

LANDIS HOMES
RETIREMENT
COMMUNITY

ANNUAL REPORT

.....
1994

YOUR GIFT SAYS "I CARE"

The Landis Homes Retirement Community began thirty years ago. It was established by Eastern Mennonite Missions to serve the needs of the elderly from the church and the local community.

Landis Homes has become an ever-expanding ministry that seeks to provide the elderly with security, creative living opportunities and Christ-centered care. Your gifts of service and financial aid will help fulfill that vision in someones life today.

PRESIDENT'S MESSAGE

Dear Friends,

*A*s Landis Homes celebrates it's 30th Anniversary, it becomes evident that it has emerged as one of the strong, well respected institutions among retirement communities.

This year has been one of significant growth, not only for the physical plant, but in the quality of care and in the introduction of new gifting programs. The CCAC



accreditation self-study helped us focus our energies on improving efficiency and in finding new ways to enhance the comfort and security of our residents. We are deeply grateful for the spirit of cooperation among our administration, staff, and volunteers to make these things happen. The icy "Winter of '94" was a good illustration of how well a dedicated group of staff can work together to keep things running smoothly.

It has been a pleasure to work with our Board of Directors these past years. We have a group of committed professional and business people who so willingly give of their time to brainstorming and policy-making. Each one is sincerely dedicated to the task of carrying out the mission and goals of Landis Homes. Their unselfish contributions and dedication over the years have allowed Landis Homes to continue to build a solid foundation upon which future growth can be based.

As we look to the years ahead, our ultimate goal is to assure that Landis Homes will remain a Community of Caring... a place of healing and restoration.

A handwritten signature in cursive script that reads "J. Clyde Root". The signature is written in dark ink and is positioned above the printed name and title.

J. Clyde Root
President

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J. Clyde Root
President

REFLECTIONS FROM THE ADMINISTRATORS DESK

The past fiscal year was a remarkable year of major events. We note the major expansion in independent living facilities, new staff appointments, the establishment of a Caring Fund to alleviate financial needs in the community, the successful completion of our self study for national accreditation and the list goes on. We believe that each of those initiatives will only serve to broaden and strengthen our ministry. We strive to be a community that is dedicated to the service of others.

With any major task or accomplishment we must also recognize the tremendous goodness of God. He has blessed us with a support system of faithful staff and volunteers who carry out the day to day operations of our facility. They go beyond professionalism to carry out the mandate of Christ-centered care. While certainly not beyond reproach, I continually see highly motivated staff not content with mediocrity but desiring that high quality standards of service and care are provided.

I believe it is a spirit of neighborliness and a strong commitment to care that sets Landis Homes apart. We want to build on that in the years to come.



A handwritten signature in cursive script that reads "Edward M. Longenecker".

Edward M. Longenecker
Administrator

LANDIS HOMES BOARD OF DIRECTORS



Front Row: left to right, Lynn L. Roth, Mervin H. Nolt, Ruth Weaver, J. Clyde Root, Dr. Kenneth Brubaker. Second Row: Harold M. Horst, A Grace Wenger, Carlton Miller, Irvin Martin, Gladys Rutt. Back Row: Lois Good, Mark G. Landis, Chester Steffy, Glenn Weaver.

THE YEAR IN REVIEW

Event

North West Cottages Completed
 Investment Bonds Issued to Investors
 Adult Day Care Celebrates Fourth Anniversary
 Chicken Barbecue Fellowship Day
 Ground Breaking for Harvest View
 Annual Meeting
 Nursing Care Facility Renovations Started
 Staff Banquet
 Signed Agreement to Install Telephone System
 Grand Opening of East Gift Shop
 30th Anniversary of First Landis Homes Residents
 Food Service Management Agreement Signed with
 Culinary Service, Inc.
 CCAC Self Study Completed
 Adult Day Care Open House
 CCAC Evaluators Site Visit & Report
 Volunteer Banquet
 Municipal Water System Installed
 Benefit Golf Tournament

Date

July 1993
 August 1993
 August 5, 1993
 September 11, 1993
 September 11, 1993
 September 23, 1993
 December 1993
 December 2, 1993
 January 27, 1994
 February 1, 1994
 February 18, 1994
 March 1, 1994
 March 10, 1994
 March 30, 1994
 April 1994
 April 14, 1994
 May 1994
 June 17, 1994

FROM VISION TO MISSION

*I*t is the view of how things might be that gives birth to vision. It is the hope produced by vision that inspires purposeful action or in other words, the mission. It has also been true for Landis Homes. The vision of our founding fathers gave birth to our mission. Theirs was a view beyond their circumstances to the place that would be attainable tomorrow. It is their vision that guides and motivates our work today.

That work has been translated into a mission statement that reads as follows:



Mission Statement

Landis Homes is a retirement community and a ministry of the Lancaster Conference of the Mennonite Church serving older adults of the church and larger community.

Landis Homes covenants to:

- ◆ Affirm the importance of retirement years as a vital stage of life during which creative expressions are encourage, recognized and valued;
- ◆ Provide affordable, high quality residential and health-care services which minister to the needs of the whole person;
- ◆ Develop a community wherein dignity, self-worth and independence are nurtured in an atmosphere of Christ-like love;
- ◆ Provide a home-like environment where individuals may experience freedom, security and joy.



Vision Statement

Security



Creative Living



Christ-centered Care

Through faithfulness to mission, the Landis Homes community experiences freedom. Freedom to use their talents and gifts for the betterment of each other in community. And so the vision turns out to be much more than brick and mortar.



LANDIS HOMES ADOPTS "HEALTH CARE PHILOSOPHY"

The health care philosophy is an expression of fundamental beliefs about the way in which nursing care will be provided in the Landis Homes Community. That statement of philosophy provides a formal way to synchronize a vital service of the Landis Homes Community with its mission and purpose.

As a result the statement addresses the need to protect the individual's dignity and independence. It recognizes the resident's right to make choices and decisions regarding his/her health care and general well being. It establishes the values that will be adhered to in an effort to provide a safe, home-like environment.



Ruth Ann Zieset, Ruth Johnson, Vanessa King-Boyer, Ethel Caldwell, Cindy Hess, Marie Thomas in Inter discipline Care Planning conference.

The Health Care Philosophy serves as a formal commitment to a standard of excellence that fulfills our mission. It is a commitment that has the endorsement of the Landis Homes Board.

CCAC FINDINGS

"If I testify about myself, my testimony is not valid." Jesus pointed to the testimony of His Father to validate his ministry. How does the Landis Homes Retirement Community validate its work to those who are unfamiliar? Who is qualified to provide testimony that confirms the authenticity of the Landis Homes ministry?



The American Association of Homes and Services for the Aging (AAHSA) understands those questions. They established the Continuing Care Accreditation Commission (CCAC) and gave them responsibility to develop standards by which retirement homes could be evaluated. Those standards were used by CCAC evaluators when they visited the Landis Homes community and examined carefully the services and facility being provided. In April 1994, those evaluators sent their findings to the national Accreditation Commission.

In July 1994, Landis Homes received its official notice of accreditation. Although that accreditation is not required for licensure, it does provide the best testimony currently available from our industry on the degree of faithfulness to mission and purpose established by Landis Homes. It also testifies that the quality of care at Landis Homes meets national standards.

Since accreditation is really a process, re-evaluations will be done every five years. The Landis Homes Board of Directors has chosen to continue the process to ensure a continuing commitment to the mission.



CCAC Self Study Chairman, Paul Martin presents final report to Ed Longenecker Administrator.

CARING FUND ESTABLISHED

People meeting the needs of people. People caring enough to share of their resources to lighten the burden of a fellow traveler. People seeking to give practical expression to their faith. People sharing in the tradition of the early New Testament Church.



Francis and Elsie Harvey founding contributors to Caring Fund in memory of Milton Brackbill.

The Caring Fund was envisioned by the community and established by the Landis Homes Board of Directors to enable all of these ideals to become reality. The Caring Fund has also become the favorite way to remember a loved one by means of a memorial gift and has been the recipient of major gifts. It is the purpose of the Caring Fund to help people in the Landis Homes community who have outlived their financial resources. It is also intended to cover the cost of care that cannot be provided for otherwise.

The Caring Fund is also envisioned to help those who have chosen to serve the church during their working years and who later need a place of residence.

Whatever the cause, the Caring Fund is intended to provide the means for people to share with friends and neighbors in their time of need.

People seeking to bless people!

WEST COTTAGES COMPLETED

Retirement communities are finding there is a great demand for cottages in their independent living facilities. Landis Homes is no exception. Since its beginning, Landis Homes has been building cottages in response to the request of many on the waiting list.

The latest cottage construction project was completed in July 1993 with 24 being built over a 12 month period. All units were reserved by the time ground breaking took place. Earl King was the General Contractor and Paul Sangree provided the architectural design work. Both one and two bedroom cottages were constructed - some with separate family rooms. The project totaled \$1,862,800 in cost.





New cottage residents, James & Kathryn LeVan.

The cottages were built on the north west corner of the Landis Homes property. They have been positioned on that site in such a way as to promote community interaction. They have also made a positive impact on the appearance of the west campus. The contemporary village known as Landis Homes West continues to take shape.

HARVEST VIEW

HARVEST VIEW, a 125 unit apartment building, is the latest expansion project at Landis Homes. Marketing for Harvest View began in November 1992 and 86 pre-occupancy contracts were signed by September 30, 1993. Most of the persons who had reserved apartments were present for groundbreaking ceremonies on September 11, 1993.

Construction, although delayed by the severe winter, is proceeding rapidly. Target date to begin occupancy is the third week of January 1995. It will be a beautiful building with a brick



Harvest View under construction.



Clyde Root, Ed Longenecker and Mervin Nolt participate in groundbreaking for Harvest View.

and dryvit exterior and a tastefully decorated interior. True to its name, the majority of the apartments have a view of the harvest fields of the Manheim Township's agricultural district.

Future Harvest View residents have come together at Landis Homes on various

occasions during the past year for fellowship and information sharing. For example, a seminar was conducted by a local realtor on preparation of real estate for sale. It is a blessing to witness the relationships that are developing among the persons who are anticipating making Harvest View their home.

Although there are still a number of one-bedroom apartments available, we anticipate having all apartments reserved by mid-January of 1995.



Prospective new residents for Harvest View apartments.

CELEBRATING 30 YEARS



Historian, Grace Wenger, sums up 30 years of history.

In February 1994 the Landis Homes Retirement Community marked the beginning of its 30th anniversary year. Grace Wenger was engaged to use her well known writing skills to retell the Landis Homes story. The Auxiliary plans to make a commemorative 30 year quilt. A photo exhibit will also be assembled to refresh memories of our 30 years of history.

A special celebration event is planned for November 20, 1994 in East and West Bethany Chapels. Presentations of the newly published story of the Landis Homes history and the commemorative quilt will be made. It promises to be a good day to reminisce.

RESIDENT COUNCIL APPOINTS NEW OFFICERS

The Landis Homes Retirement Community elected new officers for a two year term effective January 1, 1994. They are as follows:

Robert H. Scott	—	Chairman
James LeVan	—	Vice-Chairman
Ruth Balmer	—	Secretary
Kathryn Hershey	—	Assistant Secretary

Twenty-six council members representing their respective residential areas hold monthly meetings and interact with the Landis Homes staff seeking to reflect the concerns of the entire Landis Homes Community. This year the Resident Council was pleased to be able to report that the CCAC evaluation team observed a “general feeling of warmth and friendship” at Landis Homes and an attitude among residents that they are available for service to others.

The new officers officiate in all resident council meetings. Both East and West Bethany chapels provide the place for spirited debate, staff reports and suggestions that impact quality of life issues. The new officers are committed to the assignments they have been given and they are trusting the Lord to guide them.



Robert Scott, Ruth Balmer, Kathryn Hershey, James LeVan, newly elected Resident Council officers.

ADULT DAY CARE CELEBRATES FOUR YEARS

August 1, 1993, marked the Four Year Anniversary of the opening of the Adult Day Care Center. A drop-in Open House attended by about 100 people was held on August 5, to celebrate the occasion. Pat Mann, Executive Director of the Lancaster County Office of Aging, expressed appreciation for the excellent services being provided by the dedicated, hard-working staff of the Adult Day Care. The guests were entertained with a musical program that featured a group of ADC



ADC Activities Coordinator Jan Pflieger directs playing of tone chimes.



Director, Evanna Hess and Eleanor Durison find time to share a humorous moment.

participants playing the tone chimes under the leadership of Jane Pflieger, Activities Coordinator. Summer volunteers Crystal Smoker, Beth Hollinger and Melanie Weaver shared their musical talents on the violin and piano. The Open House provided opportunity for interested persons to see the ADC facilities and be informed of the services that are available.

The vision to reach beyond Landis Homes and provide an important service for dependent adults in the broader community is being realized with the Adult Day Care program. There are

currently 45 persons participating in the program with an average daily attendance of 21-22. A total of 175 persons have enrolled to date. As the elderly population continues to expand, Adult Day Care will increasingly be recognized as the ideal home and community based service for many persons. It keeps people in the community, is cost effective and is a very positive service that improves the quality of life for the participants while providing support for caregivers.



Baking shoofly pies for an afternoon snack.

The Center continues to benefit from joint sponsorship with the Office of Aging. In addition to funding, they provide care management, transportation and referral services. A grant of \$10,000 from the Office of Aging was used toward renovation of the restroom this past year.

UNAUDITED STATEMENTS

STATEMENT OF REVENUE AND EXPENSES

July 1, 1993 to June 30, 1994

Operating Revenue

Resident Service Revenue	5,714,535
Independent Living Revenue	1,415,493
Other Revenue	<u>170,336</u>
TOTAL OPERATING REVENUE	7,300,364

Operating Expense

Nursing	2,267,786
Administration	771,468
Pastoral and Social Services	122,466
Dietary	974,342
Housekeeping	279,069
Landry and Linens	153,236
Activities	148,910
Maintenance	338,412
Plant Operation	755,632
Depreciation	698,111
Interest	310,601
Other	<u>48,968</u>
TOTAL OPERATING EXPENSE	6,869,001

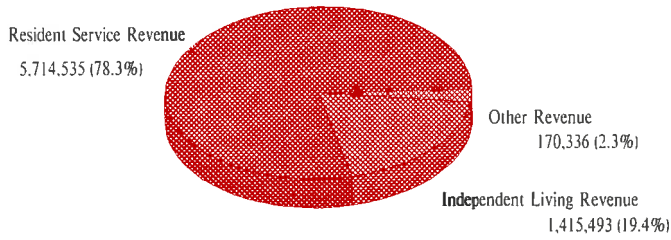
Income from Operations 431,363

Non-Operating Revenue

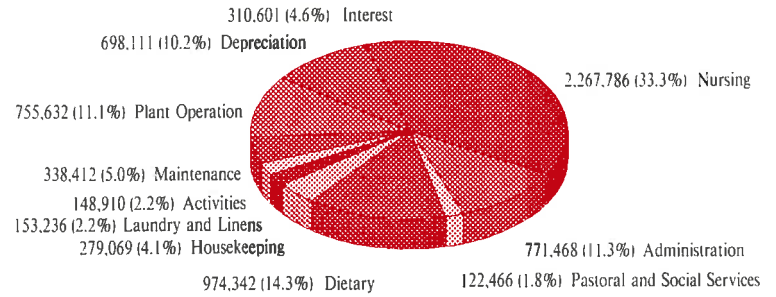
Contributions	124,344
Farm Operations	<u>5,982</u>
NON-OPERATING REVENUE	130,326

Excess of Revenue Over Expense 561,689

1994 Operating Revenue



1994 Operating Expenses



BALANCE SHEET

June 30, 1994

Assets

Current Assets	862,220
Investments	1,301,941
Designated Assets	3,296,853
Scholarship Fund	6,987
Caring Fund	7,874
Endowment Fund	20,000
Fixed Asset (Net)	<u>21,197,409</u>
TOTAL ASSETS	26,693,284

Liabilities and Fund Balance

Current Liabilities	1,330,262
Funds Held for Others	12,984
Deferred Revenue/Deposits	6,017,626
Long Term Debt	14,068,001
Unrestricted Fund Balance	2,645,937
Restricted Fund Balance	<u>2,618,474</u>
TOTAL LIABILITIES AND FUND BALANCE	26,693,284

1993 CHICKEN BARBECUE

Qn September 11, the Lord provided a windy, sunny day for the annual Chicken Barbecue and Fellowship Day. Because of the windy day, there were more take-outs.

The men working at the pits barbecued 3,440 chicken halves. Eight men volunteered for the first two shifts and six men volunteered for the last shift. Some of the same men have helped for many years. We are thankful for these dedicated men who help so willingly. God Bless Them!



Enjoying fellowship and barbecued chicken around picnic tables.

Eleanor Good, the food committee chairperson, reported that 3,100 potatoes, 270 dozen rolls, 650 lbs. of coleslaw, 105 gallons of applesauce and 280 dozen cupcakes were donated this year. The diligent work of the key people from the Mennonite Churches in the Lancaster Conference who donate their time and service in getting this meal together was greatly appreciated.



Auxiliary President Rozanne Zimmerman presents check to Ed Longenecker, Administrator.

Ten swans were sold to new farm ponds for a total of \$375.00. Two of them were donated by Earl Hurst from Oregon Dairy.

We thanked the Lord for such a beautiful sunny day and for all the people who helped to make the day a success. A special thanks to the Landis Homes staff who supported the project in many ways. It was a joy to see the cooperation of so many people working together. The net proceeds of \$7,188.72 will be used to refurbish the nursing care lounges.

Thanks to everyone who helped make this Chicken Barbecue a special day.

GIVING THAT BECOMES A LIFE STYLE

Giving take many forms. At the annual volunteer banquet on April 14, 1994, gifts of service measured in hours of donated time were recognized. These gifts of time had been served at Landis Homes by more than 200 volunteers who were assembled at the Neffsville Mennonite Church fellowship hall for dinner and fellowship. They were there because they had each contributed 25 or more hours of volunteer service in the previous calendar year. Ten persons had each given 462 hours or more. One person had contributed 2,044 hours. Almost 40,000 hours in total were recorded for the year, a record high. An award pin was given to the top five resident volunteers and to the top five non-resident volunteers.

Those persons who contributed 25 or more hours of service are listed below. We thank them for their generosity and faithfulness in making the Volunteer Program of the Landis Homes Community a success. People serving people!

Non-resident Volunteers

Walter Anderson	Malinda Fisher	Mary Hurst
Katie Augsburger	Jacob Frederick	Darryll Keener
Ruth Bechtold	Joyce Gehman	Esther Kennel
Naomi Beiler	Blanche Gingrich	Gladys Landis
Sheila Bright	Joan Gingrich	Mary E. Lefever
Paul Brubaker	John Gingrich	Paul G. Lefever
Roy Brubaker	Tiffany Haines	Betty Martin
Myrtle Bruckhart	Loyal Hall	Esther Martin
Martin Bucher	Virginia Hall	Marilyn Martin
Ursie Bucher	Naomi Harnish	Mary E. Martin
Gloria Dougherty	Lois E. Hollinger	Naomi Martin
Linda Fisher	Brenda Horst	Ruth M. Martin



Jean Wissler gathering mint tea for residents' lunch.

Sylvia Martin
 Elsie Matz
 Martha Myer
 Rebecca Oberholtzer
 Luke Shank
 Shawn Shaub
 Nancy Shreiner
 Angie Stoltzfus
 Madeline Sollenberger
 Paul Spangler
 Elma Stoltzfus
 Esther Stoltzfus
 Brooks Trimble
 Marian Weaver
 Naomi Weaver
 Velma Weaver
 Isaac Widders
 Martha Widders
 Sarah Zook



Mark & Olive Weaver clearing tables in Dining Room F.

Resident Volunteers

Ruth Balmer
Esther Becker
Miriam Bell
John Boll
Cora Book
Harold Book
Luke Bowman
Mae Bowman
Ethel Brendle
Harold Breneman
Margaret Breneman
Martha Breneman
Ida Brubaker
Irma Brubaker
Laura Brubaker
Ella Buchen
Erma Buckwalter
Martha Charles
Jeanne Chew
Blanche Cochran
Betty Denlinger
Margaret Denlinger
Naomi Denlinger
Vivian Denlinger
Willis Denlinger
Bertha Eberly
Anna Eby
Arlene Eby
Lloyd Eby
Martha Eby
Verna Eby
Anna Eichelberger
Bard Eichelberger
Lillian Elliott
Betty Enck
Anna Esch
Vernon Esch
Wilbur Esch
Eli Esch
Sadie Esh
Ivan Eshleman
Luetta Eshleman
Myra Finkbiner
Esther Fisher
Mary Fritz
Elsie Gehman
Etta Gingrich
Quentin Gord

Maude Groff
Florence Hamel
Joe Hamel
Elizabeth Harnish
Mary Harsh
Ramona Hartman
Elizabeth Hershey
Martha Hershey
Miriam Hershey
Grace I. Hess
Mahlon Hess
Mary Hess
Barbara High
Daniel High
Nora High
Vivian Hoffmeier
S. Lois Hollinger
Blanche Hoover
Clyde Hostetter
Edna Hostetter
Ida Hummel
Ruth Hummel
Leah Hurst
Gudrun Kartevold
Helen King
Mabel King
Elizabeth Landis
Rebekah Landis
Ruth L. Landis
Daniel Leaman
Elizabeth Leaman
Ethel Leaman
Evelyn Leaman
Charles Lefever
Emma Lefever
Marion Lefever
Mylin P. Lefever
Ruth Lefever
Grace Lehman
Titus Lehman
Marian Lichty
Elsie Long
Mabel Marner
Aaron H. Martin
Amy Martin
Elsie Martin
Evelyn Martin
Katie Martin
Nora Martin

Herbert Maust
Myrtle McGinnis
Chester McGuigan
Mildred McGuigan
Mary B. Mellinger

Ida Slaymaker
Ruth Slaymaker
Lois Smith
Anna Mae Snader
Mary Snader



Reba Nolt, Emma Lefever, Grace M. Stauffer distributing mail into boxes in LH West.

Mary B. Metzler
Abner Miller
Anna L. Miller
Bertha Miller
Betty Miller
Edna Miller
Frances Miller
J. Kendig Miller
Mary M. Miller
Mary K. Myer
Ephraim Nafziger
Clarence Nissley
Reba Nolt
Geraldine Peters
Olive Reese
Ada Rutt
Clayton Sangrey
Richard Sauder
Dorothy Scott
Robert Scott
Blanche Sensenig
Emma Sensenig
Ruth Sensenig
Ruth Shank
Irene Shenk
Miriam Shenk
Anna Shirk
Bertha Shirk

Moses Snader
Grace M. Stauffer
Ruth Stauffer
Dorothy Stoltzfus
Reuben Stoltzfus
Fannie Stoner
Anna Mae Swanenberg
Anna Todd
Raymond Todd
Ella Weaver
Harry H. Weaver
Helen Weaver
Norma Weaver
Paul H. Weaver
Grace Wenger
Esther Wentling
Earl Wert
Ida Winters
John Winters
Grace B. Witmer
Laura S. Witmer
Lester Wyble
Irene Yost
Sadie Yost
Gus Young
Mary Zimmerman
Ruth Zimmerman
Luetta Zook

FISCAL YEAR 1993-94 CONTRIBUTORS

Gifts In Memory Of

Naomi Boll

Richard Eckroth, M.D.
David Newton
Russel Wagner
Lebanon Valley Brethren Home
Department Supervisors
c/o Karl Bordner
Cathy Snell
Roy S. Snavely

Mabel Landis

Lois Smith

Irene Witmer

Lois Smith

Jim Peters

Donald & Dorothy Rupp
Mary Shade

Reuben Stoltzfus

A. Joseph & Florence Hamel
Wilmer & Arlene Eby
Katie W. Martin
Elsie M. Kauffman
Aaron & Anna Kauffman
Henry & Catherine Holt

Ursula Bucher

Myrtle McGinnis
Curtis & Ruth Johnson
Annis E. Denlinger
Floyd & Betty Baker
Marian Myer
Barbara Hershey Becker
Alvon & Rheta Stacy
Samuel Shenk
Salisbury Nursing & Rehabilitation
Center - Susan Neilsen, DON

Harry Brubaker

Irma Brubaker

Fannie Myers

Freda Kauffman
Guy, Lucy & Anita Snyder

Florence Cohen

John & Minnie Werner
Leonora Cohen
Dorothy P. Eckman

Mary Landis

Lancaster Retired Professional
Firefighters Association -
Ernest Woerner, Jr.
Ellen Brinton

Isaac Widders

Earl & Marian Minnich
A. Joseph & Florence Hamel
Monroe & Mary Arline Widders
Bill & Lois Stauffer

William Landis

Ellen L. Brinton
M. Jean Martin
Lancaster Retired Professional
Firefighters Association -
Ernest Woerner, Jr.

Milton Brackbill

Christian Frey
B. Charles Hostetter
Harry King
Walter King
W. Kenneth & Betty Leasa
Granville Moyers
D. Lowell Nissley
Clarence Staats, Jr.

Ira Buckwalter

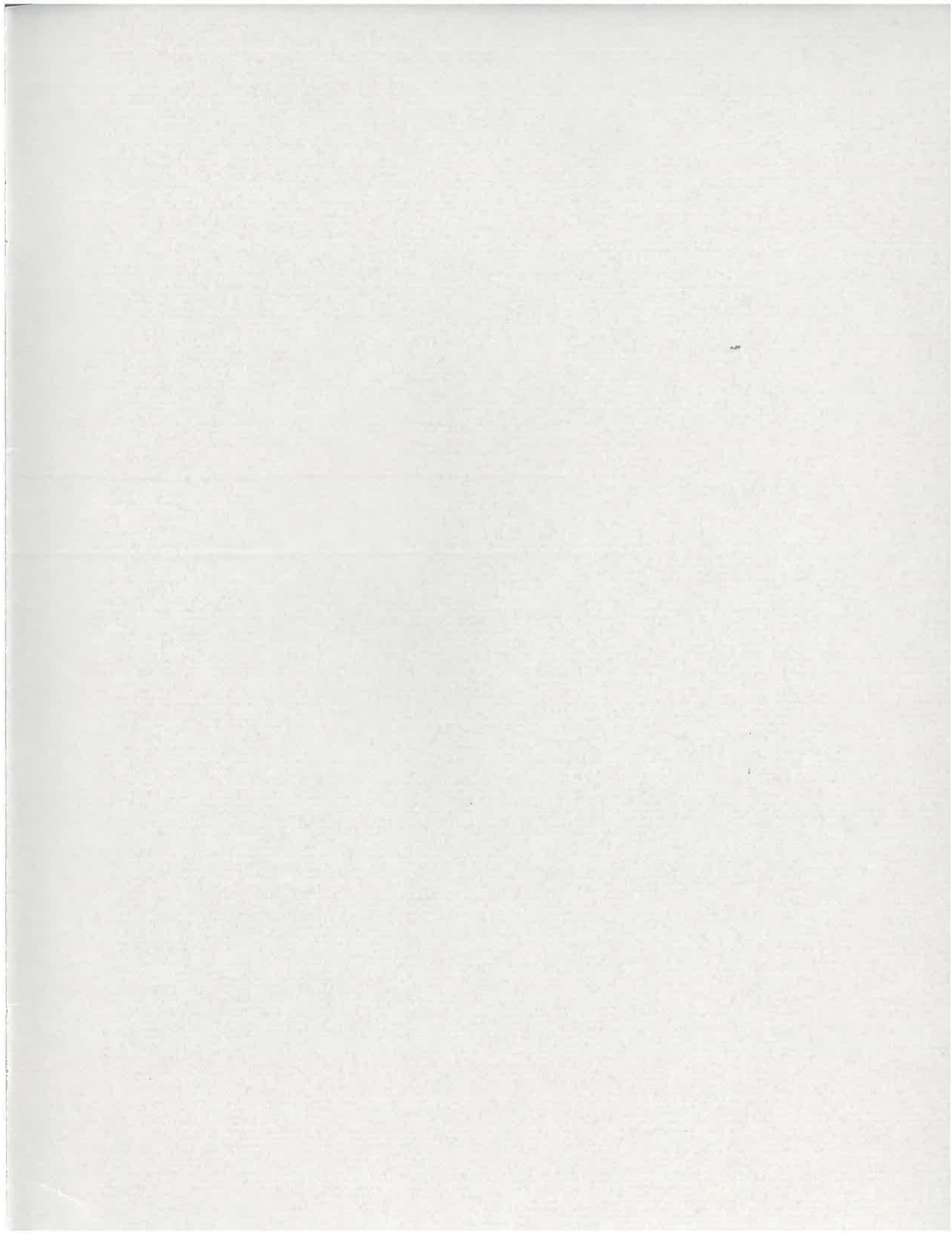
Francis & Elsie Harvey

The above gifts were received in the 1993-94 fiscal year only, and therefore are not necessarily a complete record of memorial gifts in recognition of individuals listed above.

CONTRIBUTORS

*W*e are grateful to the individuals, organizations and estates who contributed to Landis Homes in the 1993-94 fiscal year.

Walter & Evelyn Anderson	J. Elvin Groff	Mervin & Susan Nolt
Anonymous Donor	A. Joseph & Florence Hamel	Oregon Dairy Farm Market
Ash Painting	Francis & Elsie Harvey	Irvin & Mary Peifer
E.K. Bare & Sons, Inc.	Hatter, Harris & Beittel	Protech Mechanical
Bareville Furniture	Glenn Herr	Contractors, Inc.
Leroy & Edna Beiler	Hess Bros. Fruit Co.	Thomas & Joanne Ramsbottom
Bilran Excavating	Dan & Evanna Hess	Reese, Lower, Patrick & Scott
Blue Ball National Bank	Vivian Hoffmeier	Franklin Ressler
Rev. Paul & Carol Boll	William C. Hollyday, Jr.	Ressler Mill Foundation
Luke & Mary Bomberger	Franklin Hooper	J. Clyde Root
Bomberger's Store, Inc.	Amos Hoover	Root's Nurseries, Inc.
Clarence & Catherine Brubaker	Horst Construction	James & Ann Roth
Brubaker, Inc.	Curtis & Ruth Johnson	Lynn Roth
J. Lester Brubaker	KPMG Peat Marwick	Mervin & Gladys Rutt
L.H. Brubaker Appliances, Inc.	Earl King, Inc.	Paul Sangree, A.I.A.
Wilmer Burkhardt	B.R. Kreider & Sons, Inc.	Donald L. Shenk
Byers/Basciano Physical	Lancaster Mennonite Conference	Singer Equipment Inc.
Therapy & Rehab.	Land Transfer Co., Inc.	Alice S. Snyder
Clark Associates	Landis Homes Bus Fund	Staco, Inc.
Congregational Bible Church	Landis Homes West Congregation	B. Leon & Nancy Stauffer
Contract Interior Associates	Landis Insurance Agency	Stauffers of Kissel Hill
Culinary Service	Mark Landis	Chester Steffy
D & E Telephone Co.	Leaman Associates, Inc.	Stevens & Lee
George Delp	Ray K. Leaman	Anna Mae Swanenburg
Derck & Edson Associates	Lehman Insurance Agency	Triangle Refrigeration Co.
Drohan Brick & Supply, Inc.	Lichty Brothers, Inc.	Turkey Hill Dairy
Miriam Eberly	Lonietta Long	Weaver Companies, Inc.
Edgewood Printing	Edward & Rhoda Longenecker	Glenn & D. Anne Weaver
Bard Eichelberger	Martin Longenecker	Harry Weaver
Engle Business Equipment, Inc.	Elsie G. Martin	Weaver Markets
Enviro Tech Disposal	Irvin Martin	Weaver Memorials, Inc.
Clyde & Carolyn Espigh	John & Mary Martin	Weaver Outlet Stores
Ettline Foods Corporation	Paul M. Martin	Ruth Weaver
Executone	Sam Martin's Handcrafted Toys	Grace Wenger
Farmers First Bank	Mast Electric, Inc.	Witmer & McCoy, Inc.
Dr. Donald Fink	Donald & Alta Mellinger	Zimmerman's Hardware, Inc.
Quintin Frey	Mennonite Mutual Aid -	
Edward Geiter	Lancaster	
Gibbel, Kraybill & Hess	Meridian Capital Markets	
Carl & Lois Good	Carlton Miller	
Raymond & Helen Good	Neffsville Pharmacy, Inc.	
Goodville Insurance	Willis & Alice Newswanger	
Management, Inc.	J. Marlin & Martha Nissley	







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