

Planting the Seeds



*“So
neither
the one who
plants nor the one who
waters is anything, but it is
God who makes things grow.”*

1 Corinthians 3:7

From the Board Chairperson and the President

As a child, many of us may recall the wonderful feeling of freshly prepared soil beneath bare feet. We learned early the significance of seedtime as we watched the careful preparation of the soil for planting. At the same time, we soon learned also how dependent farmers and gardeners are on God for a good growing season. Plants need sunshine, rain and protection from storms.

The Biblical theme for this annual report is from I Corinthians 3:7, "So neither the one who plants nor the one who waters is anything, but it is God who makes things grow."

In like manner, as we have watched the construction progress of our new health center this past year, we recognize our full dependence on God for His blessing on our best-laid plans, whether they be for buildings, programs or services. In careful planning and in faith, we have planted seeds. This new center will provide a wonderful opportunity to improve both the quality of life for our residents and the working environment for our caring staff.

Planting seeds and strategic planning go hand in hand. In November, the Board took action to approve the new plan, outlining strategic imperatives to guide us into the next few years. We have restated our Vision as "Leaders in Serving", recognizing that each of us can be a leader in serving as we use the gifts God

has given us in service to others. The towel and basin symbol with our name is witness to our being followers of Jesus Christ who lead through the example of serving. This planning process was a unique opportunity to engage board, staff, residents as well as members of the larger community, in planting seeds for the future.

This has also been a year of change in leadership on several levels. We bade a grateful farewell to Eva Bering who resigned as Vice President of Clinical Services. While her position has not yet been filled, temporary reassignment of leadership has been arranged until a replacement is found. Ethel Caldwell, as the Healthcare Administrator, and Stephanie Hoffman as the Director of Nursing are giving leadership to this area.

In many ways this has been another very good year, but not without challenges. Budget preparations reminded us of the need for careful planning and "planting" as we operate within the economic pressures facing all organizations like Landis Homes. We are grateful for a competent team of staff who take seriously the value of stewardship of resources as we look to the future.

This was also an unusual year of awards. Martha Charles, resident of Birch, was awarded Volunteer of the Year and Assisted Living employee, Norma Miller, was recognized as Caregiver of the Year by our state association, PANPHA. We were blessed with



Mamo Dula and Ed Longenecker

high approval from both our staff and residents on satisfaction surveys. Also, of very particular note was Landis Homes being honored with a #1 ranking by Best Places to Work in PA 2002. This is a testament to the outstanding teamwork effort of board and staff to create a very special work place.

In the counsel of Isaiah 26:12, we should be grateful to God for all that has been accomplished. We continue to be excited about the ministry of Landis Homes as we find new ways and opportunities to be involved as "Leaders in Serving."

*Mamo Dula,
Chairperson of the Board*

*Ed Longenecker,
President*

Planting the Seeds

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July 1, 2002 to June 30, 2003

We are deeply thankful to God for all the sharing and caring from individuals, churches, businesses, organizations and estates listed below who have given so generously in support of the Landis Homes Resident Assistance Program, Adult Day Services, Heritage Gift Fund and the New Healthcare Building. In trying to include each individual or group there is a risk that we would omit someone. We apologize for any misspellings or omissions from the list. Please contact us at 509-5490 with corrections or additions.

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Celebrating with Joy

Despite predictions of rain and cold, the outdoor Spring Farm Day held in May 2003, turned out to be a sunny and warm Saturday. The crowd of residents and visitors was treated to farm fare, including hot dogs, baked potatoes, funnel cakes, a variety of pies and ice cream. There were displays of farm toys and miniatures, as well as farm crafts such as weaving, rug hooking and butter churning. A farm animal area featured a calf, baby pigs, a miniature horse, goat, lamb, kittens, rabbits and chicks. A large group of children enjoyed races, children's crafts and games. A number of youth also volunteered to help transport residents in wheelchairs throughout the various displays. Pictured are four generations of the Daniel Sauder (standing left) family in front of the last tractor Daniel owned, which was part of the large collection of antique tractors on display.



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Traveling Coast to Coast

In mid-March 2003, the Activities and Dining Services departments sponsored a "Whistle Stop Tour" of the United States over a two-week period. The first-time tour started on the East Coast and made "stops" in five U.S. cities – Boston, Richmond, New Orleans, Kansas City and San Francisco, with scenic tours and foods for each. Special food offerings included cod and Boston Crème Pie on the first day, southern greens, Virginia ham and sweet potato pie in Richmond, jambalaya in New Orleans, prime beef in Kansas, and a Chinese meal in San Francisco. Marilyn Taylor at the French Café serves cocoa to Grace Steffy, pictured left, on New Orleans day.

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Acting Creatively

In October 2002, the Landis Homes drama club made up of residents from independent living, assisted living and healthcare along with some staff and Tom Wolfgang, as the guest director, put on a series of one act plays to the delight of the other residents and family members

who attended. The centerpiece of the evening was the play entitled, "The Bus Trip" which took a humorous look at a group of senior citizens on a day trip. Pictured are Chris Kendig, Helen Hollyday, Dell Laws, Roy Bucher, Edith Bailey, Bob Bosley and Jean Hurst performing in "The Bus Trip."



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Margaret Denlinger

Martha DiGiambardini
Don's Recon
Dutch Apple Dinner Theatre
Dutch Haven Pantry
East Petersburg Mennonite Church
Eat 'N Park
J. Harold & Kathryn Eby
Paul H. Eby
Eden Resort
Eldreth Pottery
Lillian Elliott
Ephrata Mennonite Sewing Circle
Erbs Mennonite Sewing Circle
Esbenshade Greenhouses
Wilbur & Catherine Esch
Foxchase Golf Club
Pauline Frey
Fulton Opera House
Gene Wenger's Meats
Martin & Mae Gerlach
Etta Gingrich
Robert H. Gochnauer
Isaac & Eleanor Good
Good to U Auto Sales & Rentals
Grande-Place
Paul & Grace Graybill
Amos & Ruth Groff
Dorothy Groff
Groffdale Mennonite Sewing Circle
George & Ethel Gustafson
Ronald & Mary Haines

Joan Hamel
Hammer Creek Mennonite Sewing Circle
Francis & Elsie Harvey
Lolita Haverstick
B. Lois Herr
John & Ellen Herr
Martha Herr
Elizabeth D. Hershey
Emma E. Hershey
J. Eby & Kathryn Hershey
James Hershey
Landis & Ruth Hershey
Melvin & Anna Hershey
Miriam S. Hershey
Sanford E. Hershey
Grace E. Hess
Mary W. Hess
Hess Bros. Fruit Co.
Ella B. High
Clyde & Elaine Hollinger
Jay & Audrey Hollinger
Lloyd & Edith Hollinger
Hoover Steel, Inc.
Katie M. Horst
Marlin & Jean Horst
Roy & Doris Horst
Isaac's Restaurant & Deli
Jam & Relish Kitchen
John Herr's Village Market Inc.
Kimrik Garden Center
Frank & Lydia King
Kissel View Bakery
Kling House Restaurant

Kreider Farms Family Restaurant
Anne E. Landis
Ellis Landis
Lois G. Landis
Landis Homes Shuttle Drivers
Iva Lantz
Connie Lapp
Lapp's Family Restaurant
Elizabeth M. Leaman
Charles & Marlene Lefever, Jr.
Elsie Lehman
Lemon Grass Thai Restaurant
Leola Family Restaurant
Lichty's Clock Repair
Lil Boden Specialty Shop
Lititz Family Cupboard Restaurant
A Loaf of Bread
Lyndon Diner
The Maple-Vail Book Manufacturing Group
Clarence & Mary Martin
Katie W. Martin
Lewis & Esther Martin
Lloyd & Arlene Martin
Martin's Country Market
Elsie M. Matz
Glenn & Elizabeth Metzler
Rhoda Metzler
Metzler Mennonite Sewing Circle
Abner & Betty Miller
Carlton & Sandy Miller
Norma J. Miller

Millwood Mennonite Sewing Circle
Ming Court Buffet
Harold Mohler
Grace Musser
Roman & Anna Musser
Mr. & Mrs. Donald Myer
Ruth Myer
Miriam Nolt
Anna Oberholtzer
John & Rebecca Oberholtzer
The Old Country Store
Old Road Furniture Company
Olde Mill House Shoppes Inc.
Oregon Dairy Farm Market
P. L. Rohrer & Bros., Inc.
Par Line Golf
Willis & Grace Peifer
Richard & Betty Pellman
Pellman Foods, Inc.
Jeff & Jane Pfautz
Plain & Fancy Farm
Provident Bookstores
Quiet Haven Motel
Rainbow Dinner Theater
Tom & Joanne Ramsbottom
John & Barbara Ranck
Red Lobster Restaurants
Sharon Robinson
Rohrerstown Mennonite Sewing Circle
Lydia N. Rutt
Galen & Twila Sauder
Florence Saylor

Shady Maple Smorgasbord
Lena Z. Shaub
Cora M. Shreiner
Sight & Sound Theatres
Helen Smoker
Anna Mae Snader
Elmira Snader
Mary E. Snader
Squireside Café
Harold & Connie Stauffer
Stauffers of Kissel Hill
Jason & Maribel Steffy
Stroehmann Bakeries, Inc.
Lillian Sweigart
T. Burk & Co. Deli Restaurant
The Shaker Shop
Dorothy Thomas
Lois A. Thomas
Tin 'N Treasures
Village Greens Golf, Inc.
Village Inn of Bird-in-Hand
Waters Edge Mini Golf
Mark & Olive Weaver
Roy A. Weaver
Paul & Ruth Weber
Warren & Florence Weiler
A. Grace Wenger
Wilbur Chocolate
Betty Wilder
Francis & Wanda Wilson
Lois Witmer
Anna M. Yoder
Nick & Cathy Yoder
Yoder's Country Market

Team Spirit Shines

Landis Homes was honored with a number one ranking by Best Places to Work in PA 2002 at an awards dinner held in Harrisburg, PA. This program annually recognizes 100 employers in Pennsylvania. Landis Homes, which employs 400 persons, finished number one in the state among the companies with more than 100 employees. Companies were selected based on a proposal and submitted materials as well as a confidential, randomly distributed employee survey. Pictured right is Ed Longenecker serving a snack to Nursing Assistant Nancy Peters as part of the on-campus celebration of the honor. Director of Human Resources Allen Heinly said, "We feel richly blessed with a team of staff who are dedicated to serving others with joy and compassion, in addition to the wonderful residents, volunteers and others who are a significant part of creating a caring community."



Serving One Another

Volunteers

Volunteers who Contributed 25 hours or more in 2002

Guiding Values

Rare is the day that passes that we don't feel both humbled and inspired by the spirit of generous giving that flows through Landis Homes. Our new Development Director John Buckwalter put his finger on it when he mentioned how the talents and efforts of residents, staff and volunteers all combine into one beautiful whole. The staff's Guiding Values of joy, compassion, creativity, teamwork, integrity, stewardship and excellence blend with those same values held by our many volunteers, both resident and non-resident, driving their desire to give.

Reported annual volunteer hours to Landis Homes amounted to 54,060. Add to that the 9,800 hours given to MCC and other sister organizations for a total of 63,860 hours! The list below names the volunteers who gave in excess of 25 hours to Landis Homes in the 2002 calendar year.

Helen Peifer
Volunteer Services Director

Dorothy Arment	I Elizabeth Breneman	Paul K. Burkholder	Alma Eberly	Elizabeth H. Graybill	Lloyd Hollinger
Ralph Arment	John Breneman	Esther Charles	Virginia Ebersole	Grace E. Graybill	Helen Hollyday
Edith Bailey	Margaret Breneman	Martha Charles	Arlene M. Eby	John Graybill	Eleanor Honaman
Ruth Balmer	Martha Breneman	Jeanne Chew	J. Harold Eby	Noah Graybill	Anna Mae Hooper
John Bare	Mary Jane Breneman	Janet Clelan	Kathryn Eby	Paul K. Graybill	Louis Hooper
Nettie Bare	Ruth E. Breneman	Esther Clymer	Paul Eby	Winifred Green	Anna Hoover
Elma Barge	Judy Bright	James W. Clymer	Verna Eby	Amos Groff	Lester Hoover
Esther Becker	Aaron Brubaker	Mary Clymer	Sharron Eckel	Ruth D. Groff	Grace Horning
Evelyn Becker	Ida Brubaker	Stella Clymer	Sophie Elder	Ruth E. Groff	Doris Horst
John Becker	Kenneth Brubaker	Mary Ellen Crawford	Violet Erb	Shirley Grubb	Luke L. Horst
Ada Beiler	Laura Brubaker	Miriam Cutman	Arlene Esbenschade	Richard Grube	Roy Horst
Naomi Beiler	Luke Brubaker	Lois Dagen	Edna Esbenschade	Ethel Gustafson	Dorothy Hostetler
Rebecca Beiler	Paul G. Brubaker	Paul Dagen	Helen Esbenschade	George Gustafson	Joe Hostetler
Miriam Bell	Rachel Brubaker	Jane Davis	Stella Esbenschade	Darline Hammer	Harold Housman
Doris Biggs	Roy Brubaker	Joyce Delp	Catherine Esch	Dorothy Hammon	Miriam Housman
Roberta Blank	Betty Bucher	Annis Denlinger	Vernon D. Esch	Ramona Hartman	Anna W. Huber
Grace Boll	Roy Bucher	Betty G. Denlinger	Sadie Esh	Francis Harvey	Dale Huber
John Boll	Lester R. Buckwalter	Vivian Denlinger	J. Lester Eshleman	Ellen Herr	Landis Huber
Bertie Book	Miriam B. Buckwalter	Elaine Diedrich	John L. Eshleman	John Herr	Brandyn Hurst
Robert Bosley	Violet Buckwalter	Richard Dotter	Rohrer Eshleman	Mildred Herr	Jean Hurst
Edith Bowman	Roy Burkhart	Gloria Dougherty	Margaret Fackler	Elizabeth Hershey	Simeon Hurst
Ethel Brendle	Virginia Burkhart	Stephen Eash	Myra Finkbiner	Emma Hershey	Audrey Johnson
			Ada Fisher	J. Eby Hershey	Ammon Kauffman
			John Fisher	John Hershey	Janet Kauffman
			Rachel Fisher	Katherine Hershey	Lois Kauffman
			Lorraine Ford	Kathryn Hershey	Melvin Kauffman
			Elizabeth Frank	Landis Hershey	Anna Ruth Keens
			Alexandria Frauman	Miriam Hershey	R. Samuel Keens
			Vera Frey	Ruth M. Hershey	Gladys Kennel
			Robert Garber	Ruth R. Hershey	Christ D. Kennel, Sr.
			Beth Gehman	Sanford Hershey	Elizabeth King
			Elsie Gehman	Emma Hess	Rhoda King
			Joyce Gehman	Eunice Hess	John Kraybill
			Margaret Gehman	Herbert Hess	Thelma Kraybill
			Ruth Giagnocavo	Mahlon Hess	Earl Kreider
			Gladys Gingerich	Mary W. Hess	Elizabeth Kreider
			Etta Gingrich	Paul A. Hess	Ada M. Landis
			Anna K. Good	Beth Hibshman	Anna M. Landis
			Charles E. Good	Ella High	Anna Mae Landis
			Maggie Good	Shirley Ann High	Anne E. Landis
			Susie Good	Vivian Hoffmeier	Ellis Landis
			A. Grace Graybill	Jay Hollinger	Erma Landis

Planting the Seeds

Volunteers

Volunteers who Contributed 25 hours or more in 2002

I. Marvin Landis	Ruth Mellinger	Menno Sell	Catherine Smith	Edith Thomas	Ruth S. Weber
Lois G. Landis	Rhoda Metzler	Dorothy Sensenich	Doris Smith	Lois Thomas	A. Grace Wenger
Luke M. Landis	Anna A. Miller	Blanche Sensenig	Earl Smith	Anna Todd	Miriam Wert
Rachael A. Landis	Anna L. Miller	Elmer Sensenig	Frank Smith	Thao Tran	Martha Widders
Raymond E. Landis	Bertha Miller	Lester Shank	Amanda Smucker	Arthur Voth	Frank Wilson
Iva Lantz	Frances Miller	Luke Shank	Anna Mae Snader	Alta Weaver	Wanda Wilson
Elizabeth Leaman	J. Kendig Miller	Ruth Shank	Alice Snyder	Anne Weaver	Marian Wissler
Evelyn Leaman	Lois K. Miller	Holly Anne Sheaffer	Jacob Stahl	Irene Weaver	Edith Witmer
Charles J. Lefever	Marlana Miller	Mildred Shellenberger	Martha Stahl	Leo Weaver	Lois Witmer
Anna L. Lehman	Harold Mohler	Shelley Shellenberger	Rachel Stahl	Lillian Weaver	Raymond Witmer
Wilbur Lentz	Hillary Mooney	Anna Shelly	Grace M. Stauffer	Marian Weaver	Lester Wyble
Jim Levan	Helen Moyer	Miriam Shenk	Greta Stemplinger	Mary Etta Weaver	Thelma Yeager
Montie Lewis	Anna Musser	Warren Shenk	Mary Sterling	Paul H. Weaver	Sadie Mae Yost
Jean Lichty	Herman Musser	Richard Shertzer	Dorothy Stoltzfus	Ruth G. Weaver	Eva Youndt
Wilbert Lind	Roman Musser	Elsie Shirk	Kathy Stoltzfus	Velma Weaver	Janie Yutzey
Robert Lintner	Ruth Myer	Cora Shreiner	Menno Stoltzfus	Virginia Weaver	Bernice Zimmerman
Wilma Lintner	Helen Mylin	Nancy Shreiner	Mildred Stoltzfus	Warren Weaver	Virginia Zimmerman
Arlene Longenecker	Ephraim Nafziger	Anna Marie Smith	Martha Strausser	Michael Weber	
Brandon Lutz	Esther Nafziger				
Frances MacNeill	Melville Nafziger				
Allen Martin	Stella Newswanger				
Anna Martin	Arthur Nissley				
Arlene B. Martin	Lois Nissley				
Carl Martin	Mervin Nolt				
Clarence Martin	Miriam Nolt				
Elsie Martin	Rhoda Nolt				
Esther Martin	Susan Nolt				
Georgia Martin	Anna Oberholtzer				
Gloria Kay Martin	Della Oberholtzer				
Hazel Martin	John J. Oberholtzer				
Katie W. Martin	Rebecca Oberholtzer				
Lloyd W. Martin	Wilmer Oberholtzer				
Lois Martin	Lois Parke				
Mary Alice Martin	Grace L. Peifer				
Mary E. Martin	Betty Pellman				
Naomi Martin	Alta Ranck				
Susie E. Martin	Robert Ranck				
Lovina Mast	Ashley Ritter				
William Mast	Lois Jean Rohrer				
Elsie M. Matz	Alta Roland				
Mildred McGuigan	William Roland				
Blanche Meck	Evelyn Russell				
George Meissner	Lydia Rutt				
Ben Mellinger	John Sauder				

Two Honored for Excellence

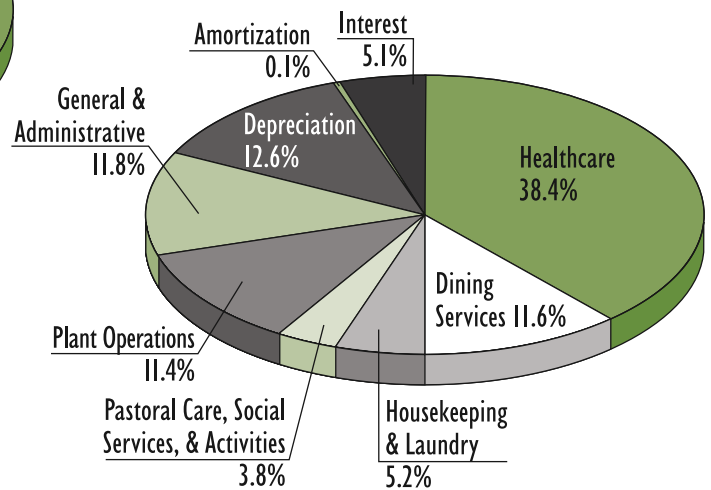
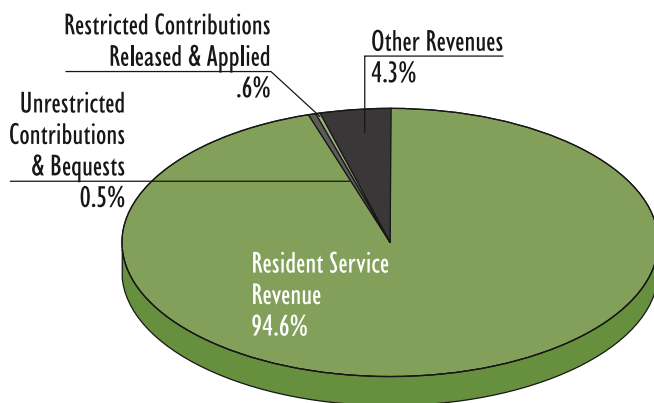


Norma Miller and Martha Charles each received an award from PANPHA for 2003. Norma was selected from nominees across Pennsylvania for the Caregiver of the Year award for her role as a certified nursing assistant. Martha received the award as Volunteer of the Year. The awards were presented in mid-May at the PANPHA Annual Conference in Baltimore, Maryland. PANPHA, an Association of Pennsylvania Nonprofit Senior Services, represents over 370 nonprofit providers of long-term care and housing services for 70,000 elderly residents across the state. Association voting members employ 51,000 people and involve over 150,000 volunteers, trustees, and auxiliary members. The photos show Martha, left photo, and Norma, right photo, receiving their respective awards in Baltimore from PANPHA board chair, Jim Bernardo.

Statement of Revenue & Expense

For Periods ending June 30, 2003 and June 30, 2002

Revenues	2003	2002	Expenses	2003	2002
Resident Service Revenue	15,934,122	14,726,656	Healthcare	6,507,029	5,821,261
Unrestricted Contributions and Bequests	76,268	100,736	Dining Services	1,959,995	1,862,845
Restricted Contributions Released and Applied ...	108,250	250,176	Housekeeping and Laundry	886,875	827,254
Other Revenues	719,272	726,857	Pastoral Care, Social Services and Activities ...	641,825	579,038
Total Unrestricted Revenues	\$16,837,912	\$15,804,425	Plant Operations	1,928,701	1,716,826
			General and Administrative	1,998,169	1,911,976
			Depreciation	2,136,877	1,851,191
			Amortization	14,712	14,712
			Interest	863,897	882,283
			Total Expenses	\$16,938,080	\$15,467,386



	2003	2002
Operating Income (Loss)	(\$100,168)	\$337,039
Change in Net Unrealized Gains and Losses on Investments Other than Trading Securities	\$228,243	(\$66,152)
Net Assets Released from Restrictions Used For Purchase of Property and Equipment	\$2,000	\$1,000
Increase in Unrestricted Net Assets	\$130,075	\$271,887



Balance Sheet

For Periods ending June 30, 2003 and June 30, 2002

Assets	2003	2002	Liabilities & Net Assets	2003	2002
Cash	638,194	647,711	Liabilities		
Assets Whose Use is Limited	12,232,410	16,573,772	Current Liabilities	2,209,387	1,608,799
Endowment Fund	546,297	406,750	Construction Payable	1,411,318	313,359
Heritage Gift Fund	20,061	21,576	Long-Term Debt	25,060,565	25,661,858
Caring Fund	77,204	7,076	Refundable Advance Fees	143,602	143,602
Adult Day Services Financial Aid Fund	41,994	24,001	Deferred Revenue from Advance Fees	10,678,941	10,957,411
Fund Drive	1,779,078	1,332,618	Annuities Payable	41,933	43,236
Accounts Receivable	1,189,674	998,954	Total Liabilities	\$39,545,746	\$38,728,265
Other Receivables	83,425	61,408	Net Assets		
Prepaid Expenses and other current assets	221,871	98,061	Unrestricted	8,941,785	8,811,710
Property and Equipment (Net)	33,303,912	28,335,201	Temporarily Restricted	1,816,458	1,289,263
Deferred Financing Costs (Net)	570,668	585,380	Permanently Restricted	400,799	263,270
Total Assets	\$50,704,788	\$49,092,508	Total Net Assets	11,159,042	10,364,243
			Total Liabilities & Net Assets	\$50,704,788	\$49,092,508

Serving from a Two-Seater

On a rain-filled day in October 2002, on their way from Bar Harbor, Maine, to Sarasota, Florida, Ed and Rhoda Longenecker rode their tandem bike through the Landis Homes campus as part of their 2500-mile endeavor to raise funds for the new healthcare center. With other riders, including rickshaws, unicyclists, wheelchairs, and roller blades they made their way through the campus, stopping for a time of celebration with residents, staff and visitors. The *Cycling to Serve* program raised over \$70,000, and helped the *Building to Serve* capital campaign surpass its two million dollar goal.



Serving One Another

Statement of Vision

Leaders in Serving

Statement of Mission

The ministry of Landis Homes is to serve aging adults and their families by honoring and enriching their lives in a community of Christ-like love.

Board of Directors

Front row: Rozanne L. Zimmerman, Joyce A. Hoover, Lois M. Good, Teresa E. Long, Jean K. Shenk

Behind left to right: Daryl E. Eshleman, Rachel M. Fisher, J. Ken Brubaker, Mamo Dula, J. Glen Hostetler, J. Lester Eshleman, Robert E. Leaman, and M. Hershey Leaman.



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www.landishomes.org

