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## Honoring Lives at Landis Homes

Beginning in 2004, Landis Homes joined a movement known as Person Centered Care. This emphasis put the resident at the heart and focus of what happens. In addition to changes to the physical structures and appearances of the rooms, schedules and other choices were adapted around resident preferences. (i.e., mealtime and breakfasts made to order.)

Because Landis Homes has always been a faith-based community with an emphasis on serving others, team members found this transition to be in alignment with Landis Homes mission of "honoring and enriching the lives of others." Thus, the name "Honoring Lives" recognized an existing culture already focused on valuing the lives of those we serve. These principles give guidance to team members on a way of life that is intrinsic to our culture. The principles are taught, modeled and used as a standard in holding persons accountable in how we serve and relate to one another. They are focused on respecting each person, listening, empowering, demonstrating sensitivity, extending grace, encouraging choice and creativity, and developing a place where residents can experience home, with a focus on relationships.

## Honoring Lives Philosophy

Person-centered care aims to give emphasis to resident choice in programs and services. "Choice" is not just a word but rather a guiding philosophy. Landis Homes supports the dignity, respect, self-determination, and purposeful living choices of our residents. The Honoring Lives initiative can be summarized:

### Serving Together

- Partnership among residents, clients, families, staff, volunteers, and others
- Involvement and empowerment of each person
- Balancing individual and community needs

### Building Relationships

- Genuine respect for each person
- Embracing diversity and unique life experiences
- Creating an atmosphere of community...a place to belong

### Enriching Life

- Providing opportunities to grow, learn and discover
- Supporting individual choice and decision-making
- Nurturing the body, mind and spirit Honoring Lives requires ongoing flexibility, adaptability, spontaneity, dialogue and an openness to change.

