Landis Homes was one of five highly rated Lancaster County nursing homes according to the Centers for Medicare and Medicaid Services which released a report in December 2008. The ratings are based on the most recent state inspections, staffing levels and quality measures, such as the percentage of residents with pressure sores, as well as for their overall quality.

In his commendation to employees Landis Homes President Larry Zook said, “It is a real honor to receive a Five Star rating, as only 12% of nursing homes in the U.S. are in this category.

He went on, “While a rating system is only one way to measure quality and doesn’t show the total picture, we receive this news with gratitude for each team member … and all that you do in serving residents, supporting other team members, and carrying out the mission of Landis Homes to serve aging adults and their families by honoring and enriching their lives in communities of Christ-like love.”

The new federal ratings, which looked at 16,000 facilities nationwide, reported that a majority of Lancaster County’s 32 nursing homes are performing above average in health inspections, staffing and quality. Landis Homes was one of 18 long term care providers to score either four or five stars.

It found that only about 25 percent of Lancaster County nursing homes are considered below average or worse. The star ratings are intended to assist families and caregivers compare nursing homes more easily and help identify possible problems.

According to Harrisburg’s Patriot News columnist and former PA Secretary of Aging Linda Rhodes the rating system is a step in the right direction, but being a new assessment tool needs some fine-tuning to measure nursing homes fairly.

“Please don’t think the five star classification is all you need to know,” commented Rhodes. “Choosing a nursing home is a complex decision.” She recommends that families in addition should “visit the facility, talk with staff, visit with residents, and ask family members about their experience with the care.”

For more information about the federal ratings visit www.medicare.gov/NHCompare.

Healthcare Receives Highest Rating by National Center

5-Star Quality Rating

Attention Golfers!

18th Benefit Golf Outing
June 5, 2009

www.landishomes.org
Serving from 1964 - 2009

By Larry Zook, President of Landis Homes

After several years of meetings, prayer and careful planning, Landis Homes began serving residents on February 18, 1964.

Orie Miller convened the first meeting of the Eastern Mennonite Board of Missions and Charities appointed planning committee on December 13, 1961 by asking, “For what is God giving us these additional years?” He answered his own question: “Certainly for a purpose, and youth and old age together should find ways to make these extended years meaningful.” Other members of the planning group were Levi Brubaker, Ira Buckwalter, Frank Enck, J. Mowery Frey, Charles Good, Clarence Harnish, Sanford High, Adam Martin and Lester Wenger.

Today, 45 years later, Landis Homes continues to be a community of persons who are motivated by Christ’s example of service when he washed the disciples’ feet. This service is expressed daily by nursing assistants, housekeeping and dining services staff, adult day services staff and many other team members as they serve others. It is expressed by Landis Homes’ leaders, including the Board of Directors, who seek to listen first, and then prayerfully plan for the future.

Following are just a few recent examples of the many acts of serving on campus that give meaning to the “extended years” of life:

• In June 2008, Landis Homes Board members, along with Management Team, contacted over 150 persons who are stakeholders in Landis Homes’ mission to seek their counsel prior to initiating a six month Strategic Planning effort led by Rick Stiffney and Lee Schmucker of Mennonite Health Services (MHS) Alliance.

• A Lititz House (Heritage Memory Loss program) team member noticed a resident leaning toward the grass in the courtyard, assisted the resident to sit down in the grass, and together they were joined by Gabe, Landis Homes’ Golden Retriever.

• When Gabe, who after 9-1/2 years of faithful, loving 24x7 service to the Landis Homes family, needed to retire in late 2008, a family of a resident who Gabe befriended adopted him.

• Many families and friends of Landis Homes, who appreciate the support provided to their loved ones, generously serve others by financially supporting the Caring Fund and Endowment Fund, both of which enable Landis Homes to care for those who have outlived their financial resources.

Landis Homes is a community of many servant leaders, motivated by the example of Jesus, who continues to be the cornerstone of our community-life as we seek to honor and enrich the lives of aging adults and their families in a community of Christ-like love. Thank you for your support of community life at Landis Homes!
Open House Celebrates the Holidays

On a December evening, dozens of family members, members of the campus community and prospective residents were invited to the assisted living houses of Aspen, Birch and Cedar to join the celebration at the conclusion of three years of renovations to the areas at Landis Homes, which offer personal care services.

A variety of musicians including a harpist, a guitarist and a pianist entertained residents and visitors in the living rooms of each house. Tours were conducted and refreshments were served in both the dining and living areas. Several residents opened their newly refurbished homes to visitors as well. In addition to the new permanent appointments the houses were also decorated for Christmas which added to the festive occasion.

“From the beautiful music, the glimmering fireplaces, the delicious warm gingerbread dessert and the hospitality of the residents who opened their homes to us, it was a very special evening,” said visiting resident Miriam Housman. “I wouldn’t have wanted to miss it!”

Harpist Caroline Nixon adds to the holiday atmosphere of Cedar House at the open house in December.

Spring Classes Coming

By Susan Stauffer, Pathways Institute Manager

The Pathways Institute for Lifelong Learning has developed a unique schedule of classes and events which will begin the first week of March and run through May 26, 2009. The Institute provides opportunities for adults age 60 and older in Lancaster County and surrounding areas to continue learning and sharing with others.

The Pathways Institute launched its “pilot phase” in the fall of 2008 by offering a small selection of courses on the campus of Landis Homes. All five classes were filled to capacity with approximately 50% of attendees from Landis Homes, and 50% from the larger Lancaster community. Evaluation results were excellent and indicate a strong interest for future classes.

With over 20 courses and events planned for spring of 2009, there is sure to be something that appeals to everyone. Just a few of the fascinating new topics include: China After the Olympics; Occurrence of Volcanoes & Earthquakes; Historical Perspectives of Popular Music; Iceland: Cradle of Literature; Renewable Energy; Our Amish Neighbors; Stem Cell Research; Jerusalem’s Great Temple; and more.

Information about the spring 2009 term such as schedule and enrollment fees is included in the catalog, which is available at all of the main reception areas on the Landis Homes campus. Persons may also request a catalog by contacting the Pathways Institute office at (717) 381-3577 or sstauffer2@landishomes.org. It is also available on the Landis Homes website at www.landishomes.org.

New Board Chair Announced

Landis Homes recently announced the appointment of new leadership for the coming year. John W. Eby was named chair of the board of directors, replacing former chair J. Ken Brubaker, who fulfilled his term of service.

Eby, of Dillsburg, is a professor of Sociology at Messiah College in Grantham. He received his BA at Eastern Mennonite University in Harrisonburg, VA, and both his Masters and Doctorate degrees in Sociology at Cornell University, NY. He and his wife Joyce are members of Slate Hill Mennonite Church where he leads singing and teaches Sunday school in addition to serving on the church board.

John taught at Eastern Mennonite University where he was the chair of the Sociology department and served as chair of the academic business department. He also served at Goshen College as academic dean. He served with Mennonite Central Committee in relief work in Botswana and as staff and board member for a number of church and community boards relating to social service programs. His mother Arlene Eby is a resident.

John W. Eby

New Board Chair Announced
Many persons purchase one or multiple life insurance policies over their lifetimes in order to provide for the needs of their survivors. Some seniors or others, reach a stage in life where their survivors needs have greatly diminished and their life insurance policy is paid-up.

A paid-up life insurance policy, or a policy on which premiums are still being paid, can become an excellent charitable gift. Two examples are listed below as to how this gift opportunity might work for the owner of a life insurance policy.

Landis Homes as Primary Beneficiary of the Policy

The owner retains ownership of the policy, but completes a new beneficiary form and names Landis Homes as the beneficiary of the policy. One of a variety of benevolent funds can also be designated. There is no income tax benefit during the owner’s lifetime. At the time of the owner’s demise, the face value of the policy is included in the taxable estate, but then the face value becomes a charitable deduction in the estate as the death benefit is paid to Landis Homes.

Landis Homes as Owner of the Policy

The owner irrevocably assigns ownership of the policy to Landis Homes and designates a particular benevolent fund. Landis Homes becomes the owner of the policy and will issue a charitable contribution receipt for an amount approximating the cash value in the policy.

If the policy is not paid up, Landis Homes will send a notice to the donor for each periodic premium payment due in the future. The donor, in turn, will receive a charitable contribution receipt for each subsequent premium payment to Landis Homes. Since the policy is now out of the donor’s estate, there will be no estate tax liability or charitable deduction at death.

Review of Options

At Landis Homes we are happy to work with persons and their insurance agent, insurance company, or financial representative to discover if a gift of life insurance would fit with their charitable goals. We are also available to help complete the necessary paperwork.

Interested persons are welcome to contact us in the Landis Homes Office of Gift Planning Services at 717-509-5490 to discuss the various benevolent funds and any other gift planning issues.

Annual Appeal 2008-2009 Update

From the Gift Planning Team

The Annual Appeal letter sent to our friends in November 2008 raised this question, “What time is it?” The letter went on to say it’s a time to celebrate, a time to be together, a time to heal, a time to remember and a time to give.

Now it’s time to respond with an update. Many of you have sent generous gifts to support the benevolent programs at Landis Homes. For each gift we are truly grateful. The total received as of this date is $71,382 and the account is still open. If you have not yet taken the opportunity, it’s not too late to help! We will include a final report in the Spring Horizons. For more information please call Gift Planning Services at 509-5490.
Gift Shop & General Store Sales Benefit Caring Fund

By Jane Pfautz, Gift Planning Services Events Coordinator

The faithful patronage of the Gift Shop and General Store during the past year has yielded a generous dividend for the Caring Fund. Purchases by staff, residents and visitors netted $20,000.

Approximately 40 volunteers work together Monday through Friday, 9 a.m. – 4 p.m. to help the Gift Shop and General Store run smoothly. Many items are donated and others are on consignment. Crafts such as crocheted blankets, knitted baby sweaters, gift bags, and purses are just a few of the beautiful gift items one might find for sale on any given day.

During the summer months gardeners share their crops: lettuce, tomatoes, cucumbers, cauliflower, green beans, egg plants, peppers and meadow tea. Fresh strawberries and peaches barely sit on the shelves before they are sold out. The greeting cards lined along the walls bring birthday blessings and cheer to many as they are purchased and sent out to family and friends.

Five couples help to keep the shelves stocked by shopping at Oregon Dairy three times a week on Monday, Wednesday and Friday mornings. Special orders from residents are received and filled often consisting of fresh meats and vegetables. Many residents are finding this service convenient, especially when they no longer own a car. Items are also added to the shelves in response to resident requests.

Both residents and the Caring Fund benefit from the Gift Shop and General Store. Our sincere thanks and appreciation to all who volunteer in various ways, create and donate beautiful pieces of handiwork and also those who purchase the many accessible items!

Local Books in the General Store

The following books were seen recently in the General Store on campus and represent some of the books written by Landis Homes residents.

- **Trapped** by Lois A. Witmer
- **Farm Girl** by Edith S. Bailey
- **Into Africa** by Winifred Green (with Gayle Roper)
- **A Flight to the Arctic** by Frank R. King
- **Real People** by A. Martha Denlinger
- **Abdi and the Elephants** by Mary W. Gehman
- **Journey through Time** by Alta B. Weaver
- **Landis Homes in Color** by Dr. J. Lester & Lois Eshleman

Campus Dog Retires to Green Pastures

Gabriel, better known as “Gabe,” the Landis Homes campus dog retired in November 2008 to the country home of the son of resident, Jean Herr. Dozens of persons attended the farewell event which included refreshments and time to give Gabe a last hug, pat and word of thanks. Pictured is Charles Weigand giving Gabe a fond farewell.

Gabe who was trained as a companion dog came to the campus in 1999 where he made his home in the healthcare center as well as in the hearts of many residents, staff and visitors. While his presence is missed, his new family reports that he is thriving in his new environment where he spends lots of time outdoors with his new canine friends.
Tribute to Loved Ones

July 1, 2008 through December 31, 2008

We are sincerely thankful to those listed below who have given a tribute to a loved one either as a Memorial or Honorary gift. We apologize if there are misspellings or omissions on this list. To contact the office of Gift Planning Services, call (717) 509-5490.

Gifts in Memory Of

MIRIAM H. BARGE
Anonymous

GRACE W. BOLL
Anna Mae Landis
William & Lois Stauffer
Dennis & Mabel Jean Baum
Anna Mae Hollinger
Curtis & Ruth Johnson

JEANNE M. CHEW
Anonymous
Grace Kehler

STELLA H. CLYMER
Carl E. & Erma C. Horning

ABRAM T. DAGEN
John Jacob Oberholtzer

PAUL N. DIFFENDERFER
Anonymous
Alvin & Mabel Diffenderfer
Roy & Minerva Ulrich
Barbara Witwer

WILBUR C. ESCH
Show-Ease Stall
Caring Team – Vineyard Lane
Curtis & Ruth Johnson

VERA FREY
Martha N. Charles
Linford & Beth Ann Good
Emma A. Myers

ETTA GINGRICH
Betty G. Denlinger

VIOLA GOCHNAUER
Anonymous
Highmark Blue Shield Inc.
John & Louisa Northup
Park West
Marguerite S. Sauder
Nevin & Marian Snader

SUSIE GOOD
Eva Jane Bering
Reuben J. & Ann H. Bigelow
Violet K. Buckwalter
Martha N. Charles
Anna Eichelberger
Stanley & Susan Godshall
Donald W. & Phoebe M. Good
John & Phoebe Good
Mabel Herr
Paul S. & Nancy Hess
Merl & Florence Hoch
Curtis & Ruth Johnson
J. Lloyd Jr. & Mary Lois Kreider
Landis Homes Gift Planning Team
John M. & Nora H. Lefever
Anna Grace Martin
Mildred McGuigan
Daniel W. & Carol Ann Neff
John Jacob Oberholtzer
Robert H. & Alta M. Ranck
Marguerite S. Sauder
Jean M. Weaver
Larry J. & Dawn Zook

GRACE E. GRAYBILL
Anonymous

ELLEN HERR
Donald W. & Phoebe M. Good
Linford & Beth Ann Good
Jacob & Jean Herr
Rebecca R. Herr
Miriam S. Hershey
Benjamin & Martha Hershey

Joanne J. & Richard E. Hogan
Lois G. Landis
Loose Threads
Catherine Moses
John Jacob Oberholtzer
Betty Zook

CLAIR J. HERSHEY
Nelson & Nancy Hess
M. Estella Pimentel

DOROTHY M. HERSHEY
Anonymous

SANFORD E. HERSHEY
Anonymous
Reuben J. & Ann H. Bigelow
J. Kenneth & Pam Brubaker
Doris A. Gochnauer
John Jacob Oberholtzer

MARY W. HESS
Wishart & Mary Bell
Martha N. Charles
Mabel Herr
Brian & Erin Hess
Daniel & Evanna Hess
Jacob & Norlene Hess
Paul S. & Nancy Hess
Dr. Richard & Esther Jackson
Rachel Lehman
LMA Systems Group Inc.
Ruth Mellinger
Mennonite Foundation
MidAtlantic Farm Credit, FLCA
Carla & Thomas Peterson
Chelsea Richer
United Service Foundation

RUTH E. HESS
J. Lloyd & Elva Bomberger
Mabel Herr
Kegel’s Produce
S & S Grilling and BBQ, LLC

Robert & Nancie Weaver

ERMA D. HIGH
Anonymous
F. Dale & Rose Marie Aulthouse
Nettee Bare
Miriam Beiler
Bertz & Co., LLP
Violet K. Buckwalter
C.H. Briggs Company
Jere & Glenda Charles
Robert & Ruth Clark
Mary E. Clark
Frank & Margery Cooper
James & Mary Ellen Crowley
David & Linda Dowd
Dynamic Aviation Group, Inc.
Elizabethtown College
Raymond H. & Betty J. Gerhart
Dean & Jeanie Glick
J. Robert & Evelyn Hess
Calvin & Janet High
S. Dale & Sadie High
High Companies
Bobby Ison
Robert & Mary Beth Kase
Tighe & Kathy King
Richard & Estelle King
Lois G. Landis
Kenneth W. & Gladys Martin
Frank & Patricia McCabe
Scott & Susan Newkam
Michael & Laurie Newmoyer
Ronald C. & Nancy J. Pawling
Chester & Geraldine Raber
Jennifer D. Rea
Judith Reese
Rob & Robin Stauffer
Jean M. Weaver
Joel & Kathleen Weaver
Ellie & Eloise Zeamer
Larry J. & Dawn Zook

Thoughtful Bequests

During 2008, Landis Homes gratefully received $199,237.87 in charitable bequests as a result of thoughtful and careful estate planning by individuals who are no longer with us.
ROBERT M. HOPKINS
Betty Hopkins

CLIFFORD B. HUFFMAN
Martha N. Charles
Curtis & Ruth Johnson
Nevin & Marian Snader

ANNA KENDIG
Ray & Ann Turner

MARY GRACE KRAFT
Richard Altman
Gerald & Lavina Brackbill
John & Viola Eby
Carol Hall
Elise E. Lehman
F. Thomas & Gloria J. H. Schock
Jean M. Weaver

PETER N. KRAYBILL
Anonymous

IVA LANTZ
Myrtle H. Bomberger
Lois G. Landis
Emma A. Myers

DELL R. LAWS
Verna & Phillip Coggins
Marlin G. & Sue A. Groff
A. Jerry & Mary Ann Landis
Lois G. Landis
Northrop Grumman Shipbuilding
Clark & Anna Olsen
Eddie & Dona R. Potts
Frances Rogers
Linford & Beth Ann Good

ANNA LEAMAN
Anonymous

GEORGE LEAMAN
Anonymous

MARY LEFEVER
Betty G. Denlinger

MYRTLE M. LEHMAN
Anonymous
Helen M. DiCola
Lancaster Truck Bodies
Jean M. Weaver
Kathleen Wiker

AARON & EVELYN MARTIN
Kenneth & Yvonne Martin

ELSIE G. MARTIN
Rebecca R. Herr

HAZEL MARTIN
Reuben J. & Ann H. Bigelow
Caring Team- HV 133-144

Dorothy G. Huey
Lehman Insurance Agency
Roman & Anna Musser
John Jacob Oberholtzer
Donald & Amy Reiff
J. Lester & Cheryl Wagner
Zook Molasses Company

LLOYD W. MARTIN
Lester & Doris Cline

NORA Z. MARTIN
Anonymous

ANNA MARY MAST
Ernest & Esther Mast

CHESTER MCGUIGAN
Patricia Bradbury
Mildred McGuigan

EVELYN MENTZER
Dorothy J. Edwards
Donald W. & Phoebe M. Good
Steve Mentzer Family

ABNER G. MILLER
Rebecca & Victor Fast
Samuel & Candy Gruber
Curtis & Ruth Johnson
Alma Keener
Elise E. Lehman
John A. & Phyllis Sauder
Maribeth Sauder
Mike, Sue, Elijah and Joy Sauder

GLEN MILLER
Ray & Ann Turner

HERMAN MUSser
Duane & Linda Krum

CHESTER B. NOLT
Catherine Esch
John A. Harsh
John Jacob Oberholtzer
John & Nancy Retallack
Kenneth & Martha Stauffer
IRENE NOLT
Michael H. Bucher

LOUISE E. OBERT
William Clayton
Pat B. Coyle
August & Lin Greidanus
Jean C. Paules
Frank & Linda Starkey
Trout, Ebersole, & Groff, LLP
Elizabeth A. Turner

GENE L. RABOLD
Gene Rabold’s Family

MILTON RAMER
Faye & James Ting
Glen & Ruth Toribio

HENRY E. REIST
Curtis & Ruth Johnson

ARLENE E. SAUDER
Helen Hoover
John Jacob Oberholtzer

DOROTHY F. SCOTT
Anonymous

M. PAULINE STOLTZFUS
Barry & Janet Burkholder
Gallagher, Stelzer, Yesick, LTD.
Bruce & Diana Hufford
Clarence & Verna Hufford
Grace Kehler
Dorcas Stoltzfus Morrow
Reader’s Hour Book Club
Dawn White

RUTH S. WALTERS
James & Connie Eberly
Mervin & Reba Hess
Dorothy R. Reed

GAIL WEAVER
Elizabeth M. Leaman

VIRGINIA WEAVER
Betty G. Denlinger

KATHRYN WENGER
Joseph & D. Jane Beiler
Rick & Kay Moon

Robert & Nancy Rhineer
Joseph & Maureen Scolere
Sylvester & Mary Lynn Yoder

ROBERT WENGER
Lois G. Landis

EVA YOUND T
Carl & Karen Miller

LEON YOUND T
Roman & Anna Musser

MARVIN & MARTHA BARTEL
Michael & Rose Weaver

DANINE BITTING
Timothy & Linda Herr

MARTHA CHARLES
John N. & Ella Snader

HAROLD & NORA ERB
Kevin & Richelle Kegarise

VIOLET F. ERB
Anonymous

WAYNE GEHMAN
Diane Gehman

WAYNE & BETH GEHMAN
Phillip & Kay Gehman

CHARLES & SUSIE GOOD
Marlin & Barbara Good
Donald W. & Phoebe M. Good
Glenn & Mildred Good
John & Phoebe Good
Robert W. Good & Lori Freed
David & Jane Hess
Jay & Ruth Todd

FAITHFUL CAREGIVERS TO HENRY REIST
David & Pamela Reist

MARY W. HESS
Lois G. Landis

MILLICENT LICCARDI
Benjamin & Martha Hershey

EDNA MARTIN
Mr. & Mrs. William Griffin

MILDRED MCGUIGAN
Patricia Bradbury

EVELYN MILLER
Nelson & Barb Dagen

ASPEN NURSES, CAREGIVERS OF GRACE I. HESS
Anonymous

MAHLON & ROZANNE ZIMMERMAN
ANNIVERSARY
Thomas & Kay Gleason
Donald R. & Virginia Good
Friends

URSULA SUE ZIMMERMAN
Mark & D. Lucille Zimmerman

Gifts in Honor Of

LEAVE A LEGACY™
The gift of a lifetime

Landis Homes is pleased to be a participating member of Legacy–Lancaster County.
Children’s Learning Center Receives Staff Award Again

The Children’s Learning Center at Landis Homes managed by Hildebrandt Learning Centers was recognized for outstanding work in creating an early learning environment that fosters teamwork in retaining professionals employed at their center. This is the second year the center, along with five other centers, was recognized for this accomplishment.

Center Director Jo Ann Pringle said, “It’s quite an honor to receive this type of recognition; especially in childcare. The Children’s Learning Center has once again been blessed with a low staff turnover.”

This achievement was awarded with the presentation of a crystal trophy at the annual Hildebrandt Learning Centers director’s meeting held in Hershey. The awards were presented to centers that had a staff turnover of less than 10%. At one tenth the national average for staff turnover in child centers, this is a notable achievement.

The center provides childcare and early childhood learning to 50 children ages six weeks to five years old. In the summer months the center also runs a summer day camp for school age children in kindergarten through sixth grade.

Pringle continued, “We are all very grateful to Landis Homes for offering us the opportunity to provide intergenerational programs to the residents and to work on a campus that fosters compassion, integrity, teamwork and a commitment to both the young and the elderly.”

For more information call the center at 717-509-5400 or check out the Landis Homes website www.landishomes.org.

New Director of Nursing Begins

Danine Bitting began serving as the Director of Nursing at Landis Homes on December 8. She has served at Landis Homes for more than 11 years bringing with her to this new role a strong commitment to Landis Homes values.

Danine graduated from Lancaster General Hospital School of Nursing in 1997 with a registered nurse degree. She began working as a charge nurse at Landis Homes following graduation. She later moved into the position of nurse manager, where she has served for the past six years. In her new role, Bitting will oversee the planning, organizing, implementation and evaluation of the healthcare program.

Danine was born in Gettysburg, PA and grew up in Littlestown, PA. She currently lives in Mount Joy, PA. She is married to Kent and they have a 7 year-old son, Kyle, who was one of the first children to attend the Children’s Learning Center when it opened in 2002, and a dog named Buddy. They belong to St. Marks United Methodist Church in Mount Joy. Danine enjoys spending free time with her family and attending her son’s sports activities: baseball, basketball, soccer, golf, and swimming.

“I look forward to participating in the education of staff as the restructuring of the households at Landis Homes continues the journey towards resident-directed care,” says Danine.
5 Years
Beth Bollinger ................................................ Healthcare
John Buckwalter ........................................ Gift Planning
Carol Burkholder ........................................ Heritage Personal Care
Lauren Denlinger ........................................ Life Enrichment
Susie Gehman ........................................ Healthcare
Brianne Heiseman ....................................... Healthcare
Andrea Hollinger ........................................ Laundry
Joanne Hostetter ........................................ Health Services Admin
Tish Huddle ............................................. Dining Services
Esther Rachael ........................................ Heritage Personal Care
Vera Keener ........................................ Personal Care
Lisa Kramer ........................................ Healthcare
Lonnie Leaman ......................................... Housekeeping
Flo Lee ................................................. Health Services Admin
Sheryl Martin ........................................ Life Enrichment
Marilyn Mull ........................................ Personal Care
Sharon Martin ........................................ Personal Care
Leslie Nye ............................................. Healthcare
Heather Opiela ......................................... Eden East
Kay Predmore ........................................ Administration
Dennis Rakers .......................................... Dining Services
Clara Roman ........................................ Personal Care
Cindy Sandman ........................................ Personal Care
Joyce Sauder ......................................... Heritage Healthcare
Stella Sciarrino ....................................... Eden West
Alisa Sholly ........................................ Healthcare
Kathleen Shuman ..................................... Life Enrichment
Sandy Weaver ........................................ Personal Care
Pat Stauffer ........................................ Personal Care
Barb Weber ............................................. Landis at Home
Janice Witmer ........................................ Personal Care

10 Years, (Continued)
Jewel Martin ............................................. Life Enrichment
Marian Martin ........................................ Dining Services
Sharon Martin ........................................ Laundry
Donna O’Brassill ....................................... Healthcare
Jane Pflautz ........................................ Gift Planning
Norma Riehl ........................................... Eden East
Debbie Rohrer ........................................ Personal Care
Teresa Selzer ........................................ Eden East
Pat Stauffer ........................................ Personal Care
Teresa Sweigart ....................................... Dining Services
Marilyn Taylor ........................................ Life Enrichment
Guner Weaver ........................................ Housekeeping
Gerald Weinhold ..................................... Maintenance
Anita Zimmerman ..................................... Healthcare

15 Years
Jennifer Charles ....................................... Dining Services
Cheryl Horning ........................................ Healthcare
Chris Kennel ........................................... Construction Services
Deborah Laws-Landis ................................ Community Relations
Bob Miller ........................................ Maintenance
Nancy Ressler ......................................... Heritage Healthcare

20 Years
Clyde Espigh ............................................ Finance
Pat Gibson ............................................. Residential Living
Cindy Hess ............................................. Dining Services
Brenda Horst ........................................ Housekeeping
Kathy Marks ........................................... Life Enrichment
Ella Mae Martin ....................................... Housekeeping
Marla Martin ........................................ Laundry

25 Years
Ruth Good .............................................. Heritage Healthcare
Carol Nolt ........................................... Life Enrichment

30 Years
Anna Mary Burkholder ................................ Dining Services
Rachel Lutz ........................................ Health Services

35 Years
Nancy Pawling ........................................ Landis at Home
Art Reception Features Local Photographer

A winter art reception will be held at Landis Homes on February 3 featuring the work of local photographer Jim Bowman. The show will feature Jim’s latest images taken from a close up, or macro view of the natural world.

Bowman, of Lancaster, who was trained to be a biology teacher, instead opened a photography studio and began a career of magazine photo illustration. Later, he entered the world of TV journalism as a cameraman/editor for a local TV station, and then moved on to join the press corps at the Pennsylvania State Capitol newsroom.

After nearly three decades in film and video production and editing, Bowman has returned to something he learned in his early life profession... still photography. Only this time it is focused in macro photography of natural subjects. Today new tools of the trade enable the expression of his renewed vision. It might be said that creation of Jim’s artwork is driven by the new digital technologies.

The opening reception, to which the public is welcome, will be held from 6:30 to 8:30 p.m. on Tuesday, February 3, in the Harvest View lobby and galleries. Live music will be provided by Dennis Maust on mandolin and Dean Clemmer on guitar. In case of inclement weather a snow date is set for February 10. The photographs will continue to be on display through April 2009. For more information, visit www.landishomes.org or call 717-581-3935.

Save the date for Fellowship Day
September 12, 2009

The day will include:

• Auction to benefit the Caring Fund
• Children’s activities
• Chicken barbecue sponsored by the Landis Homes Auxiliary

Many opportunities to donate, volunteer and enjoy.

The Easter Flower Sale
benefiting Adult Day Services at Landis Homes will be held on Thursday, April 9, 2009.

Westview Community Room
9:00 a.m. – 1:00 p.m.

Sunshine Room at the Assisted Living Entrance
7:30 a.m. – 4:00 p.m.
<table>
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<th>Date</th>
<th>Event Details</th>
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| **February 3** | Art Reception  
Jim Bowman Photography  
Harvest View Galleries  
6:00 - 8:00 p.m.  
(snow date 02/10/2009)  
Show continues thru April 2009 |
| **February 10** | “Ryan & Friends”  
Comedian & Ventriloquist  
West Bethany Chapel  
1:30 p.m. |
| **February 18** | Landis Homes 45th Anniversary |
| **February 22** | Black History Month Program  
Vincent & Alice Whitman Family  
West Bethany Chapel  
7:00 p.m. |
| **February 24** | Memory Loss Support Group  
“How to Approach Challenging Behaviors”  
Speaker: Allison Sprankle, Training Specialist  
Warwick Room, The Heritage  
7:00 p.m. |
| **March 6**    | World Day of Prayer Service  
West Bethany  
10:00 a.m. |
| **March 16**    | Parkinson’s Support Group  
First meeting of 2009  
Westview Community Room  
2:00 p.m. |
| **March 31**    | Memory Loss Support Group  
“How to Approach Challenging Behaviors”  
Speaker: Lisa Paulson, Case Manager  
Lancaster County Office of Aging  
Warwick Room, The Heritage  
7:00 p.m. |
| **April 9**     | Easter Flower Sale  
Benefits Adult Day Services  
Westview Community Room  
9:00 a.m. – 1:00 p.m.  
Sunshine Room at the Assisted Living Entrance  
7:30 a.m. – 4:00 p.m. |
| **April 10**    | Good Friday Communion  
East Bethany Chapel  
10:15 a.m. |
| **April 18**    | Volunteer Banquet  
Yoder’s Restaurant, New Holland  
12:00 Noon |
| **April 30**    | Pastors Breakfast  
“Pastoring Older Adults: Gifts & Challenges”  
Panel of Pastors & Audience discussion  
Westview Community Room  
8:00 a.m.  
Reservations 717-581-3935 |
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