The spring 2011 term of the Pathways Institute for Lifelong Learning® at Landis Homes will begin with a special Kickoff Reception scheduled for Friday, February 4, 2011 from 1:15 p.m. – 3:30 p.m. The event will be held in the Azalea Dining Room and West Bethany Chapel.

Dr. Kenneth Brubaker, geriatrician, Chief Medical Director for the Pennsylvania Office of Long-Term Living and consultant to the PA Department of Aging will speak about *Maintaining Brain Fitness*.

The courses, which run from on March 2 through June 1, 2011, are open to all Lancaster County residents who are 55 years or above. There is a nominal registration fee with two enrollment options now available, the first is a membership including up to five courses per term and the second is a per course option.

To RSVP for the February 4 event or to request a catalog, call Alice Whitman at 717-569-3271, ext. 3060.

You may also contact the Pathways Institute office at 717-381-3577 or e-mail Director Susan Stauffer at sstauffer2@landishomes.org.

Catalogs, forms and the ability to register on line will also be available beginning February 4 at www.landishomes.org by following the links to Pathways Institute.

Ready to Kick Off Spring Term!

**PATHWAYS INSTITUTE for Lifelong Learning**

A field trip on the Skipjack Martha Lewis is planned for May.

*Just a few of the exciting new courses include…*

- Paintings that Changed the World
- Poverty and Richness: the Richness of Haitian Musical Culture
- Themes in Victorian Poetry
- Being Partners with God on the Aging Journey
- The Rushmore Four
- Pruning Trees, Shrubs, and Other Plants

**Celebrate 20 Years**

20th Annual Benefit Golf Outing
June 3, 2011

*Sponsorship & Registration Information* [www.landishomes.org](http://www.landishomes.org)
As we begin a new year, a new decade, and have recently welcomed residents to new cottage and hybrid homes, we can pause and reflect on our journey to this point, and anticipate the journey ahead.

Landis Homes is a vision and mission-inspired organization. We benefit from a shared focus on our mission by many stakeholders, including board, team members, residents, families, volunteers, congregations, business partners, and other friends of Landis Homes.

When the Landis Homes Board developed our current vision and mission in 2002, the Board noted that our mission was expanding to include not only residents and families, but also clients in our two adult day services centers, and in other future connections with the larger community.

The Board actively supported our adding child care in 2004 and in-home services through forming Landis at Home in 2007, and in 2008 updated our strategic direction with four areas of focus:

- Retirement Community – keeping it strong and vital
- Affordable Living
- Services at Home
- Creative Partnerships – in support of the above

The “Affordable Living” and “Services at Home” focus areas are offering new opportunities for Landis Homes to serve persons in their homes, or those who are unable to afford living in a retirement community. The Landis Homes Board has been preparing to extend our mission into these areas, and is currently evaluating a number of opportunities.

In recent years the Board actively strengthened governance practices in three ways. They created a Board Governance Committee, adopted governance best practices supported by our accrediting agency, and actively participated in a variety of learning opportunities related to governance and trends in aging services.

One best practice by the Landis Homes Board is to include two residents as members. Alvin Weaver and Dottie Yoder currently serve in these resident board member positions. In recent months two more board members joined the resident community as Lois (and Carl) Good moved into one of the new cottages, and Connie Stauffer moved into a new hybrid home.

The Board Governance Committee seeks to maintain and build a strong board through new member recruitment. In November 2010, Daryl Eshleman, Board Treasurer, completed nine years of board service, for which we are very grateful. We are happy to introduce R. Clair Sauder as the new treasurer. See article on page 3.

Clair is the first board member appointed by the Atlantic Coast Conference of Mennonite Church USA under new Landis Homes Bylaws adopted in 2008 which call for up to three members to be appointed by ACC, with the remainder appointed by Lancaster Mennonite Conference.

I am grateful for the contributions of everyone who is involved in the ministry that is Landis Homes. May we continue together in prayer, seeking God’s direction, as we journey into a new decade.
New Board Treasurer Begins

Landis Homes recently announced the appointment of R. Clair Sauder to its board of directors. Clair, who lives in Lancaster, is a private business owner who has owned and operated several retail home furnishing and commercial real estate enterprises.

He was involved with his family’s business, R.W. Sauder Eggs, early in life, and then served two years of Volunteer Service in Atlanta, GA, before graduating with an accounting degree from Elizabethtown College.

He is a Certified Public Accountant and worked for eight years with Laventhol and Horwath. He then worked for more than 25 years with a variety of home furnishing companies, including Good’s Furniture, Breuner’s Home Furnishings, and Thomasville Furniture. He is currently actively involved with C & D Enterprises.

Clair has significant past and current board experience with organizations such as Eastern Mennonite University, Mennonite Economic Development Associates (MEDA), National Penn Investors Trust Company, and MMA/Everence Praxis Mutual Funds. Clair is the first board member appointed by the Atlantic Coast Conference (ACC) of the Mennonite Church. Landis Homes is a conference related ministry of the ACC.

He developed a closer relationship with Landis Homes in 1995 when his mother Marguerite Sauder, who continues to live on campus, became a resident.

“I am excited to be involved as a board member and look forward to working with other board members and team members as we work together to carry out our vision and provide an intense level of caring and quality service into the future.”

February Art Exhibit Features Retired Attorney

An art reception featuring an Ephrata artist will be held at Landis Homes on February 1. Retired Lancaster attorney Carl A. Wiker will show a variety of his most recent works in oils.

Wiker, age 87, was born in Lancaster City and grew up on West Lemon Street. He graduated from F&M College, and then served in the South Pacific with the U.S. Navy in WW II. The GI Bill enabled him to earn his law degree from University of Pennsylvania, and he practiced general law in Lancaster and Potter Counties for 35 years.

He took his first art class in his 30’s at the Lancaster County Art Association and has been painting ever sense.

“I guess I caught the painting bug,” he says.

In addition to studying with several Lancaster County artists, he traveled extensively in the western states, and also studied art in Colorado. He has donated paintings to the Lancaster Museum of Art, and two of his works hang in the Lancaster Law Library and the Lancaster County Sheriff’s office.

In his retirement years painting is both a daily commitment and source of joy and satisfaction. In this exhibition, he will show a variety of his works in oils including still life, rural scenes and local landmarks.

The opening reception, to which the public is welcome, will be held from 6:30 to 8:30 p.m. on Tuesday, February 1, in the Harvest View lobby and galleries. A snow date has also been set for 02-15-11. The works will continue to be on display through April. For more information, call 717-381-3550 or visit the web site at www.landishomes.org.
New Website Launched

Team members across many departments with the assistance of residents who gave their images and words, helped Landis Homes recently launch a new version of the website.

The new site offers more opportunities to discover helpful information about the many services on and off campus and get a sense of the people who are involved in the life of the community. Other features allow visitors to add comments to blogs, apply for volunteer or employment positions, make a donation or request information.

The community services section is a tangible look at how the retirement community for a few persons in 1964 grew to what it is now. Today Landis Homes includes home care services to persons off campus through Landis at Home, adult day services, a memory support center, a children’s learning center, a site for lifelong learning, community support groups, and an indoor swimming program.

There is opportunity to comment on the News Release pages and the President’s blog.

“We have had such a good first year on social media sites such as Facebook and Twitter, we thought this step to make our website more interactive will be another exciting adventure,” says Landis Homes President/CEO Larry Zook.

To find out for yourself log on to www.landishomes.org

Move to a Hybrid Home This Year

Call 581-3935 for a tour of new homes.
Two bedroom, two bath, full kitchen, laundry in the home with garage parking in the building.
Every home has a corner location, large windows to let in natural light and energy efficient geothermal heating and cooling.
Lancaster Bird Club Presents Book

On Monday, December 20, members of the Lancaster County Bird Club presented a copy of the book *American Museum of Natural History—Birds of North America* for the Landis Homes library as a token of appreciation following their experience on campus earlier this fall.

For 16 days in late October through mid-November, members of the Lancaster County Bird Club and other bird watchers came to Landis Homes in hopes of spotting the rare Allen’s hummingbird which was visiting the feeder at apartment resident Edith Bailey’s flower bed.

The bird club members and other viewers were greeted with signs directing them to parking spaces specifically designated for them for the best view of the bird. They were also warmly welcomed and given latest updates by Edith herself.

“We came every day once we heard about it, and we even were here when the bird left,” shared bird club member Pat Witmer, who came for the presentation.

“We have never seen such cooperation in the birding world as we have seen in this place,” said her husband Jan Witmer, “It was a real joy to see residents here enjoying the bird, and sharing it with others.”

To the residents and staff of Landis Homes:
The officers and members of the board of directors of the Lancaster County Bird club present this book to the Landis Homes community in gratitude for the hospitality and warm welcome extended the birding community. Your friendliness to strangers allowed many birders the opportunity to see the Allen’s Hummingbird, which is a rare visitor to Pennsylvania.

We also extend our congratulations to Mrs. Edith Bailey who first observed the hummingbird. We hope this book will inspire both the residents and staff to look to the skies and to continue their appreciation of the beauty of nature.

— Barbara B. Hunsberger, President, Lancaster County Bird Club.

A Word from Pastoral Care

More than just a “New Year’s Resolution” with the advent of 2011, Pastoral Services is looking forward to including more efforts in Church Relations. While church and pastor relationships have always been a natural part of Pastoral Services, there will be more “intention” and “attention” being given to these relationships.

A few of the ways we have already been connecting with pastors and churches are:

Pastors are called when a resident is hospitalized. This gives us an opportunity not only to share information important to the pastor and church but also connect and build relationships.

Attending church conference meetings is a priority and an excellent way to meet pastors and make many connections.

Landis Homes is a community that is inviting to persons of many church denominations. For some time now, St John Newman’s Parish has been having a monthly Mass in the east Warwick room for Catholic residents. More recently, an Episcopal Service was held for residents who are Episcopalian. These are just two examples of ways we can strengthen relationships with pastors and churches and offer services that are important to residents’ faith.

There are churches who have numerous residents here that have regular get togethers for fellowship, support and prayer. We encourage this and are happy to assist in reserving a room if that is needed.

My hope is that this coming year we will continue to strengthen the work that has begun and experience many more opportunities for growth in Church Relations. Future updates will assure you that this “New Year’s Resolution,” will actually produce fruit. The seeds in the winter’s frozen ground, are preparing for the thaw, getting ready to spring forth with new energy!
Tribute to Loved Ones

July 1, 2010 through December 31, 2010

We are sincerely thankful to those listed below who have given a tribute to a loved one either as a Memorial or Honorary gift. We apologize if there are misspellings or omissions on this list. To contact the office of Gift Planning Services, call (717) 509-5490.

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Landis Homes is pleased to be a participating member of Legacy-Lancaster County.
New Name for Assisted Living

By Eva Bering
VP of Operations

Pennsylvania passed a new law with regulations which took effect January 18, 2011, creating a licensed service called Assisted Living. This licensure creates a new level of care between Health Care and Personal Care.

Landis Homes, along with many other communities offer “assisted living-like” services in areas licensed by the Department of Public Welfare as Personal Care. Prior to this year, there was not a licensure in Pennsylvania for assisted living. These areas were licensed as personal care, even though they were named assisted living.

Landis Homes will continue to be licensed as Personal Care in Aspen, Birch, Cedar and Lititz houses. Our day-to-day services will not change, however we will no longer market a service named “assisted living” in our materials.

Observers of Landis Homes may see a change in signage and printed material as we comply with the new law. As an organization, Landis Homes has decided to continue licensure as Personal Care at this time.

The decision to seek licensure as Assisted Living will be evaluated over time as the impact of this new law is better understood. In any case, we will continue to offer the same level of services and choices of care levels to the residents of Landis Homes.

Finance Department Restructured

Richelle Kegarise was recently named Controller at Landis Homes. Controller is a new position in the Finance Department in 2011, created during a restructuring of the Department. The Controller has the primary responsibility for the general ledger operations of Landis Homes and its various affiliates; in addition to overseeing billing, accounts payable, and payroll team member functions.

Richelle has served at Landis Homes for 11 years first as Accountant and then as Assistant Director of Finance. Prior to coming to LH, she worked as an accountant at the former AMP Corporation (now Tyco) for 8 years.

She graduated with honors from Bloomsburg University in 1991 with a major in Accounting and a concentration in Computer Science. More recently, she became a Notary for the Commonwealth of Pennsylvania.

She currently lives in Manheim, PA. She is married to Kevin Kegarise and is the mother of three sons, Kyle (15), Kody (12) and Kade (8).

The boys are active all-year long in sports, so Richelle says, “I’m a basketball, track, baseball, football, and cross country mom!”

Richelle also enjoys reading, traveling, skiing, and spending time with family and friends.

The family attends LCBC Church in Manheim and Richelle has been involved in various ministries over the years. She also volunteers with MCFEE, Manheim Central Foundation for Educational Enrichment, where she helps to produce their semi-annual newsletter.

“I look forward to continuing to serve the residents, their families, the Board and team members with joy, compassion, integrity and with a spirit of Christ-like love,” says Richelle.

Sarah Zook, Marge Smith, Rachel Brubaker, Martha Zimmerman and Lucy Oberholtzer were the longest serving team members honored at this year’s event.
Team Member Recognition

By Allen Heinly, Vice President of Human Resources

Landis Homes is a community that consists primarily of people! Residents, clients, family members, staff, board members, volunteers... People who are different from one another, who bring varying backgrounds, experiences, personalities, passions and abilities...each unique, each important, all coming together to serve!

“Devoting ourselves to faithful and responsible use of resources…” is how our Stewardship value begins. During our annual team member recognition banquet in November the emphasis was on stewardship of our people resources as we celebrated the richness of our diversity and the ways we support one another in relationships as we build a community of service.

Special recognition was given this year to the team members listed below who reached significant milestones of service in 2010. Many thanks to each one for serving by honoring and enriching the lives of others!

Years of Service Milestones for 2010

**45 Years**
Rachel Brubaker .......... Life Enrichment

**35 Years**
Sarah Zook ................. Housekeeping
Martha Zimmerman ......... Dining Services

**30 Years**
Marge Smith .................... Hert. Healthcare
Lucy Oberholtzer ............. Housekeeping

**20 Years**
Wilma Shirk ................. Personal Care
Ella Hoover ..................... Dining Services
Ella Mae Eby .................... Laundry

**15 Years**
Ruth Martin ..................... Administration
Manny Velazquez ............. Maintenance
Karen Sensenig .............. Landis at Home
Erma Hoover .................... Dining Services
Janice Martin .................... Personal Care
Ken Shultz ..................... Maintenance
Linda Wentz .................... Health Services Admin

**10 Years**
Sherry Harnish ............. Housekeeping

**10 Years, Continued**
Lois Garman ................. Personal Care
Mary Rittenhouse ............ Pastoral Care
Trace Oberholtzer .......... Human Resources
Chuck Maines ................ Social Services
Karen Hess .................... Hert. Healthcare
Kay Weber ..................... Residential Living
Renuka Cannady ............. Hert. Healthcare
Lorraine Stevens ............. Eden West
Rhelda Conrad ............... Eden East
Sandy Gray .................... Personal Care
Doris Witmer ................ Finance
Barbara Shaw ................ Healthcare
Jim Griffith ................... Maintenance

**5 Years**
Shannon Graybill ............ Personal Care
Evelyn Miller ................ Healthcare
Karen Leid .................... Laundry
Marva Godin .................. Life Enrichment
Ann Marie Seibel ............ Healthcare
Tiffany Lindsey ............... Healthcare
Mary Ann Hess .............. Landis at Home

**5 Years, Continued**
Betty Zimmerman .......... Landis at Home
Brenda Draper ............... Residential Living
Becky Boll ..................... Eden East
Lorraine Harnish .......... Personal Care
Glenda Gingrich ............. Pastoral Care
Linda Fansnacht ............. Dining Services
Orpha Strausbaugh .......... Health Services Admin
Naomi Glick .................... Eden West
Teresa Hurst .................... Life Enrichment
Marty Auker .................... Personal Care
Michelle Waller ............. Healthcare
Natalie Chase ................. Hert. Healthcare
Patty Heckel ................. Dining Services
Rhoda Fisher ................ Housekeeping
Bob Dressler Jr. ............. Life Enrichment
Joy Albright .................... Healthcare
Susan Zimmerman .......... Laundry
Duane Lapp ..................... Information Tech
Leyla Rivera ................ Healthcare
Compassionate Nursing Student Awarded

Amanda Wildasin is hugged by nursing instructor Gwendlyn Boots at the nurse pinning ceremony at Harrisburg Area Community College (HACC) in December. The Landis Homes Retirement Community Award for Compassionate Nursing Care is given annually to the HACC graduate of the Practical Nurse program who demonstrates outstanding compassionate care to patients and families.

Amanda of Dallastown is enjoying her new position at York Allergy and Asthma Consultants. She is a wife and mother of four children.

“I once heard someone say, ‘To love what you do, you must do what you love,’” said Amanda. “This stuck with me and really made me think about things. I truly feel that I am on a path of loving what I do!”

Individual Retirement Accounts, (IRA’s), were instituted by an act of congress in 1974. The first annual ceiling on contributions was $1,500. This annual ceiling was raised over the years to the current ceiling of $5,000. IRA’s were first envisioned for employees who did not have a company pension plan. Later, employees with a pension plan were also able to save for retirement through tax deductible contributions to an IRA.

At Landis Homes we respect the desire and need for conservation of your IRA and Pension fund money. However, since all the money eventually paid out from a regular IRA or other qualified pension fund is subject to income tax and quite possibly additional tax liabilities, we feel it is our privilege to share the opportunities provided by law for tax free charitable gift distributions.

End of life charitable gifts — Most married individuals name a spouse as primary beneficiary and children as contingent beneficiaries of their IRA’s and pension funds. However, some persons, through their wills, pass assets with a lesser tax liability to their children and name charity as the contingent beneficiary of their IRA’s or pension funds. This can be accomplished by completing a new change of beneficiary form and the gift provides for a 100% tax free distribution. For persons who have no heirs, naming charity as the beneficiary is more tax wise than naming the estate.

Lifetime charitable gifts — Non-taxable lifetime IRA donations are again possible. The tax law just passed by congress revives a charitable gift provision that expired at the end of 2009. Since this passage was so near the end of 2010, the bill provides that any IRA gift transfers up until January 31, 2011, can be counted as a 2010 transfer. This provision is also in place for the remainder of 2011 for 2011 transfers.

Lifetime transfers of IRA funds by persons over age seventy and one half to a qualified charity does not produce a tax liability. Neither does the gift transfer generate a charitable deduction. The transfer must pass directly from a retirement account to the charitable organization without passing through your hands. A resident recently requested the transfer of his required minimum distribution (RMD) to Landis Homes for which we are indeed grateful. Arbitrary amounts can also be transferred as a gift designated for the Caring Fund or the Caring Endowment Fund.

In the Gift Planning office, 717-509-5490, we are available to help you with your questions and provide assistance with suggested IRS gift transfer request language for your account executive.

While we make every effort to provide accurate information, the material provided above is not intended as tax or legal advice for which you should consult your accountant or lawyer.

IRA Philanthropy

John Buckwalter, Planned Giving Counselor

SAVE THE DATE

September 10
2011 Winter Calendar

February 1
Art Reception
Carl Wiker
Harvest View Galleries
6:30 - 8:30 p.m.
(snow date 02/15/2011)
Show continues thru April 2011
See more on page 3

February 4
Kickoff Event for Pathways Institute
“Maintaining Brain Fitness”
Ken Brubaker, M.D.
Azalea Dining Room & West Bethany Chapel
Beginning at 1:15 p.m.
RSVP required – 717-569-3271 (ext. #3060)
See more on page 1

February 22
Memory Loss Support Group
Warwick Room of Heritage Memory Support Center
"Ask the Pharmacist"
Coleen Kayden, R.Ph.
Medication Information Services-Williams Apothecary
7:00 p.m.
717-581-3939

March 4
World Day of Prayer Service
Speaker: Sherill Hostetter
West Bethany
10:00 a.m.

March 21
Parkinson’s Support Group
First meeting of 2011
Westview Community Room
“Facing Setbacks & Finding Joy”
Rev. Robert Unverzagt
2:00 p.m.
717-509-5494

April 16
Volunteer Banquet
Yoder’s Restaurant, New Holland
Volunteers giving 25 hours to Landis Homes in 2010 will receive invitations
12:00 Noon

April 21
Easter Flower Sale
Benefits Adult Day Services
Westview Community Room
8:00 a.m. – 12:00 p.m.
Sunshine Room at the Personal Care Entrance - 7:30 a.m. – 2:00 p.m.

April 21
Holy Thursday Communion
West Bethany
7:00 p.m.

April 22
Good Friday Communion
East Bethany Chapel
10:00 a.m.

May 12
Clergy Breakfast
"Preserving Self in the Midst of Pastoring"
Presentation, stories & discussion led by Ron Vogt, M.Div., PhD,
Director of Recovery of Hope, Philhaven
7:30-10:00 a.m.
Pastors may respond to 717-381-3510 or ggingrich@landishomes.org

June 2
Ascension Day Service
West Bethany – 9:00 a.m.
East Bethany – 10:15 a.m.

June 3
ADS Benefit Golf Tournament
Foxchase Golf Club, Denver
For more information: 717-381-3585
See ad on page 1

Easter Flower Sale
Benefits Adult Day Services
Westview Community Room
8:00 a.m. - 12:00 p.m.
Sunshine Room at the Personal Care Entrance
7:30 a.m. - 2:00 p.m.
More Time with Family!

“We love to come and go as we please and to have more time to spend with our family, volunteering and following other interests.”

Charlie & Ruth Winters
New Hybrid Home Residents

For a tour call Donna Shank at 717-581-3935
www.landishomes.org

Landis Homes
1001 East Oregon Road
Lititz, PA 17543-9206
(717) 569-3271

ADDRESS SERVICE REQUESTED
To change your address or add/remove your name on the mailing list, please call 717-581-3935

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