Medicare Part A (Hospital Insurance which pays for inpatient hospital, skilled nursing facility, and some home health care) deductible has increased to \$912.00 per benefit period.

Medicare Part B (Medical Insurance which covers Medicare eligible physician services, outpatient hospital services, certain home health services, durable medical equipment) deductible has increased to \$110.00 per year.

The good news is that most Medicare Supplement plans will cover the Part A deductible and will adjust to the new Medicare limits automatically. However, don't be fooled by Medicare's Skilled Nursing Facility Coinsurance (which is now \$114.00 per day for days 21 through 100

each benefit period). There are criterion that must be met for Medicare to pay including a three-day hospital stay. Most people still need to supplement Medicare with Long Term Care (LTC) Insurance.

It is important to think about LTC insurance before reaching Medicare age. The younger you are, the lower your premiums will be and the less likely you will have medical conditions that may make you ineligible for any coverage. If you have questions about LTC insurance, I am available to meet with you and discuss your options.

Should you have any questions about LTC insurance, Medicare Supplement, or Health Insurance please contact me at Landis Homes at 581-3866 or at MMA – Sauder Financial at 394-0769. I would be happy to meet with you.

*Eric Groff, MMA Counselor
Stewardship Solutions for Seniors*

General Store and Gift Shop Sales Benefit Caring Fund



Lois Martin, prices fresh fruit at the General Store.

The General Store on the west campus and the Gift Shop in Dogwood Commons both offer quality merchandise and gifts for residents, staff and visitors.

These bustling centers of commerce are successful due to the many residents and friends of Landis Homes who volunteer their time and talents. They purchase merchandise, stock shelves, create and donate handiwork and share cheerful greetings with each customer as they ring up the registers.

We are pleased to express special thanks and appreciation to Lois Martin, manager of the General Store, and Hazel Martin, manager of the Gift Shop.

Everyone who has contributed to the success of the General Store and Gift Shop is greatly appreciated! Purchases by our residents, staff and visitors in the past fiscal year have netted \$14,716 for the Caring Fund. This amount represents an increase over the previous year.



Hazel Martin sorts greeting cards in the east Gift Shop.

*John Buckwalter
Director of Development*

Serving by Sharing

Management staff frequently serves others working in retirement community settings by sharing some practices learned at Landis Homes. Some of the opportunities to share best practices in 2004 are listed below:

- "The Value of Values" presented by Ed Longenecker at The Lancaster Chamber of Commerce Business Excellence Roundtable on February 11.
- "Best Places to Work in PA – How Landis Homes Ranked #1" presented by Allen Heinly, Director of Human Resources; Ethel Caldwell, Administrator of Healthcare; Linford Good, Vice President of Planning & Marketing and Larry Zook, Vice President of Resources at PANPHA annual meeting in Hershey on June 17.
- "Approaching Technological Success Catastrophes" presented by Larry Zook, Vice President of Resources and Carl Ginder, Messiah Village at Anabaptist Provider Group Members CEO Meeting in Lititz on September 10.
- "Achieving Good Vibrations Through Pain Management" presented by Ethel Caldwell, Administrator of Healthcare; Stephanie Hoffman, DON and Kristen Selby, RNAC at Quality Insights of PA Learning Session on September 29.
- "Reinventions: This is Not You're your Grandmother's Nursing Home" presented by Linford Good, Vice President of Planning & Marketing; Gregg Scott, RLPS Architects and Doug Tweddale, Foulkeways at AAHSA annual meeting in Nashville on October 26.

Linford and Gregg will again present "This is Not Your Grandmother's Nursing Home" at Mennonite Health Assembly in Orlando on March 11 & 12, 2005.



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Calendar of Events

SUN	MON	TUE	WED	THR	FRI	SAT
	1	2	3	4	5	6
	Feb. 3	Artists Reception Art by Landis Homes Residents & Staff 6:30-8:30 p.m. Harvest View (snow date: 2/10/05)		Mar 24	Maundy Thursday Communion Service 7:00 p.m. West Bethany Chapel	
				Mar 25	Good Friday Communion Service 10:00 a.m. East Bethany Chapel	
7	Feb 8	Valentine Hymn Sing Sponsored by Landis Homes Auxiliary 6:45 p.m. – East Bethany Chapel 7:00 p.m. – West Bethany Chapel	10	Apr 16	Volunteer Appreciation Banquet 12:00 noon Yoder’s Restaurant, New Holland	
14	Feb 14	Wedding Memories Program 10:00 a.m. East Bethany Chapel	17	Apr 27	Lancaster AARP Chorus Concert 2:00 p.m. East Bethany Chapel	
	Mar 4	World Day of Prayer 10:00 a.m. West Bethany Chapel		Jun 3	Benefit Golf Tournament Foxchase Golf Club Morning & afternoon rounds Contact: 717-509-5490	
21	Mar 10	Talent Show Sponsored by Fun & Fellowship Committee 7:00 p.m. West Bethany Chapel	24	Jun 11	Spring Farm Day Farm animals, displays, food 11:30 a.m. – 3:00 p.m. Near East Pavilion	27
28	Mar 21	Parkinson’s Support Group First meeting of 2005 2:00 p.m. Westview Community Room For information: 717-509-5494				

*For other items, check out the Events
 Calendar at www.landishomes.org*